

Dr. Maulin Chris Herring**EDUCATION**

Bachelor of Arts Degree (Political Science/Criminal Justice) – NC Central University: 1987

Master of Public Administration - NC Central University: 1992

Master of Arts (Sociology: Criminology & Environmental Justice) - Univ. of TN: 2006

Master of Sciences Human Services – Capella University: 2010

Master of Divinity – Apex School of Theology: May 2012

Doctor of Ministry – Apex School of Theology: Dec 2014 (Dissertation focused on engaging the Church to strengthen relationships between law enforcement and the Black community).

Doctoral Graduate Executive Certificate in Criminal Justice-Liberty University (24 Doctoral Hours): June 2023

ACADEMIC EXPERIENCE

Sandhills Community College, Pinehurst, NC

August '18 to Present

Department Chair, Social and Behavioral Sciences & Sociology Coordinator

Manage the Department of Social and Behavioral Sciences. Disciplines managed include anthropology, sociology, political science, history and psychology. Manage 8 full time employees and approximately 15 adjunct faculty. Instruct diverse face to face and online courses in sociology. Provide academic advisement for students. Coordinate administrative activities for sociology and anthropology faculty and instructors. Serve on multiple committees.

North Carolina Central University

August '07 to Present

Executive Director - Institute of Homeland Security &

Workforce Development & Faculty Member

August '07 to August '17

Adjunct Faculty

August '17 to Present

Teach criminal justice, homeland security and sociology classes as an adjunct professor as needed. As a full-time professor, I taught classes in criminal justice and homeland security. Previously taught graduate level criminal justice and homeland security courses. Advised an average of fifty students. Established the International Organization of Black Security Executives (IOBSE) student organization.

As the Institute Executive Director, I managed grant development, grant monitoring & reporting, marketing, training development & delivery, and partnering aspects of the Institute. The primary goals of the Institute are to foster leaders through academics, strengthen the workforce through training and enhance intellectual thinking on issues that relate to national security and natural disaster preparedness and response. Managed multiple complex projects simultaneously.

Forsyth Technical Community College

March 2024 to Present

Instruct on-line sociology courses as needed and as schedule allows.

Pellissippi State Technical Community College, Knoxville, TN

August '04 to July '18

Adjunct Professor

Instructed on-line sociology courses for the Regents On-line Degree Program (RODP).

College of Arts & Sciences, University of TN May '04 to June '06
Graduate Assistant

Advised students on academic requirements. Advising focus areas included, pre-law, sociology, academic review, honors, and minority recruitment. Served as liaison to Adult Student Services.

Livingstone College, Salisbury, NC August '99 to July '07
Visiting Professor (full time 8/03-7/07)

Instructed courses in criminal justice, sociology, and public administration. Advised an average of 50 students per academic semester.

Pfeiffer University, Misenheimer, NC January '00 to December '02
Adjunct Professor

Instructed courses in criminal justice and public administration.

Coker College, Hartsville, NC August '96 to May 99
Adjunct Professor

Instructed courses in criminal justice and public administration.

Durham Technical Community College, Durham NC September '92 to December '94
Instructor

Instructed courses in criminal justice, fire, college transfer and public administration curricula.

Durham Technical Community College, Durham, NC August '87 to August '90
Adjunct Instructor

Instructed courses in fire protection, criminal justice and business.

ACADEMIC PRESENTATIONS

Sandhills Community College 2024 Spring
DEI and The Center for Teaching and Learning Council
Words Matter-Interpersonal Communications & Student Success

Sandhills Community College 2022 Fall
Alliance for Black Culture
Imposter Syndrome

National Association of Blacks in Criminal Justice 2018 Annual Conference
Houston, TX
Planning & Intervention for Gangs, Hate & Terrorist Groups in Rural Jails and Prisons

National Association of Blacks in Criminal Justice 2016 Annual Conference
Dallas, TX
Now That I Made It: Strategic Crime Control and the African American Community

National Association of Blacks in Criminal Justice 2015 Annual Conference

Phoenix, AZ

African American Men, The Criminal Justice System & Community Re-entry: The Church Solution.

National Association of Blacks in Criminal Justice 2014 Annual Conference
Orlando, FL

Black Men, Police and The Church: A Solution for the New Millennium

US Department of Homeland Security 2013 Dallas, Texas
Faith Based Organizations Security Tabletop Exercise

Adventist Community Services-South Central Services 2013 South Central Conference
Oakwood University, Huntsville, AL
Faith Based Communities and Emergency Management

National Baptist Convention, USA 2012 Disaster Management Conference
Nashville, TN
Faith Based Communities and Emergency Management

National Association of Blacks in Criminal Justice 2011 Annual Conference
St. Louis, MO
Faith Based Communities and Emergency Management

Emergency Management Institute 2010 Higher Education Conference
Emmitsburg, MD
Historically Black Colleges and Universities and Emergency Management

Southern Sociological Society Annual Conference 2004 Spring Conference
Atlanta, GA
Presented paper on the *Role of the Black Church in Addressing Environmental Justice Concerns.*

PUBLIC MANAGEMENT EXPERIENCE

Independent Consultant September '88 to Present
Trainer/Facilitator

Provide training and technical assistance to Public Safety, Emergency Management, Faith Based and Human Service organizations globally. Topics include Faith Based Organizations & Emergency Management, Community Engagement & Mobilization, Organization Assessment & Transformation, Policy Assessment & Development, and Communication Skills & Diversity. Previous organizational clients include the U. S. Dept. of Justice; Office of Community Oriented Policing Services-Community Policing Consortium, Commission on Accreditation for Law Enforcement Agencies, Sheriffs Association, International Association of Chiefs of Police, University of TN/Law Enforcement Innovations Center, Carolinas Institute for Community Policing, NC Emergency Management Association, NC Police Planners Association, U.S. Department of Homeland Security, university/colleges and local government agencies.

Robeson Community College, Lumberton, NC August '17 to July '18

Grants Manager

Managed campus-wide grants development, submission and implementation.

City of Salisbury, Salisbury NC

May '99 to November '02

Chief of Police

Responsible for an accredited agency using a Community Oriented Policing style of management. Salisbury Police Department was composed of one hundred and three employees with an average budget of more than five and one half million dollars. Community & organizational goals were met through the utilization of a Crime Control Plan.

City of Hartsville, Hartsville SC

January '96 to May '99

Chief of Police

Responsible for the development of community partnerships and systematically solving problems through a Community Policing Style of Management. Total personnel of fifty included full-time, civilian, part-time, and reserve officers. Hartsville was selected as an All-America City in 1996 with Community Oriented Policing as one of three submitted projects. A major achievement included organizational restructuring which led to the development and implementation of the following units: two K-9, traffic, crime analysis, and juvenile.

N. C. Crime Control & Public Safety, Raleigh NC

December '94 to November '95

Interim Director, Community Policing Center

Managed the development, promotion, and delivery of training and technical assistance to state and local criminal justice agencies and community organizations. Provided periodic briefings to the Secretary of Crime Control and NC General Assembly Committees. Provided training & technical assistance to more than 100 law enforcement agencies and communities.

City of Decatur, Decatur IL

September '90 to September '92

Support Services Manager

Managed six divisions: Communications (9-1-1), Records Bureau, Animal Control, Parking Enforcement, Property & Evidence, and School Crossing Guards. Supervised a staff of 47 salaried and hourly employees. Performed budget and policy analysis. Investigated citizen complaints and assisted the Director of Safety Services with community issues.

University of North Carolina, Chapel Hill NC

November '84 to August '88

Parking Control Coordinator (Sept. 1987 to Aug. 1988)

Supervised three divisions: Enforcement, Visitor Services, and Special Event Operations. Supervised 4 full-time positions and was responsible for more than 110 part-time positions.

Police Sergeant (Nov. 1984 to Aug. 1987)

Assisted with the supervision of 12 officers. Served as Narcotics Officer for one year under direction of the State Bureau of Investigations. Presented Safety Workshops to student organizations.

Town of Chapel Hill, Chapel Hill NC

September '81 to November '84

Public Safety Officer

Performed the duties of a Police Officer, Firefighter and Emergency Medical Technician.

CONSULTING PROJECTS & SPEAKING ENGAGEMENTS

- Minority Community Strategic Engagement @ Pine Knoll Shores, NC; NC Police Planners and Analysts Conference.
- Minority Community Strategic Engagement @ Cherokee, NC; NC Emergency Managers Association.
- *Religious and Cultural Literacy and Competency in Disaster: Served as Subject Matter Expert for the FEMA course development.*
- Threat Group Radicalization: US Department of Homeland Security-Specialized Analytic Seminar on Jails and Correctional Intelligence, Minneapolis, MN
- UNC Public TV Black Issues Forum: Black Men and The Police
- MGT 401 Planning and Intervention for Security Threat Groups, Hate, and Terrorist Groups in Rural Jails and Prisons @ Georgia Department of Corrections; New York Department of Corrections; Alabama Department of Corrections
- MGT 405 Mobilizing Faith Based Community Organizations in Preparing for Disasters @ Great Falls, MT; Kingsland, GA; Nogales, AZ, Tuscaloosa, AL; Pell City, AL; Guntersville, AL; Proctorville, OH; Urbana, IL; Highland Heights, KY; Wheatland, WY; Nashua, NH; Hagerstown, MD; Erie, PA.; Florida Governor's Hurricane Conference, Orlando; Seventh Day Adventist Disaster Conference, Huntsville, AL; Eastern Shore, MD; Clayton, GA; Kingsville, TX; West Newton, PA.
- MGT 406 Community Threat Group Identification, Assessment & Information Reporting for Rural Law Enforcement Officers @ Wilmington, NC; Denmark, TN
- *Black Men, The Police and The Church, Durham, NC*
- *Faith Communities and Disaster Preparedness, Durham, NC*
- Duplin County, NC Elected and Public Officials Quarterly Meeting: *Rural Emergency Management*
- Kenya, Africa National Police-Training Needs Assessment.
- Uganda, Africa National Police-Training Needs Assessment
- NC Dept. of Corrections Volunteer Banquet, Salisbury, NC
- Interpersonal Communication Skills & Diversity @ Sioux City Police Department
- Community Oriented Policing Blueprint @ Jefferson City, MO; Sheriff's Association (Consortium)
- Police Accountability @ Lexington Co., SC; Carolinas Inst. For C.O.P.
- Ethics & C.O.P. @ Mt. Pleasant, SC; Carolina Inst. For C.O.P.
- Ethics & C.O.P. @ Cumberland Co, NC; Carolina Inst. For C.O.P.
- Leadership in Criminal Justice @ RTP, NC; National Assoc. Blacks in CJ
- C.O.P. & Leadership @ Kennerly, NO; Sheriffs Association (Consortium)
- Community Policing @ Community Policing Consortium Training (IACP)
 - Montgomery AL; Birmingham AL; Tampa FL; Rapid City SD; Boston MA; Nashville TN; Indianapolis IN; Perth Amboy NJ; Kansas City MO; Springfield IL; Wilkes-Barre PA; Carbondale IL.

- Critical Issues/Supervision @ Greensboro, NC; Nat'l Assoc. Blacks in CJ
- Directed Patrol @ Asheville, NC; SCOPE (Regional COP Institute)
- Community Mobilization @ Flynt MI; NOBLE
- COP Advisory Board @ S. C. Criminal Justice Academy; Columbia, SC
- Conflict Resolution & Diversity @ Florida Dept. of Transportation; Tampa, FL
- Community Mobilization @ Knoxville Police Department; Knoxville, TN
- Communication Skills & Diversity @ Gallatin Police Department, Gallatin, TN
- Community Policing & Problem Solving @ Clemson Police Department; Clemson, SC
- C.O.P./Diversity & Communication Skills @ Phenix City Police Dept.; AL
- Community Policing Advisory Board- Rural Community Policing @ N. C. Central University, Beaufort County
- Supervision & Mgmt. @ Orange County Emergency Mgmt; Orange County, NC
- Communication Skills & Diversity @ Law Enforcement Training Center Morganton NC
- Communication Skills & Diversity @ City of Knoxville, Civil Svc. Dept. Knoxville TN
- "At Risk Youth" @ Chapel Hill/Carrboro City Schools-McDougal Middle School
- Cultural Diversity @ Chapel Hill & Carrboro Fire Departments; Chapel Hill, NC
- Cultural Diversity @ Durham Technical Community College; Durham, NC
- Professional Management Skills for Secretaries @ Durham City T&D; Durham, NC
- Private Security Officer Training @ Barton Security Inc.
- Management & Supervision Skills for Women @ NC Women in Law Enforcement Association
- Community Surveys @ Bowling Green Police Department; Bowling Green, KY
- Unemployment Survival & Success @ Joint Training & Partnership Act; Decatur, IL
- Communication Skills @ Duke University Training & Development; Durham

INTERNATIONAL EXPERIENCE

Coordinated international activities for Outstretched Hands Community Development Corporation (501 c3). Collaborated with ministries, orphanages and community organizations in Kenya, Africa. Consulted with Uganda and Kenya National Police on training needs. Served on a delegation that collaborated with United Nations Institute for the Prevention of Crime and Treatment of Offenders in Uganda. Coordinated and lead a ministry delegation to Kenya twice.

MINISTRY CREDENTIALS

Ordained – Rowan Baptist Association of North Carolina – July 2007

Licensed – Mt. Zion Missionary Baptist Church, Salisbury, NC – August 2005