

**NORTH CAROLINA CENTRAL UNIVERSITY  
DURHAM, NORTH CAROLINA  
BOARD OF TRUSTEES MEETING MINUTES  
September 26, 2012**

The NCCU Board of Trustees convened in the Emma Marable Conference Room in the William Jones Building on the campus of North Carolina Central University on September 26, 2012. Chairman Dwight Perry called the meeting to order at 9:00 a.m.

**INVOCATION:** Trustee Paul Pope gave the invocation.

**ROLL CALL:** Present: Dr. Dwight Perry, Mr. John Barbee, Mr. Charles Baron, Mr. Robert Dolan, Mr. Harold Epps, Mr. George Hamilton, Mr. Reggie McCrimmon, Mr. Paul Pope, Mrs. Avon Ruffin, Mrs. Kim Saunders, Mr. Carlton Thornton and Mrs. Nancy Wysenski. Absent: Mr. Wendell McCain.

**ADOPTION OF THE AGENDA:** It was moved by Trustee Baron and properly seconded by Trustee Dolan that the agenda be adopted. The motion carried.

**APPROVAL OF THE MINUTES:** It was moved by Trustee Ruffin and properly seconded by Trustee Pope to approve the minutes for the Special Call Meeting dated June 19, 2012. The motion carried.

It was moved by Trustee Baron and properly seconded by Trustee Ruffin to approve the minutes dated June 27, 2012. The motion carried.

It was moved by Trustee Baron and properly seconded by Trustee Ruffin to approve the minutes for the Executive Committee Meeting dated July 19, 2012. The motion carried.

It was moved by Trustee Epps and properly seconded by Trustee Ruffin to approve the minutes for the Special Call Meeting dated July 31, 2012. The motion carried.

It was moved by Trustee Baron and properly seconded by Trustee Ruffin to approve the minutes for the Special Call Meeting dated August 23, 2012. The motion carried.

**CHAIR'S REMARKS:** Chairman Perry informed the Board, as Chair, it is his responsibility to remind all members of the Board of their duty under the State Government Ethics Act to avoid conflicts of interest and appearances of conflict of interest as required by this Act. Each member has received the agenda and related information for this Board of Trustees meeting. If any board member knows of any conflict of interest or appearance of conflict with respect to any matter coming before the board of trustees at this meeting, the conflict or appearance of conflict should be identified at this time.

**NOMINATING COMMITTEE REPORT:** Trustee Baron presented the Nominating Committee Report. The committee met on Tuesday, August 28, 2012, via teleconference and consisted of Trustee Paul Pope, Trustee Nancy Wysenski and Trustee Charles Baron serving

as Chair. The committee proposed the following slate of officers for 2012-2013:

|            |                         |
|------------|-------------------------|
| Chair      | Trustee Dwight Perry    |
| Vice Chair | Trustee George Hamilton |
| Secretary  | Trustee Avon Ruffin     |

It was moved by Trustee Baron and properly seconded by Trustee Pope to approve the slate of officers submitted by the Nominating Committee. The motion carried.

It was moved by Trustee Baron and properly seconded by Trustee Pope that the nominations be closed on the said three (3) names and the Board elect the slate of officers. The motion carried.

**ELECTION OF ASSISTANT SECRETARY TO THE NCCU BOARD OF TRUSTEES:**

Chancellor Becton nominated Ms. Susan Hester as the Assistant Secretary to the NCCU Board of Trustees. It was moved by Trustee Perry and properly seconded by Trustee Baron that Ms. Susan Hester be elected Assistant Secretary to the NCCU Board of Trustees. The motion carried.

**REPORT OF THE CHANCELLOR:** Since arriving at NCCU on August 6<sup>th</sup>, Chancellor Becton has worked alongside the vice chancellors and their teams, department heads, faculty, staff and students to continue meeting NCCU's strategic goals. We are headed in the right direction. We remain focused on our no.1 priority, student success.

During yesterday's meeting, Vice Chancellor Kevin Rome reported that we welcomed more than 1,450 first-year students to the Eagle family—the largest freshman class in NCCU's history. This is a direct result of a significant increase in interest, applicants and enrollment in the last two years.

Chancellor Becton applauded the entire NCCU community for their commitment and service to this great institution. University Conference, Faculty and Staff Institutes, Week of Welcome and Fall Convocation have provided an opportunity for him to lay out his expectations and the university priorities he sees as critical for the coming months. They are:

- Retain and graduate students with competitive credentials;
- Expand enrollment qualitatively and strategically;
- Meet 2012--13 enrollment and budget priorities;
- Meet or exceed general and specialized accreditation requirements;
- Implement recommendations from the Academic Program Review and Process Improvement and Efficiency Committees;
- Meet metrics related to the new UNC performance model and UNC FIT.

Chancellor Becton met with the NCCU community to discuss what he sees for the Chancellorship. On August 17, 2012, while meeting with the Executive Leadership team Chancellor Becton stated that his and the new Chancellor's job would be to identify and develop all available resources to meet the school's vision, to realize its 2020 vision and to achieve all its goals. The new Chancellor should be a dreamer, with focus vision because a vision without focus is an illusion.

### Highlights

- On Wednesday, September 19<sup>th</sup>, students hosted First Lady Michelle Obama in the McDougald-McLendon Gymnasium. More than 3,100 NCCU students, members of the local community, elected officials and dignitaries heard Ms. Obama encourage early voting and engagement in the electoral process. Some of our stellar students participated in this event that put NCCU in the national spotlight:
  - Harmony Cross, Miss NCCU 2012-13 and a senior public administration, provided greetings on behalf of NCCU.
  - Victoria Jones, a junior, chemistry major, sang the National Anthem.
  - Korey Mercer, a senior, Political Science major and Spanish minor, introduced the First Lady.
- In its annual listing of top postsecondary schools, U.S. News & World Report placed NCCU 12th among the more than 100 HBCUs in the country.
- NCCU placed 26th in the master's-level universities category in Washington Monthly magazine's 2012 rankings of American colleges and universities. Last year, NCCU ranked 39th in the same category.
- While we are celebrating our largest freshman class in history, we also have cause to praise the increase in our freshman-to-sophomore retention rate that rose from 67.7% in 2011 to 71.3% in 2012.
- Last week, the Lyceum Series for the 2012-2013 year began with CNN anchor and author Don Lemon. The next event will feature gospel great Marvin Sapp on Oct. 29<sup>th</sup> during Homecoming weekend. On November 29<sup>th</sup>, the series will highlight a performance by the Philadelphia-based modern dance company PHILADANCO.
- The U.S. Department of Education announced on September 18<sup>th</sup> that NCCU was one of 97 HBCUs receiving a federal grant as part of Title III funding. NCCU was awarded \$4,090,693.
  - NCCU has and continues to strategically use its Title III funding in the following ways:
    - Enhance its classrooms and instructional process by installing electronic classrooms and upgrading instructional facilities;
    - Provide education and financial information designed to improve financial literacy and economic literacy to students and their families, especially with regard to student indebtedness and student assistance programs;

- Increase persistence and graduation of students through the tutoring, counseling, supplemental instruction provided through University College and the African-American Male Initiative; and,
  - Enhance teacher education students ability to qualify to teach in the public schools in the state and elsewhere.
- Under the Division of Institutional Advancement, the Office of Alumni Relations celebrated its inaugural class of Forty Under Forty Alumni Award winners at the Sheraton Imperial Hotel on September 14. The evening highlighted the accomplishments of 40 NCCU alumni, all under the age of 40, who are the movers and shakers in their respective industries.

Chancellor indicated NCCU remains a thriving, energetic and high quality institution of choice for thousands of students. Our enrollment is nearing 8,600 students who we will equip with a competitive credential as they prepare to lead in today's global marketplace.

**AUDIT COMMITTEE:** Trustee Wysenski presented the Audit Committee Report. There were three (3) action items and several informational items.

The Audit Committee heard a presentation by Trustee Nancy Wyesenski regarding the Annual Audit Plan for FY 2012-2013.

It was moved by Trustee Wysenski and properly seconded by Trustee Ruffin that the NCCU Board of Trustees approve the Annual Audit Plan for FY 2012 – 2013. The motion carried.

The Audit Committee heard a presentation by Trustee Nancy Wyesenski regarding the Internal Audit Charter.

It was moved by Trustee Wysenski and properly seconded by Trustee Pope that the NCCU Board of Trustees approve the Internal Audit Charter. The motion carried.

The Audit Committee heard a presentation by Trustee Nancy Wyesenski regarding the Audit Committee Charter.

It was moved by Trustee Wysenski and properly seconded by Trustee Baron that the NCCU Board of Trustees approve the Audit Committee Charter. The motion carried.

The following audits are in their field work stage:

- Contracts and Grants Review: National Aeronautics Space Administration and Center for Research Excellence in Science and Technology Grants – The audit entails ensuring internal controls related to grant administration are adequate and effective and expenditures incurred meet the award requirements.
- Student Travel/Reimbursement Payment – This is a review of internal controls related to student travel.

The following audits are in their draft report writing stage:

- Special Review: Information Technology
- Special Review: Law School

External Audit Activity:

- The Internal Audit Office (IAO) is in the process of preparing for a Quality Assessment Review. This review is a requirement by the Institute of Internal Auditors every five years. Currently, the IAO is soliciting bids from firms to complete the review by January 2013.
- Each year the University of North Carolina Auditor's Association holds an annual conference. This year, the conference is scheduled to be held at NCCU on October 15-16, 2012.

**BUILDING COMMITTEE:** Trustee Pope presented the Building Committee Report. There were several items for information.

Mr. Zack Abegunrin, Associate Vice Chancellor for Facilities Management, presented the Capital Improvement Projects, this entailed:

- Status of Projects
- HUB Data on all projects.

Mr. Abegunrin's report also included an update on the Energy Performance Contract.

**EDUCATIONAL PLANNING AND ACADEMIC AFFAIRS COMMITTEE:** Trustee Dolan presented the Educational Planning and Academic Affairs Committee Report. There was one (1) action item and two (2) informational items.

Dr. Bernice Johnson, Associate Provost and Vice Chancellor for Academic Affairs made a presentation regarding the Burroughs-Wellcome Fast-Track Comprehensive Science and Mathematics Licensure Program.

It was moved by Trustee Dolan and properly seconded by Trustee Ruffin that the NCCU Board of Trustees approve the Burroughs-Wellcome Fast-Track Comprehensive Science and Mathematics Licensure Program and forward all relevant information to UNC General Administration for final action. The motion carried.

Dr. Johnson provided the committee with an Academic Affairs update for the 2012. Her highlights included the following:

- Healthy Enrollment
- Retention Rate
- Salary Increases

- Faculty Senate Elected
- Chairperson, Dean And Director Positions Filled
- Curriculum And Academic Structure
- Social Business Plans
- Core And Campus Specific Performance Metrics
- Accomplishment In Colleges And Schools
- Upcoming Event

Dr. Hazell Reed, Vice Chancellor for Research and Economic Development, provided the committee with an update of activities in the Division. His highlights included patent applications and recipients of Chancellor Awards in recognition of outstanding Achievement in Security External Grant Funding in Sponsored Research and Programs and Technology Development Awards in recognition of Innovative Research Designed to Enhance the Quality of Life and Facilitate Economic Development.

Further Dr. Reed indicated FY 2011-2012 NCCU generated \$20,543,875.75 in sponsored research grants and contracts. The first quarter of FY 2012-2013 NCCU has generated \$5,250,617.00.

**ENDOWMENT FUND COMMITTEE:** Trustee Perry presented the Endowment Fund Report. There was one (1) item for information.

Vice Chancellor for Administration and Finance, Wendell Davis, presented the University's Endowment report. He stated that the market value of the University's Endowment Fund as of July 31, 2012, was \$20,148,020 compared to \$19,168,178 as of July 31, 2011. This change reflects a market value increase of \$979,842 for the same period.

**FINANCE COMMITTEE:** Trustee Epps presented the Finance Committee Report. There was several items for information.

Vice Chancellor Wendell Davis provided the following updates to the Finance Committee:

- Biennial 2011-2013 State Budget Update as of July 1, 2012  
Appropriations total \$84,095,719, Receipts total \$45,489,005 and Total Requirements total \$129,584,724; and
- Auxiliary Budget Report FY12-13 with a total budget of \$37,846,948.

**INSTITUTIONAL ADVANCEMENT COMMITTEE:** Trustee Ruffin presented the Institutional Advancement Committee Report. There were several items for information.

Associate Vice Chancellor, Kenneth Chandler, provided an update on the FY12 year-end fundraising results, indicating that actuals of \$8.1M were raised. This exceeds the \$7.5 M goal and is a 33% increase over year end results for FY11.

The fundraising goal for FY13 is \$8.25M, and results through September 25, 2012, are at \$678K. Corporate and foundation support continues to be the leader in philanthropic efforts, and strategies are in place to increase the number and amount of individual gifts.

The NCCU Foundation has received a clean audit for FY11. Mr. Ernest Jenkins has joined the Foundation staff as executive director, and the Foundation Board has launched a Resource Development Committee to support and assist with fundraising and donor relations.

Dr. Chandler reported that Institutional Advancement recently hosted several successful fundraising gatherings in Charlotte, St. Louis, Greensboro, Richmond and Washington, DC. Plans are underway for an NCCU Jazz Scholarship Fundraiser featuring Branford Marsalis and Joey Calderazzo on October 20, 2012 at Treyburn Country Club in Durham. Trustees Pope, Saunders, and Perry have taken a leadership role in helping to make this event a success.

The Office of Alumni Relations hosted a “40 Under 40” Awards Banquet held on September 14<sup>th</sup> to honor successful NCCU alumni under the age of 40. More than 300 people attended the event, and award recipients are engaged and looking for ways to give back to NCCU.

The Circle City Football Classic will be held on October 6, 2012, in Indianapolis, Indiana. NCCU will play South Carolina State, and an alumni and friends post game event is being hosted by the Region II Alumni Association. The 2012 Homecoming game, featuring NCCU vs. Delaware State, will be held on November 3, 2012.

The 2012 National Black College Alumni Hall of Fame will be held on September 28, 2012, in Atlanta. NCCU alumna Dr. Ophelia E. Garmon-Brown has been nominated for her work in the medical field, and Ms. Tania Davis, president of the NCCU National Alumni Association, has been nominated for her exemplary leadership, service and outstanding support of the community and HBCU’s.

Ms. Anita Walton, Director of Alumni Relations, has been selected to receive the Harvey E. Beech Outstanding Alumni Award from the University of North Carolina on Friday, November, 9 at 6 p.m. in Chapel Hill.

**TRUSTEE-STUDENT RELATIONS COMMITTEE:** Trustee Thornton presented the Trustee-Student Relations Committee Report. There were several items for information.

Vice Chancellor for Student Affairs and Enrollment Management, Dr. Kevin Rome, , provided a summary of the 2012 incoming Freshman Class Profile listing the projected and enrolled numbers for new freshmen, average GPA, top declared majors, and top Non-North Carolina states of origin.

Open House will be October 20, 2012. Open house events will include academic department visits, parent information sessions, campus tours and a student organization fair.

The current housing occupancy is at 96%.

**CHANCELLOR SEARCH COMMITTEE:** Trustee Epps presented the Chancellor Search Committee Report. There was one (1) action item.

The NCCU Board of Trustees heard an update from the Chairman of the NCCU Chancellor's Search, Trustee Epps along with a presentation and a question and answer period from Mr. Howard Jessamy of Witt/Kieffer, the search firm that was selected to assist in the chancellor search.

It was moved by Trustee Epps and properly seconded by Trustee Wysenski that the NCCU Board of Trustees execute the engagement letter with Witt/Kieffer. The motion carried.

**STUDENT GOVERNMENT REPORT:** The Student Government Report was presented by Mr. Reginald McCrimmon. A copy of his full report is attached.

**NATIONAL ALUMNI REPORT:** The National Alumni Report was presented by Ms. Tania Davis. A copy of her full report is attached.

**FACULTY SENATE REPORT:** The Faculty Senate Report was presented by Professor Sandra Rogers. A copy of her full report is attached.

**PERSONNEL COMMITTEE:** Trustee Baron announced there were two (2) action items, one (1) for open session, one (1) for closed session and one (1) informational item.

Due to a lack of a quorum, the action item on the agenda for the Personnel Committee, namely the minutes dated June 26, 2012, will be considered by the NCCU Board of Trustees as a Committee of the Whole at the full Board meeting to be held at the September 26, 2012.

It was moved by Trustee Baron and properly seconded by Trustee Ruffin that the NCCU Board of Trustees approve the minutes for the Personnel Committee dated June 26, 2012. The motion carried.

Trustee Ruffin moved to convene in closed session pursuant to N.C.G.S. 143-318.11(a)(1) and (2). The motion was properly seconded by Trustee Dolan. The motion carried.

### **CLOSED SESSION**

The Committee heard a presentation from Dr. Bernice Johnson, Associate Provost and Associate Vice Chancellor for Academic Affairs, who presented a candidate for Interim Dean, School of Graduate Studies.

The Committee further heard an update from Dr. Kevin Rome, Vice Chancellor for Student Affairs regarding the investigation involving the NCCU Drum Line.

There being no further business for closed session, Trustee Baron moved and it was properly seconded by Trustee Dolan to reconvene in open session. The motion carried.

### **OPEN SESSION**



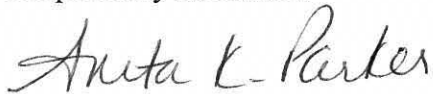
It was moved by Trustee Baron and properly seconded by Trustee Dolan that the NCCU Board of Trustees approve the candidate for Interim Dean, School of Graduate Studies. The motion carried.

**CHAIRMAN'S ANNOUNCEMENTS:**

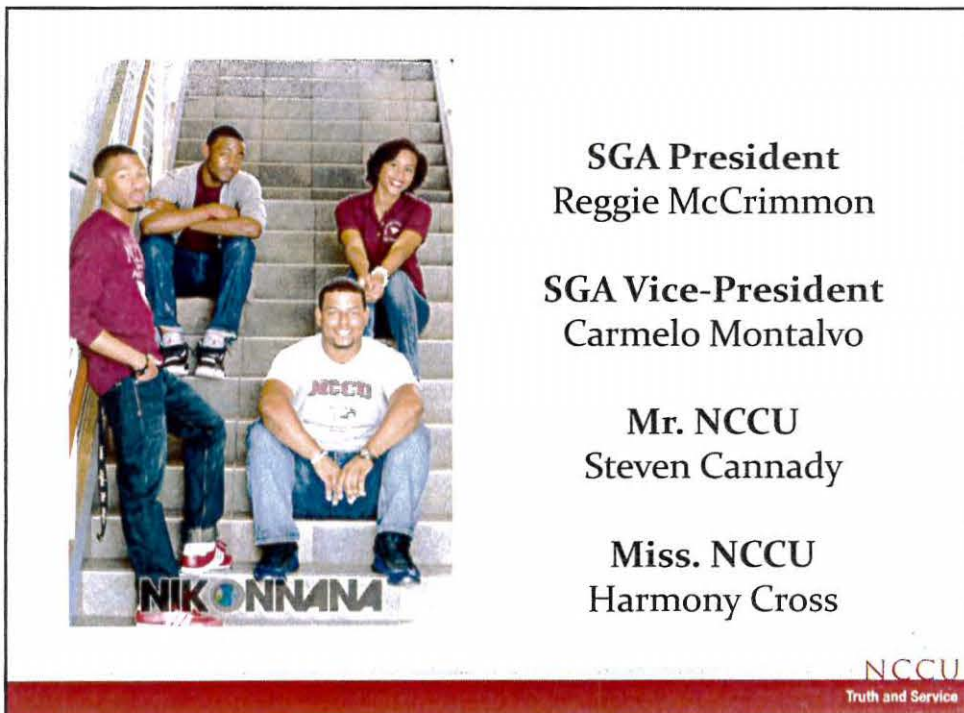
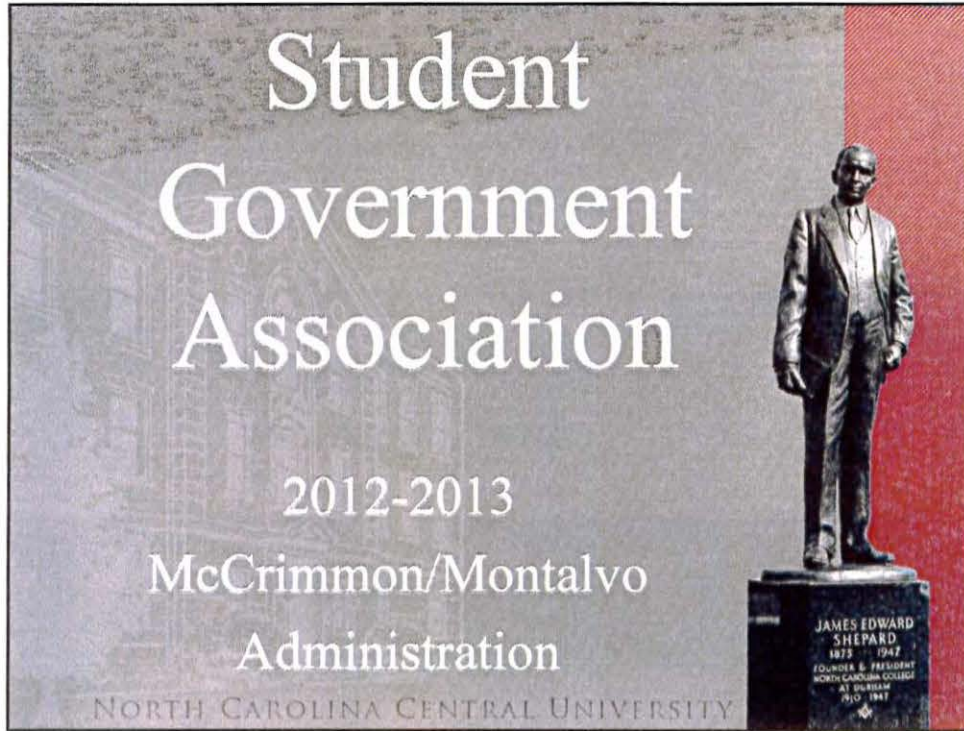
- The next Board of Trustees meeting is November 27 - 28, 2012.
- The committee assignments will be made before the November meeting. Vice Chancellor and Chief of Staff, Susan Hester, will e-mail your preferences for committee service.

There being no further business, it was moved by Trustee Baron and properly seconded by Trustee Ruffin to adjourn. The motion carried.

Respectfully submitted:

A handwritten signature in cursive script that reads "Anita K. Parker".

Anita K. Parker  
Recorder



## Fall SGA Motto “PRIDE 2012”

### Defined:

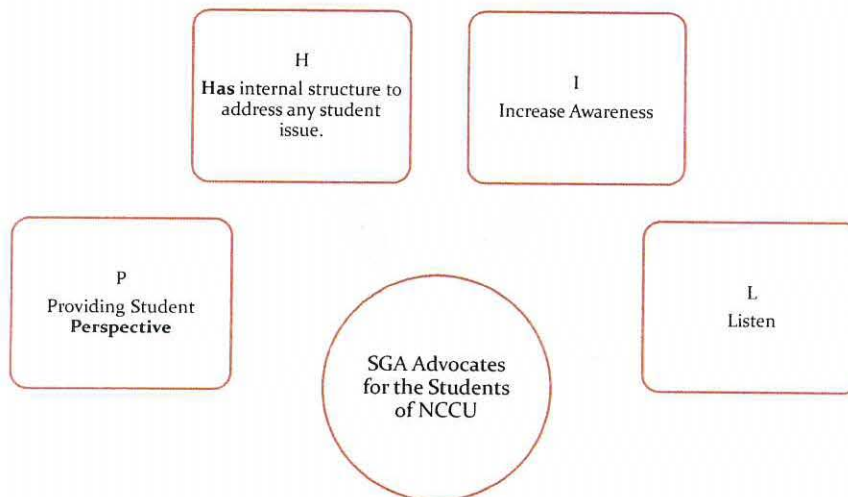
- ***Pride is the state or feeling of being proud. A becoming or dignified sense of what is due to oneself or one’s position or character; self-respect; self-esteem.”***

### How it applies to what we believe!

- Having Pride in who we are, what we do and why is essential to the success of any student.
- SGA wants to bring the PRIDE back to the classroom, campus life, off-campus life, student leadership and overall the eagle community.
- Having a PRIDEful student body makes life as an eagle exciting! Gauging potential, securing a platform for success and passing the energy along!

NCCU SGA  
“We “P.H.I.L.” you!”

“Pride 2012”



## “The Break Down” 2012-13 Priority List

*There are some things throughout the year that require the attention of each SGA every year. But along with things that are just understood responsibilities below are the main concentrations we feel are important to the current campus climate.*

- Let’s Talk Initiative(Listening to student voice)
- Enhance the Student Experience(Campus life)
- Increased Student Organization Engagement
- Student Entrepreneurship/College Start-Up Initiatives
- Commuter Student Engagement
- Re-Branding the Image of SGA
- Increased awareness on Judicial Matters
- Higher Education Affordability Advocacy & Awareness

NCCU  
Truth and Service

## Student Leader Election Update

- Large turn out to interest meetings
- 32 Candidates Cleared to Run
  - 5 Freshman Class President
  - 6 Mr. Freshman
  - 9 Miss. Freshman
- Class leadership positions filled

NCCU  
Truth and Service

## Campus Political Engagement

- Assist in registering over 800 new students
  - 150-200 students registered weekly
  - 1200 before classes began
- Secured transportation for 2 buses to DNC
  - Watch Party held in Student Union
- CBC Education and Leadership Institute
- Politic 365 Bus Tour
- Rock the Vote Bus Tour
- FLOTUS Campus Visit
- Resource hub for campus organizations.

NCCU  
Truth and Service

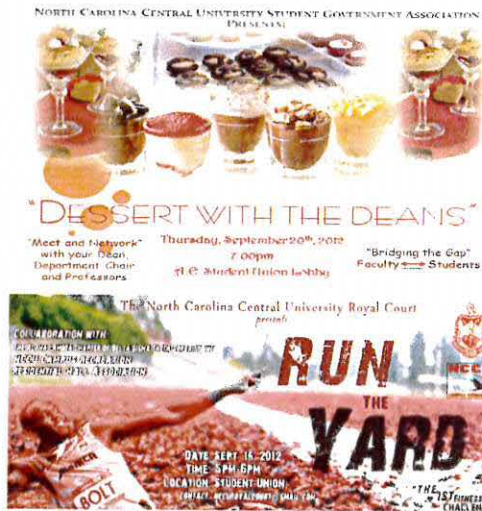
## September Focus “Bridging the Gap”

- Listen to both Students and Faculty
- Increase Academic Affairs Collaborations
- Established Departmental House of Representatives
- Take Proactive Approach
- Communicate Consistently

NCCU  
Truth and Service

## September Events

- Dessert With the Deans
- Faculty Vs. Student Basketball Game
- Student Leader Parliamentary Procedure Training
- “The Missing Piece is Peace”
- “Run the Yard” Campus Fit Initiative.
- “Battle of Sexes” Relationship Forum



NCCU  
Truth and Service

## Notable Achievements

- Served as host institution for two monthly Association of Student Government meetings.
- SGA President serves as Chair of the UNC System Council Student Body Presidents
- Media Coverage for Political Activity
  - NCCU Student DNC Watch Party
  - Quoted in USA Today
  - Student Interviews
- Complete Revision and Ratification of SGA Constitution in 6 years.

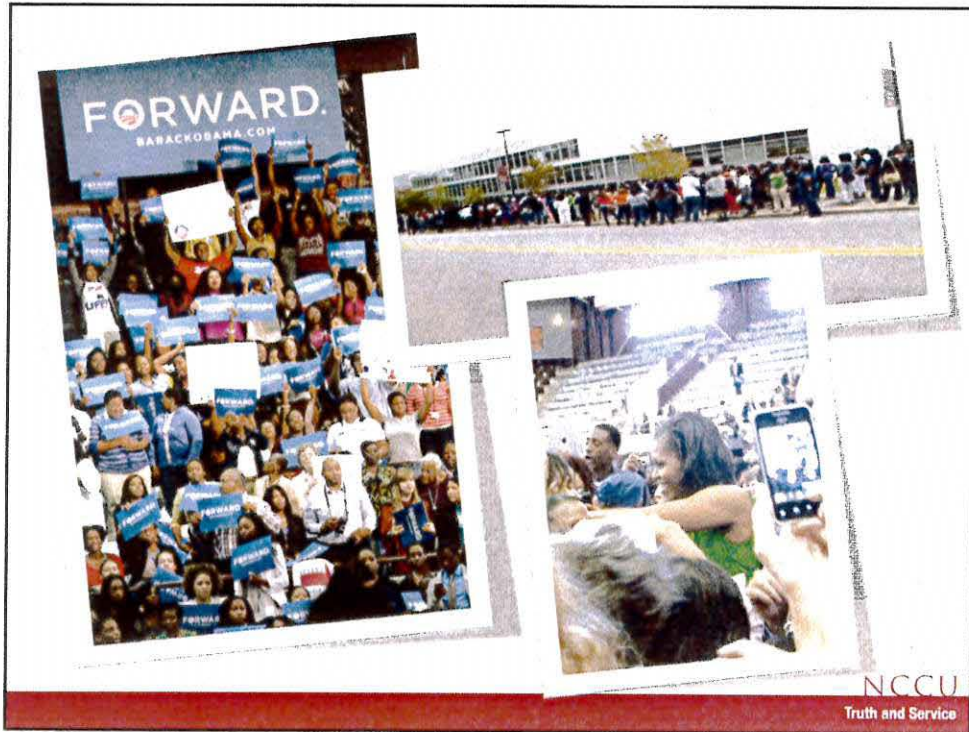
NCCU  
Truth and Service

## Notable Achievements



## What's Next?

- Chancellor Search Student Involvement
- Library Advocacy
- Commuter Student Research
- Campus Safety Connection
- Homecoming
- Early Voting Preparation



Questions or Thoughts?

Thanks!



Report of the National Alumni  
Association  
September 26, 2012




FY13 Programs & Goals

- Scholarships – Awarding \$24,000 (2012 – 2013)
  - 4 incoming freshmen
  - 4 renewing Alumni scholars
- Membership – Added 243 new members (2011 – 2012)
  - Current numbers:
    - Paid (e.g. Annual, Life, Partial Life, & Associate) – 2,023
    - Complimentary memberships (Dec '11 & May '12) – 1,548
    - Total - 3,571
  - Marketing initiative to recruit “most” recent grads (2010 & 2011)
  - Emphasis on “retention”; exploring ways to improve # of renewals
  - Goal: 400 – 500 (to include the recent grad capture)
- Fundraising – Developed a “combined giving campaign” – will be launched soon
- Community Outreach – Collaborating with University – 2013 Habitat for Humanity House

## 2012 Alumni Weekend

|                   |  |
|-------------------|--|
| Friday, July 20   | Alumni Day of Service  |
|                   | Member & Volunteer Appreciation Reception  |
| Saturday, July 21 | Annual/Council Meeting   |
|                   | 2 <sup>nd</sup> Annual Alumni Awards Dinner<br>– Honoree: Mr. Brooklyn T. McMillon |
|                   | Summer Affair “White” Party  |

## Other Initiatives

- Revised Alumni Leader Handbook
- Alumni Center Planning
- Project 2020 – Recruitment, Retention, & Graduation
- Strengthening relationship with Pre-Alumni Club
- Expanding membership benefits
  - Jos A. Bank Discount
  - Forming a new credit card agreement
  -  plan-based program that provides secured access to medical history (i.e. travel)
- Upgrading Association website

## Alumni Support to NCCU

- Week of Welcome
  - Move-In Day
  - Salute to New Eagles Pinning Ceremony – August 19, 2012
- Placed an ad in the *Campus Echo*
- New Chancellor Search Committee Representation
- Maroon Sponsor – Inaugural 40 Under 40 Gala

## Upcoming Events

- September 26 - Alumni Forum – B.N. Duke Aud. – 6:00 pm
- September 27 - 29 - National Black College Alumni Hall of Fame Foundation
  - Tania B. Davis '94 – National Alumni President of the Year Award (Sept. 28 –Luncheon)
  - Dr. Ophelia Garmon-Brown '76 – 2012 Hall of Fame Inductee – Medicine (Sept. 27 – Dinner)
- October 6 – Circle City Classic Post-game Party/Fellowship
  - 7:00 – 11:00 pm; Omni Severin Hotel; \$20
- **October 20** – Alumni Council Meeting
  - Time: 9:00 am; Location: TBA
- Homecoming
  - Parade (breakfast @ Alumni House)
  - Extravaganza (tickets – [www.nccualumni.org](http://www.nccualumni.org))

## National Officers 2012 - 2014



Tania B. Davis '94  
President



Calvin Kearney '71  
Vice President

## National Officers 2012 - 2014



Tamera "Tammy" Lipscomb '79  
Secretary



Chevella L. Thomas '82  
Treasurer

# QUESTIONS



NCCU Faculty Senate Report  
NCCU Board of Trustees Meeting  
Emma Marable Conference Room, William Jones Building  
September 26, 2012 9:00 AM

Mr. Chairman, Chancellor Becton, Members of the Board of Trustees, NCCU Family and Guests, good morning. As Chair of the NCCU Faculty Senate, I wish to make the following report:

The Senate is off to a fantastic start this academic year. I wish to thank the excellent administrative support given by our Provost's Office, Vice Chancellors, Deans and numerous departments who have so graciously supported our senate leadership this past academic year. I believe we made significant progress last year that will allow us to operate this year with clearer focus and direction. If you go to our Faculty Senate website you will see a significant change in its content. Not only is the old 1997 Faculty Handbook available but also posted is the new 2011 Faculty Handbook. In addition, all 2011 -2012 faculty senate minutes, our May workshop minutes, and additional faculty information are displayed. I appreciate and thank our past and present executive board members who labored tirelessly to help make our senate office a user-friendly environment. Of course, our administrative associate, Ms. Coleman has been a real trooper to tackle office files that were probably reminiscent of an "Indiana Jones treasure hunt movie" without the treasure, at the end of the journey.

NCCU faculty volunteered again this year to help our students on Move-In Day in August which gave us another opportunity to engage in collaboration with other units on the campus and also to get to know our new Eagles and their families.

Throughout the summer, the executive board met each month planning and preparing for this academic year. Throughout the program review of last year, and now our continuing faculty dialogue focusing on faculty governance and where we are in that process, the leadership of the senate continues to be guided by the principles of transparency, truthfulness, a strong work ethic, character, respect for ourselves and all others, and, a willingness to serve others by sharing our time, abilities, and talents. What was thought to be wasted time and meaningless social interaction by some has helped create the stage for open and honest dialogue. The faculty intends to be a part of the P.H.I.L ya project of our student body this year. For the first time in the history of the senate our SGA and GSA executive board members have been asked by the senators to attend our monthly senate meetings and participate in our discussions. A year ago, this invitation was unimaginable to many, who now, readily agree that student/faculty dialogue is crucial to our success as a university.

At our first senate meeting held on September 7<sup>th</sup>, for the first time we had a complete list of senators and alternates. I attribute that monumental accomplishment to all of the communicating and collaborating with congeniality we did last year. The general faculty committees, which include: Portfolio Review, Grievance, and Reappointment, Promotion and Tenure Appeal Committees have met and are now carrying out their functions.

Delegates Prof. David Green, Dr. George Wilson and I attended the UNC Faculty Assembly on Friday, September 21<sup>st</sup>. We met prior to this meeting with Associate Provost Bernice Johnson regarding the core metrics NCCU has chosen as measures of growth and academic success.

The topics of discussion focused on student success, community college articulation agreements and global studies. Of course, Prof. Green chaired the governance committee and made an outstanding report to the assembly.

The major focus of our faculty senate's agenda this year is promoting shared governance. Yesterday, fifteen (15) faculty attended an AAUP interest group meeting held during the 10:40 hour in 101 Taylor Education Building. It is our intent to reestablish an AAUP organization on our campus this year. We have three (3) faculty on the Chancellor Search Committee They are: Dr. Nancy Reese-Durham (SOE), Prof. Mary Wright (SOL) and myself. We plan to attend all of the discussion forums. There are now five faculty members on the Academic Planning Council, two faculty on the University Naming Committee, faculty representation on the Student Enrollment and Management Committee, University Academic Calendar, University Website, and the list is expanding daily. Hopefully, soon we will be invited to participate in the budgeting and finance areas.

Of course our faculty will continue to engage in activities with the staff senate and our students. We are involved in the North Carolina State Employees Combined Campaign which began September 20<sup>th</sup>. Our faculty will work diligently with the SGA on their "PHIL ya" platform because whatever is important to students is also important to our faculty. We are also actively recruiting more faculty to become members of our Fitness center in the Walker Complex. We will also encourage faculty to increase their university giving. Faculty is also participating in the "Lunch N Learn" Series held monthly by the Human Resources Department. Last week's topic dealt with Diabetes which has become an epidemic among African Americans and youth in general. There is strong support for wellness education for our Eagle family. Our social mixer known as "Eagle Hour" has really become a well-attended fun activity for faculty, staff and administrators at the end of the month. Lastly, we look forward to participating again in this year's Dining with Faculty and Staff Day activity, serving our students lunch and dinner in the cafeteria on November 1<sup>st</sup>.

Mr. Chairman, this concludes the NCCU Faculty Senate report. If there are comments or questions, I would be happy to entertain them at this time.

Respectfully submitted,

*Sandra M. Rogers*

Prof. Sandra M. Rogers, Chair  
NCCU Faculty Senate