

**NORTH CAROLINA CENTRAL UNIVERSITY
DURHAM, NORTH CAROLINA
BOARD OF TRUSTEES MEETING MINUTES
September 28, 2011**

The NCCU Board of Trustees convened in the Emma Marable Conference Room in the William Jones Building on the campus of North Carolina Central University on September 28, 2011. Chairman Dwight Perry called the meeting to order at 9:00 a.m.

INVOCATION: Trustee Nancy Wysenski gave the invocation.

ROLL CALL: Present: Dr. Dwight Perry, Mr. John Barbee, Mr. Charles Baron, Mr. Robert Dolan, Mr. Harold Epps, Mr. Reggie McCrimmon, Mr. Paul Pope, Mrs. Avon L. Ruffin, Mr. Carlton Thornton and Mrs. Nancy Wysenski. Absent: Mr. George Hamilton

ADOPTION OF THE AGENDA: It was moved by Trustee Baron and properly seconded by Trustee Barbee that the agenda be adopted. The motion carried.

APPROVAL OF THE MINUTES: It was moved by Trustee Pope and properly seconded by Trustee Barbee to approve the minutes dated June 23, 2011. The motion carried.

It was moved by Trustee Baron and properly seconded by Trustee Epps to approve the minutes dated July 14, 2011, with one editorial change. The motion carried.

It was moved by Trustee Pope and properly seconded by Trustee Thornton to approve the minutes dated August 9, 2011. The motion carried.

ELECTION OF ASSISTANT SECRETARY TO THE NCCU BOARD OF TRUSTEES: Chancellor Nelms nominated Ms. Susan Hester as the Assistant Secretary to the NCCU Board of Trustees. It was moved by Trustee Epps and properly seconded by Trustee Baron that Ms. Susan Hester be elected Assistant Secretary to the NCCU Board of Trustees. The motion carried.

CHAIR'S REMARKS: Chairman Perry informed the Board, as Chair, it is his responsibility to remind all members of the Board of their duty under the State Government Ethics Act to avoid conflicts of interest and appearances of conflict of interest as required by this Act. Each member has received the agenda and related information for this Board of Trustees meeting. If any board member knows of any conflict of interest or appearance of conflict with respect to any matter coming before the board of trustees at this meeting, the conflict or appearance of conflict should be identified at this time.

ELECTION OF THE EXECUTIVE COMMITTEE: Chairman Perry nominated Trustees Epps and Trustee Thornton as at-large members of the Executive Committee. The motion was properly seconded by Trustee Baron. The motion carried.

REPORT OF THE CHANCELLOR: Chancellor Nelms thanked the Board of Trustees

members for their support that they provide to further the mission of the University.

The Chancellor reported that NCCU had a very successful launch of the fall semester activities, perhaps, the most successful in his tenure with the University. He thanked the faculty and staff for all that they did to make this a success.

Because of the superb work of our staff in Admissions and Enrollment Services we enrolled our best academically-prepared freshman class in a decade. This year's freshman cumulative GPA is 3.02 compared to 2.55 in 2001. The SAT averaged increased from 861 in 2001 to 874 this year. With the academic support services that have been in place; things we are doing to increase the success in gateway courses and policies surrounding progression will enhance this University's responsiveness and competitiveness as we go forward.

Three years ago, we launched a successful pilot program called The Centennial Scholars Program with a small number of male students. This year we launched the Annie Day Shepard Scholars for female students, which Ms. Chimi Boyd-Keyes provided a presentation on. We are expecting continued success and hopefully we will be able to increase the numbers.

Dr. Betty Dennis, Chair of the Nursing Department was introduced to the NCCU Board of Trustees.

Highlights

- NCCU was one of 32 colleges and universities cited in a national survey funded by the Bill and Melinda Gates Foundation entitled "Beating the Odds". This small group of institutions was acknowledged for graduating low-wealth students in greater-than-expected numbers. Kristin Conklin, founding partner of the organization that conducted the research, praised NCCU and the other institutions for beating expectations, ensuring student success and assisting in the economic recovery of our nation.
- Washington Monthly ranked NCCU in the top 40, in fact we were 39th out of more than 600 master's-level universities in the country for our contributions to the public good. To arrive at the overall ranking, the Washington publication combined measures of social mobility, referring to the recruitment and graduation of low-income students, research and service.
- The third ranking we received this fall was garnered by our Law School. The latest rankings was compiled by pre Law magazine, a National Jurist Publication, which NCCU Law School placed fourth in the nation in providing clinical opportunities for our students. The ranking is based on the ratio of full-time clinical positions available.
- For two consecutive years we held the number one place in U.S. News and World Report ranking of public HBCU. This year we tied for second with another North Carolina university.
- Two weeks ago under the direction of Dr. Deborah Bailey, Director of Academic Community Service Learning, we broke ground for the fourth Habitat for Humanity Home.
- While in Washington, DC, last week, the Chancellor was able to meet with several

members of the Congressional delegations as well as to appear before Congressional staffers to talk about the importance of Title III and the continuation of the HUD program, to continue with the Habitat for Humanity.

- Chancellor Nelms, Dr. Brenda Shaw and Mrs. Starla Tanner were in Washington, DC as part of the White House Initiative on HBCUs. Chancellor Nelms co-hosted with Dr. Sidney Ribeau, the President of Howard University, a Town Hall meeting, involving 500 representatives from HBCUs, government agencies, and corporate representatives.
- Next week the UNC Board of Governors will make a decision whether to approve NCCU's request to start a Ph.D. degree program in Integrated Biosciences. We are optimistic about the final action to be taken by the UNC Board of Governors and plan to enroll our first class in Fall 2012. Chancellor Nelms thanked the team of administrators and faculty members, that was led by Dr. Chanta Haywood, Dean of the Graduate School, for their hard work to get the proposal approved at all levels of the process.
- Finally, Chancellor Nelms look forward to personally welcoming alumni and friends to the campus for Homecoming at the end of October. One of the highlights of this year's celebration is a week-long Open House to showcase the physical attributes and academic offerings of the campus.

AUDIT COMMITTEE: Trustee Wysenski presented the Audit Committee Report. The Audit Committee has two (2) items for action.

The Audit Committee heard a presentation by Ms. Loretta Hayes, Interim Director of Internal Audit, regarding the Annual Audit Plan for FY 2011-2012.

It was moved by Trustee Wysenski and properly seconded by Trustee Epps that the NCCU Board of Trustees approve the Annual Audit Plan for FY 2011-2012. The motion carried.

The Audit Committee also heard a presentation by Ms. Loretta Hayes, Interim Director of Internal Audit, regarding the Internal Audit Charter.

It was moved by Trustee Wysenski and properly seconded by Trustee Thornton that the NCCU Board of Trustees approve the Internal Audit Charter. The motion carried.

BUILDING COMMITTEE: Trustee Pope presented the Building Committee Report. There was one (1) action item and several items for information.

Mr. Zack Abegunrin, Associate Vice Chancellor for Facilities Management, presented for approval, the Disposition of Land for Department of Transportation Right-of-way for a road widening project along Alston Avenue. This project will provide turn lanes at the intersection of Alston Avenue and E. Lawson Street.

It was moved by Trustee Pope and properly seconded by Trustee Wysenski that the Board of Trustees approve the Disposition of Land for the Department of Transportation Right-of-Way. The motion carried.

The Committee heard the Capital Improvement Projects Outline, from Mr. Zack Abegunrin, which entailed:

- Status of Projects
- Upcoming Project
- HUB data on all projects.

Mr. Abegunrin's report also included the ARRA Funded Efficiency Project and the Energy Performance Contract.

EDUCATIONAL PLANNING AND ACADEMIC AFFAIRS COMMITTEE: Trustee Dolan presented the Educational Planning and Academic Affairs Committee Report. There were three (3) items for action and several items for information.

Dr. Debbie Thomas, Provost and Vice Chancellor for Academic Affairs made a presentation entitled The Academic Affairs "New Normal".

Dr. Jerome Goodwin, University Registrar made a presentation on the revisions to the Degrees with Distinction – Latin Honor.

It was moved by Trustee Dolan and properly seconded by Trustee Pope that the NCCU Board of Trustees adopt the revisions to the Degrees with Distinction – Latin Honors. The motion carried.

Next, Dr. Janice Harper, Assistant Vice Chancellor for University Programs, made a presentation on the revisions to the Academic Progression Policy and Appeals Process.

It was moved by Trustee Dolan and properly seconded by Trustee Wysenski that the NCCU Board of Trustees adopt the revisions to the Academic Progression Policy and Appeals Process. The motion carried.

Further, Dr. Jerome Goodwin made a presentation to the revisions to the Academic Forgiveness Policy for Undergraduate Students.

It was moved by Trustee Dolan and properly seconded by Trustee Pope that the NCCU Board of Trustees adopt the revisions to the Academic Forgiveness Policy for Undergraduate Students. The motion carried.

Dr. Hazell Reed, Vice Chancellor for Graduate Research and Economic Development, provided informational items and updates on the Division.

ENDOWMENT FUND COMMITTEE: Trustee Perry presented the Endowment Fund Report. There were several items for information.

The committee heard from Mr. Wendell Davis, Vice Chancellor for Administration and Finance, who presented the University and Foundation's Endowment report. He stated that the market value of the University's Endowment Fund as of June 30, 2011, was \$19,263,022 compared to \$17,199,655 as of June 30, 2010. This change reflects a market value increase of \$2,063,367 for

the same period. He also stated that the value of the Foundation endowments as of June 30, 2011, was \$10,958,263 compared to \$9,293,235 as of June 30, 2010. This change reflects an increase of \$1,665,028.

FINANCE COMMITTEE: Trustee Epps presented the Finance Committee Report. There was one (1) action item and several items for information.

The Committee heard a presentation from Captain Alvin Carter on the revisions to the Parking Violations and Fines to the Parking and Traffic Ordinance Policy.

It was moved by Trustee Epps and properly seconded by Trustee Thornton that the NCCU Board of Trustees approve the changes/revisions to the Parking Violations and Fines of the Parking and Traffic Ordinance Policy.

Vice Chancellor Wendell Davis provided the following updates to the Finance Committee:

- The 2011-2012 State Budget Update as of July 31, 2011 is as follows:
Appropriations total \$94,419,085, Receipts total \$44,028,099 and Total Requirements total \$138,453,402;
- The Auxiliary Financial Report as of June 30, 2011 had an ending fund balance of \$9,926,669;
- North Carolina Central University's permanent biennial budget reduction translates into a \$13 million loss at 14%. The \$13 million budget cuts in state appropriations resulted in a reduction of 57.7 faculty positions, 8.5 non-faculty and 32 SPA positions.

Vice Chancellor Davis also discussed the Bond Rating Report. North Carolina Central University was downgraded from a Large A2 to a Large A3 with a Stable Outlook. He discussed the 4 major factors which caused the downgrade in the bond rating report, with the primary factors being the new methodology and the combining of public and private higher education. The impact of the Bond Rating may cause the campus to pay a higher cost for capital construction in the future.

INSTITUTIONAL ADVANCEMENT COMMITTEE: Trustee Ruffin presented the Institutional Advancement Committee Report. There were several items for information.

Vice Chancellor Lois Deloatch provided fundraising totals as of June 30, 2011 and indicated an increase of \$664,000 from private organizations, which was not included in the NCCU Board of Trustees packets, raising the year-end total to approximately \$6,100,000 for FY11.

Institutional Advancement continues to make good progress on all fronts, and has intensified its engagement with corporations and foundations. A team of colleagues from various departments are working together to develop a campus-wide strategy for strengthening corporate relationships.

PERSONNEL COMMITTEE: Trustee Baron announced there was one (1) action item and one (1) informational item.

The Committee heard a presentation from the Associate Vice Chancellor for Human Resources, James Dockery, who presented a plan for Management Flexibility for North Carolina Central University. In his presentation he indicated in seeking management flexibility each university is required to address eight specific areas of policy and/or procedure in the institutional plan. He provided the Committee with an Executive Summary.

After discussion it was moved by Trustee Barbee and properly seconded by Trustee Dolan to table the Plan for Management Flexibility and that it be reconsidered at another time. The motion carried.

Also the Committee heard a presentation from Dr. Carlton Wilson, Dean of the College of Liberal Arts, who presented an update on the search for the Dean of the School of Education.

After a discussion on September 28, 2011, during the NCCU Board of Trustees meeting it was moved by Trustee Wysenski and properly seconded by Trustee Pope that the NCCU Board of Trustees recommend approval of the application for request for Management Flexibility and directs the staff to forward relevant information to UNC Board of Governors for action. The motion carried. Trustee Baron abstained from voting and Trustee Epps voted no.

TRUSTEE-STUDENT RELATIONS COMMITTEE: Trustee Thornton presented the Trustee-Student Relations Committee Report. There were several items for information.

The committee heard from Mr. Reggie McCrimmon, the Student Government President. Mr. McCrimmon briefly highlighted two items to be covered in his report to the full Board: 1) Speech and Debate Night was held on September 26th where 45 students participated seeking class offices; and 2) The Student Government Association is also reviewing the Academic Progression Policy to assess and establish accountability with Academic Affairs and University Policies.

Dr. Kevin Rome, Vice Chancellor for Student Affairs and Enrollment Management, provided a summary of the 2011 incoming Freshman Class Profile listing the projected and enrolled numbers for new freshmen, average GPA, most represented feeder high schools, top declared majors, and top Non-North Carolina states of origin.

Dr. Rome also attended the College Board's 2011 HBCU Conference earlier in the week. It was reported that NCCU was the only HBCU with an increase in request for submissions of SAT scores.

Mrs. Chimi Board-Keyes, Director, NCCU Women's Center provided a background, the mission and vision statement for the Women's Center which began on this campus in 2007.

The Annie Day Shepard Scholars Program which falls under the Center's Leadership Program has been implemented to inspire and support undergraduate first-year students. Fifty (50) students were accepted for the first class. The four-year program includes a retreat, seminars, a living-learning community in McLean Hall, community service projects, as well as other opportunities to develop leadership, critical thinking and problem-solving skills.

The program however, does not provide a tuition scholarship, but scholars do not have to pay to participate in the program.

STUDENT GOVERNMENT REPORT: The Student Government Report was presented by Mr. Reginald McCrimmon. His full report is attached.

NATIONAL ALUMNI REPORT: The National Alumni Report was presented by Ms. Tania Davis. A copy of the full report is attached.

FACULTY SENATE REPORT: The Faculty Senate Report was presented by Professor Sandra Rogers. A copy of the full report is attached.

STAFF SENATE REPORT: The Staff Senate Report was presented by Ms. Daphine Richardson. Her full report is attached.

CHAIRMAN'S ANNOUNCEMENTS:

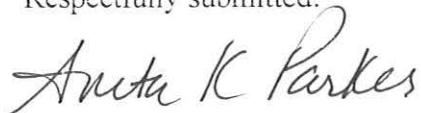
Most of us have completed the NC Ethics Education Program. While ethics education has been available and encouraged for many years, it is mandatory that all "public servants" must participate in an ethics presentation approved by the Commission within six (6) months of their election, reelection, appointment, or employment or at least every two (2) years thereafter. The remaining sessions for 2011 are September 30 – Raleigh only, October 7 – Distance Education on the campuses of Elizabeth City, Western Carolina, Fayetteville Technical Community College, East Carolina, Richmond Community College, Western Piedmont Community College, Raleigh ITS, Forsyth Technical Community College and UNC Wilmington. The Ethics and Lobbying Presentation is also available online. You can contact the Ethics Commission at 919-715-2071 to register or online at www.ethicscommission@nc.gov.

All Trustees will proceed to the Ribbon Cutting Ceremonies at the Chidley North Residence Hall and the Nursing Department – there is a van in the front of the William Jones Building to transport the Board members.

The next Board of Trustees meeting is November 15 - 16, 2011.



There being no further business, it was moved by Trustee Perry and properly seconded to adjourn. The motion carried.

Respectfully submitted:



Anita K. Parker
Recorder




 2011-2012 

McCrimmon-Montalvo Admin.

CONNECT. GROW. SERVE.

Training Day 2011
"Trulife NCCU"

- Student Organization Showcase
- Platform for Student Involvement
- Voter Registration Drive
- Local Business Involvement

A collage of photographs from the Training Day 2011 event. The photos show students and staff members posing in front of a backdrop that features the "TRUE LIFE" logo and the letters "S" and "A". The individuals are dressed in a variety of styles, including athletic wear and formal attire.



2011-2012



McCrimmon-Montalvo Admin.

CONNECT. GROW. SERVE.

SIGNS OF GROWTH

SGA Position Elections

- 45 Candidates
 - Judicial Branch
 - Full Court
 - “Got Integrity” Campaign
 - Student Organization Involvement
-
- No More Room in the Union



2011-2012



McCrimmon-Montalvo Admin.

CONNECT. GROW. SERVE.

SERVICE

Successful Make a Difference Day

- 740 Students Participated
 - Habitat for Humanity Ground Break
-



2011-2012



McCrimmon-Montalvo Admin.

CONNECT. GROW. SERVE.

Student Council on Political Affairs

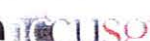
Collectively Registered 200 Students to Vote

Sent Over 300 Title IIIB Support Letters to Secretary Duncan.

Organized Durham Mayoral Candidate Debate on Campus



Project Bull City - Eagle



Connect.



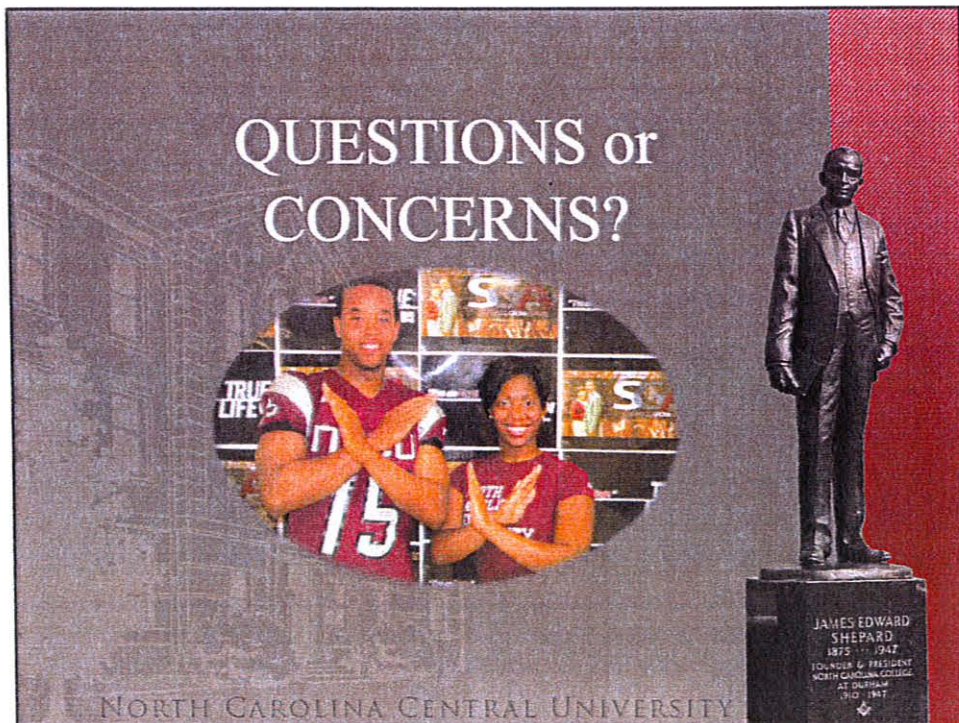
- **Purpose:**
 - To enhance the relationship between local businesses in Durham and the Student Body.
 - Increase student participation in all that the great city of Durham has to offer.
 - Retain great talents after college within the City.
-



Goals & Objectives



- Customer Service Initiative
- Instructor evaluation
- Durham Bull-City Eagle Connect.
- Constitutional Revisions
- New Student Union
- “Go Green” sustainability initiative.
- Political Awareness





North Carolina Central University Alumni Association, Inc. • 2223 Fayetteville Street • Durham, North Carolina 27707 • (919) 530-5222

OFFICE OF THE NATIONAL PRESIDENT

Report of the National Alumni Association 2011 - 2012
September 28, 2011
Durham, NC

Chairman Perry and Board members, Chancellor Nelms, faculty, staff, alumni, and invited guests - good morning. I bring you greetings from the NCCU Alumni Association and thank you for the opportunity to present this report.

The Alumni Association had a very busy summer and we're kicking off the new year with excitement. We ended the previous fiscal year with growth and exceeding a milestone. We have a total membership of 2,034, increasing membership by 237 members, which is an approximate 12 percent increase than in fiscal year 2009-2010. This doesn't mean our work is done – far from it! Our next goal is to reach a total membership of 3,000. So, if there is anyone in the room who would like to join us, annual membership is \$50 and life membership is \$1,000 (two year installment plan for life membership). Also, if you're not a graduate or former student of NCCU, you may join as an Associate member for \$25. Everyone is welcomed to be a part of us.

July 22-23, 2011, was a full, fun alumni weekend. Alumni Day of Service began the weekend activities on July 22, and I want to thank Dr. Deborah Bailey, her staff, and the Office of Alumni Relations for assisting us with this endeavor. Also on that Friday, an officer and student recruitment coordinator training was held, followed by a Member & Volunteer Recognition Reception. On July 23, the combined Annual/Council meeting was held at the Hilton Durham, beginning at 9:00 am. Two major initiatives that resulted from the Annual Meeting were our commitment to support the Athletics program through two projects: purchasing field goal nets and a gator, totaling approximately \$25,000; and the second initiative is to establish an exploratory committee to look into the feasibility of an alumni center. Later that evening on July 23, we held the first Awards Dinner, beginning with a reception at 6:00 pm and dinner starting at 7:00 pm. I think everyone enjoyed the Master of Ceremonies, Dr. Dudley E. Flood, and the vocal performance by Mr. Vincent Poole of Atlanta, GA. The honoree of the evening was none other than Mr. Roger R. Gregory. Alumni awards won that night were as follows: President's Award – Edith Smith; Young Alumni – Dennis Scott – Greensboro Alumni Chapter; Distinguished Alumni – Lisa Smallwood-Howell – Durham Alumni Chapter; Truth & Service – Ernest G. Brown – Charlotte Alumni Chapter and Dennis Ellis – Durham Alumni Chapter; Alumnus of the Year - Dr. Ingrid Watson-Miller – Metro DC and Columbia Metro Chapters; Chapter of the Year – Durham Alumni Chapter. We also presented to the university with a check for \$22,906.67 toward the Chancellor's Invest in the Vision campaign to support merit and in-need based scholarships, faculty development, study-abroad for students and faculty, and projects geared toward UNC Tomorrow Plan initiatives. Plans are already underway for the 2012 Awards Dinner; so, if you missed this one, you don't want to miss the next.

On August 20, the Alumni Association was one of the sponsors of "Casino Night" for the Class of 2015. Alumni from the Durham and Raleigh-Wake Alumni Chapters participated and learned, along with the students, about games played at a casino. The next day alumni participated in the "2011 Salute to New Eagles" program by pinning "wings" on the members of the Class of 2015.

On September 1, a delegation of alumni and friends convened at the home of New Jersey Alumni Chapter member, Morris Lucky and family, prior to the football game against Rutgers University. Thank

"Truth & Service"

you to everyone who attended. Other Association sponsored tailgates or gatherings to be held this season are the SC State, Morgan State, Hampton, Florida A&M, and NC A&T State university games.

On September 24, 2011, in Atlanta, GA, State Representative H.M. "Mickey" Michaux was inducted into the National Black College Alumni Hall of Fame for his contribution in the field of Government. We congratulate him on this honor.

I have a very special request for everyone in the room. We have the opportunity to bring in \$50,000 to the Athletics Program and \$20,000 to the Alumni Association by simply doing one thing, but it has to be done daily – and that is vote online for the Coach of the Year contest through Liberty Mutual Insurance Company. Please visit the Association website at www.nccualumni.org and vote there or you may go directly to coachoftheyear.com. This contest runs similarly to the Home Depot's Retool Your School Program. For the first round of elimination, the top 10 vote-getters will advance to the next round for final voting to be the number one coach for that division. Coaches from each athletic division and the university alumni association will be eligible to win cash awards based top vote-getters. We're currently in the ninth place. That's too close to the bottom for me; so, I solicit your commitment to keep Coach Frazier higher up in the rankings of the top 10 Division I –FCS coaches.

As a reminder, the Homecoming Extravaganza will be held Saturday, October 29, at the Sheraton Imperial. The set-up is different this year. We're having three parties simultaneously in separate ballrooms. Advance ticket price to party in two of the ballrooms is \$25 and advance VIP ticket price, which allows you access to all three ballrooms is \$40. Prices go up on the day of the event.

The Association is holding its October Council meeting this Saturday, Oct. 1, at 9:00 am in the cafeteria banquet room.

Chairman Perry and Board members, Chancellor Nelms, and all assembled, this concludes my report and I will address any questions you may have.

In Truth and Service,

Tania B. Davis

Tania B. Davis, '94
President
2010 - 2012

NCCU Faculty Senate Report
NCCU Board of Trustees Meeting
Emma Marable Conference Room, William Jones Building
September 28, 2011 9:00 AM

Mr. Chairman, Chancellor Nelms, Members of the Board of Trustees, NCCU Family and Guests, good morning. As Chair of the NCCU Faculty Senate, I wish to make the following report:

The Senate is off to a great start this academic year. I wish to thank the excellent administrative support given by our Provost, Vice Chancellors, Deans and numerous departments who have so graciously supported the leadership transition process. The new Faculty Handbook is posted on the NCCU website. I appreciate and thank those who labored tirelessly to finish the task before we assumed office. But the work is not done yet, it really is just beginning. Now those pages of the Handbook have to become branded in the minds and hearts of our faculty. Given the challenging times ahead of us, we, as faculty know NCCU is a good university, but NCCU can be a better university, and even if we become a better university, that is not good enough, when we can become the “best” at what we do.

My platform as a candidate for the chair of the Faculty Senate was built on certain ideals that I have always valued. They are: transparency, truthfulness, a strong work ethic, character, respect for oneself and others, and, a willingness to serve others by sharing one’s time, abilities and talents. The university will continue to grow and prosper because we, as faculty, will take these same values and apply them to our social interactions with our students. These ideals are what our faculty believe are crucial components within the theme we have adopted this year which is “Communication and collaboration to ensure student success”. We all realize the need for collegiality within this process. Chancellor, I called them “ivory towers”, you called them “silos”. Nevertheless, they are tumbling down. You might ask, “What has the Senate been doing?”

The Faculty Senate since the last Board meeting has worked with various organizations and departments on the campus to encourage social relationships. The Staff Senate Chair, and the President and key leaders of the Graduate Student Association were invited to attend our first senate meeting held on Sept. 2nd. They were invited to share with the senate their ideas on how we as faculty might help them to achieve their missions and improve our efforts to equip our students for the real world. The SGA President was away at that time and has been also invited to come to our October 7th meeting and share his comments with us. We received much positive feedback from everyone because of this simple act of collegiality and interest. As chair of the Senate, I was invited to share our mission with the Staff senate at their first meeting.

The format of the Senate meetings has changed this year. The two-hour meeting time will be divided into not only reports from various committees, but also, information sessions showcasing various units/departments on the campus that assist in ensuring student success. For example, University College, the Office of Student Rights and Responsibilities, and the Registrar’s office did presentations and answered questions about their respective offices. We even improved on our time for adjournment.

This year the minutes of our meeting will be electronically submitted. The September 2nd minutes as well as the agenda for the Oct. 7th Senate meeting will be emailed to all faculty and administrative officials on Monday, October 3rd. This will allow time for senators to talk with their respective departments or units and then come prepared to take action based upon their colleagues' recommendations.

All general faculty committees have been established and after certification by the Provost's Office will be ready to convene by the end of next week. Meetings will be held in the Senate office conference room. The Legal Affairs office will meet with each committee to answer any questions regarding committee responsibilities and administrative procedures. All senate committee assignments will be completed prior to our Oct. 7th meeting.

In addition, the NCCU delegation attended the UNC Faculty Assembly meeting held on September 16th at the Spangler Center. Dr. George Wilson – Criminal Justice, Professor David Green- School of Law, and I were present. Our attendance at the meeting afforded us the opportunity to provide needed clarification to the Faculty Assembly regarding NCCU's current grade progression policy.

NCCU faculty volunteered to help our students on Move-In Day in August which gave us another opportunity to engage in collaboration with other units on the campus and also to get to know our new Eagles and their families.

Many of our faculty participated in "Let's Make a Difference Day" and even came to the NCCU/Elon Game. Some of us participated in the football "human tunnel" formation which later became what I called the "Run of the Bulls, ie Eagles" down the full length of the football field in front of the team. That was truly a heroic feat on the faculty's part.

The Senate has also asked to actively represent as a member of the team leaders of the Combined Capital Campaign. That request has been accepted by Mr. Southerland and committee. We expect to impact significantly faculty contributions to this major university fundraiser. We are willing to campaign for NCCU.

On yesterday, September 27th, the Senate chair, institutional giving and IT represented NCCU on a ULEAD panel with our counterparts from UNC-CH. The topic for discussion focused on the trends of what we now call "the new normal" for higher education. Our university did a great job Chancellor, and we certainly thank you for your presentation to the board yesterday morning. As a result of this meeting, UNC and NC State' faculty senate chairs and I will collaborate on faculty issues that involve our campuses to promote intercollegiate relationships.

And now for the most significant event yet to be reported, to add a little humor to this lengthy report. Of course, all of us realize you have to have a head person to lead in any organization, we all know this. Well, also we know you have to have a strong neck to help that head work properly and turn in the right way as needed right? It hasn't taken me long to figure out that a certain person who shall remain nameless in this room is that strong neck for another distinguished certain person in this room....and when I came on board as chair I knew I had to

get me a neck soon or the Senate was going to suffer greatly. I would like to take this opportunity to say that the NCCU Faculty Senate has its "neck" attached now in the form of our new administrative support associate, Ms. Rosalind Coleman who will report to work in the Senate office in Room 107 Taylor Education Building on Monday morning, 8:00 AM sharp. The Senate is now a working office ready to collaborate, and communicate with collegiality to ensure student success at NCCU.

Mr. Chairman, this concludes the NCCU Faculty Senate report. Thank you. If there are comments or questions, I would be happy to entertain them at this time.

Respectfully submitted,

Sandra M. Rogers

Professor Sandra M. Rogers, Chair
NCCU Faculty Senate



Staff Senate Report to Board of Trustees September 28, 2011

Chairman Perry, fellow Board Members, Chancellor Nelms, invited guests - thank you for an opportunity to report on the NCCU Staff Senate.

Staff Institute

We had a very successful Staff Institute in August and a good turnout of the staff. This year we wanted to add some variety to the event and started out with an icebreaker with our very own staff member comedian Chris Rawlinson. Chris had jokes about the Marching Band, police officers that give out a lot of tickets and the highlight was the jokes about Chancellor Nelms. This created a lot of laughter and motivated the staff for the remainder of the function.

We had 2 staff development sessions, conducted by our QSI Training Consultants, Ms. Tammy Jones and Ms. Earlinda Elder-Albritton, on customer service and team building. The trainers made the learning sessions very interactive and did a good job in getting the staff involved in discussion and participation.

We had health and wellness presentations from Dr. Virginia Politano and Ms. Erica Dixon. Dr. Politano presented information on healthy tips for relieving stress and Ms. Dixon provided demonstrations on various exercises, including ones that can be done in our offices.

Chancellor Nelms gave very encouraging remarks to the staff and asked us to continue to do our part in support of the university.

Mr. Kyle Serba did a good job presiding over the event and kept the session very lively and engaging.

We received very favorable remarks concerning the quality of the presentations and the presenters for the Institute. Our staff committee will continue to work with Dr. Janice Harper for the annual University Conference/Faculty and Staff Institute.

Staff Senate Meeting

We had our first meeting for the year on Thursday, September 15th. We had a State Employees Credit Union representative, Mr. Kevin O'Brien, who presented a session on "You and Your Credit". He provided very valuable information to us about managing our credit and staff members were also given the opportunity to obtain a free credit report

prior to the meeting, and were able to meet privately with Mr. O'Brien after the presentation to discuss any credit concerns.

We had greetings from our Faculty Senate Chair, Professor Sandra Rogers, as she shared some of the updates from the Faculty Senate.

We had a good turnout for this meeting.

State Employees Combined Campaign

I will be co-chairing, along with Johnnie Southerland, the State Employees Combined Campaign (SECC) again this year. We have solicited support from the staff and faculty to serve as Area Captains to assist with the fundraising. This year we will be encouraging more participation and the hope is that with more donors we will still meet or exceed our fundraising efforts from last year.

Make a Difference Day/Eagle 4 Habitat

Staff, along with faculty and students, participated in the service project, Make a Difference Day and Habitat Groundbreaking on Saturday, September 17th. It was a full morning with some of us here as early as 6:30 am, serving as Team Captains with student work groups for the service project, assisting with students completing their Reflections after the service project was completed and assisting with getting the students over to the Habitat Groundbreaking.

Later that afternoon, staff, along with faculty, participated in the athletic events and formed the human tunnel on the football field prior to the start of the game.

This entire day was a great learning experience and collaborative effort for our students, faculty, staff, city and county officials and the community.

Staff Senate Scholarships

We awarded three scholarships of \$250.00 for the Fall semester to: Argyle Smallwood (Registrar), Tavares Gaither (Registrar) and Chantal Winston (Public Relations). The application process for the Spring awards is open until October 15th and we are planning to provide scholarships to at least 2 staff members. The Staff Senate Executive Committee will have some fundraisers to ensure we are able to maintain our Staff Senate Scholarships.

Tuition Assistance/Book Loan

We continue to encourage staff to take advantage of the tuition assistance program in completing college credits. Our Book Loan Program has been temporarily suspended and we are hoping to have it active by next semester.

Combined Projects

Chancellor Nelms has emphasized collaboration, communication and collegiality among faculty, students and staff. To ensure we are supporting this effort, the Faculty Senate

Chair, SGA President and Staff Senate will be working together on service projects and other university functions as needed.

We are looking forward to the 3 groups working together as a TEAM to achieve even more for the University.

President Ross Inauguration

I received an invitation from UNC Staff Assembly to attend the inauguration of President Tom Ross on October 6, 2011 at NC A&T State University. I have accepted and will participate in this event.

Eagle Hour

I started a monthly "Eagle Hour" as a meet and greet for faculty and staff to get together away from the workplace. The Eagle Hour is held on the first Friday following payday and has been a huge success. My intent was that the faculty and staff would come together outside of the work environment, learn more about each other and hopefully provide better work relationships among us. The first one was held in June and each month has proved to be successful.

At the August Eagle Hour, we had some employees from our sister university, UNC-Chapel Hill and they have asked me to make sure they receive the monthly invite so they can continue to attend. We have also had employees to come from Duke.

The next Eagle Hour is scheduled for Friday, September 30 at 5:30 pm at the Time Out Bar & Grill and everyone is invited to attend.

Note: No state/university funds are being used for this purpose.

We will continue to work with administrators, faculty, students and staff in supporting the university; giving of our resources, serving on various committees and assisting with events and activities as needed.

In Truth and Service,

Daphine Richardson
Chair, Staff Senate