

**NORTH CAROLINA CENTRAL UNIVERSITY
DURHAM, NORTH CAROLINA
SPECIAL CALL
BOARD OF TRUSTEES MEETING MINUTES**

AUGUST 12, 2021

The NCCU Board of Trustees convened in a Special Call Meeting via telephone conference on Thursday, August 12, 2021. Chairman Holloway called the meeting to order at 11:30 a.m. This meeting was conducted pursuant to the provisions of the Open Meetings Act that apply during states of emergency and that allow for public bodies to meet via electronic means. The law requires, however, that all votes are to be taken by roll call.

OPEN SESSION

Chairman Holloway recognized Trustee Oita Coleman to call the roll.

ROLL CALL VOTE:

Chairman Holloway	Present
Trustee Allison	Present
Trustee Bell	Present
Trustee Chadwell	Present
Trustee Coleman	Present
Trustee Dickens	Present
Trustee Herrera	Present
Trustee Johnson	Present
Trustee Mitchell	Present
Trustee Slade	Present
Trustee Stanfield	Present
Trustee Tidwell	Present
Trustee Walker	Present

There were thirteen (13) members present. A quorum was established.

Others present: Attorney Fenita Morris Shepard and Ms. Dottie Fuller

NOTE: In accordance with the Attorney General’s Advisory Letter Public Bodies can conduct Open Meetings electronically pursuant to NCGS 143.318.13. The public body must comply with statutory requirements and provide notice and access of the meeting to the public, in this case through electronic means so members of the public as well as media may be present via ZOOM or Dial in Access.

ADOPTION OF THE AGENDA: It was moved by Trustee Coleman and properly seconded by Trustee Johnson that the agenda be adopted.

Trustee Allison	Yes
Trustee Bell	Yes
Trustee Chadwell	Yes
Trustee Coleman	Yes
Trustee Dickens	Yes
Trustee Herrera	Yes
Trustee Johnson	Yes
Trustee Mitchell	Yes
Trustee Slade	Yes
Trustee Stanfield	Yes
Trustee Tidwell	Yes
Trustee Walker	Yes

Motion carried with twelve (12) votes in the affirmative.

CHAIR'S REMARKS: Chairman Holloway informed the Board, as Chair, it is his responsibility to remind all members of the Board of their duty under the State Government Ethics Act to avoid conflicts of interest and appearances of conflict of interest as required by this Act. Each member has received the agenda for this Special Call meeting of the Board of Trustees and related information. If any board member knows of any conflict of interest or appearance of conflict with respect to any matter coming before the Board of Trustees at this meeting, the conflict or appearance of conflict should be identified at this time. No conflict was presented.

Chairman Holloway recognized Trustee Oita Coleman for a motion to go into Closed Session pursuant to NCGS 143-318.11(a)(6) to consider the qualifications or condition of appointment of an employee.

Trustee Allison	Yes
Trustee Bell	Yes
Trustee Chadwell	Yes
Trustee Coleman	Yes

Trustee Dickens	Yes
Trustee Herrera	Yes
Trustee Johnson	Yes
Trustee Mitchell	Yes
Trustee Slade	Yes
Trustee Stanfield	Yes
Trustee Tidwell	Yes
Trustee Walker	Yes

Motion carried with twelve (12) votes in the affirmative

CLOSED SESSION

As you recall at the Special Call meeting of the Board of Trustees held on July 14, 2021, in Closed Session, University Legal Counsel Fenita Morris-Shepard presented the Tenure/Promotion Process and the Board of Trustees Appellate Review Guidelines for discussion, regarding an appeal of a faculty member.

When the meeting reconvened in Open Session, it was moved and properly seconded that the NCCU Board of Trustees has determined the faculty member has timely filed his appeal with the Board. The motion carried.

As a result, the NCCU Board of Trustees to notify the parties of a schedule for evaluating whether it has jurisdiction to hear the appeal.

Therefore, the NCCU Board of Trustees Executive/Personnel Committee to meet to receive documentation to support and evaluate the appeal and will provide a recommendation to the full NCCU Board of Trustees expeditiously. The Documentation was sent to each member of the Executive/Personnel Committee via FED EX on July 15th.

On July 29th the Executive/Personnel Committee met to evaluate the faculty member's written grounds for appeal to determine if the issue(s) raised is within one of the 3 grounds for appeal. At the conclusion of the evaluation the Executive/Personnel Committee to make recommendation(s) to the full Board of Trustees on a future date.

Chairman Holloway recognized Trustee Coleman to present the Executive/Personnel Committee's report.

There being no further business for Closed Session, it was moved by Trustee Herrera and properly seconded by Trustee Chadwell to reconvene into Open Session.

Trustee Allison	Yes
Trustee Bell	Yes
Trustee Chadwell	Yes
Trustee Coleman	Yes
Trustee Dickens	Yes
Trustee Herrera	Yes
Trustee Johnson	Yes
Trustee Mitchell	Yes
Trustee Slade	Yes
Trustee Stanfield	Yes
Trustee Tidwell	Yes
Trustee Walker	Yes

Motion carried with twelve (12) votes in the affirmative.

OPEN SESSION

When the meeting reconvened in Open Session it was moved by Trustee Coleman and properly seconded by Trustee Tidwell that the faculty member who appealed the university’s decision regarding promotion and tenure has failed to provide sufficient evidence to support his claims that there was material procedural error, that the Chancellor’s decision was clearly erroneous or that the university’s decision was contrary to controlling law or policy.

Therefore, the NCCU Board of Trustees affirms the university’s decision to deny the faculty member promotion from assistant professor to associate professor with tenure. The decision rendered by this Board is final. The faculty member will be notified of this Board’s decision via Certified Mail or Fed Ex.

Trustee Allison	Yes
Trustee Bell	Yes
Trustee Chadwell	Yes
Trustee Coleman	Yes
Trustee Dickens	Yes
Trustee Herrera	Yes
Trustee Johnson	Yes
Trustee Mitchell	Yes
Trustee Slade	Yes
Trustee Stanfield	Yes
Trustee Tidwell	Yes
Trustee Walker	Yes

Motion carried with twelve (12) votes in the affirmative.

There being no further business, it was moved and properly seconded to adjourn.

Trustee Allison	Yes
Trustee Bell	Yes
Trustee Chadwell	Yes
Trustee Coleman	Yes
Trustee Dickens	Yes
Trustee Herrera	Yes
Trustee Johnson	Yes
Trustee Mitchell	Yes
Trustee Slade	Yes
Trustee Stanfield	Yes
Trustee Tidwell	Yes
Trustee Walker	Yes

Motion carried with twelve (12) votes in the affirmative.

Respectfully submitted:

Kevin M. Holloway, Chairman