

**NORTH CAROLINA CENTRAL UNIVERSITY
DURHAM, NORTH CAROLINA
BOARD OF TRUSTEES MEETING MINUTES**

APRIL 27, 2022

The NCCU Board of Trustees convened in person in Pearson Dining Hall, First Floor, Banquet Hall, on the campus of North Carolina Central University on Wednesday, April 27, 2022. Chairman Holloway called the meeting to order at 9:00 a.m.

OPEN SESSION

INVOCATION: Trustee Roderick Allison gave the invocation

Chairman Holloway recognized Trustee Oita Coleman to call the roll.

ROLL CALL VOTE:

Chairman Holloway	Present
Trustee Allison	Present
Trustee Bell	Present
Trustee Chadwell	Present
Trustee Coleman	Present
Trustee Dickens	Present
Trustee Herrera	Absent
Trustee Johnson	Present
Trustee Mitchell	Absent
Trustee Slade	Present
Trustee Stanfield	Present
Trustee Tidwell	Present
Trustee Walker	Present

There were eleven (11) members present. A quorum was established.

ADOPTION OF THE AGENDA: It was moved by Trustee Slade and properly seconded by Trustee Coleman that the agenda be adopted.

Trustee Allison	Yes
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Trustee Bell	Yes
Trustee Chadwell	Yes
Trustee Coleman	Yes
Trustee Dickens	Yes
Trustee Johnson	Yes
Trustee Slade	Yes
Trustee Stanfield	Yes
Trustee Tidwell	Yes
Trustee Walker	Yes

Motion carried with ten (10) votes in the affirmative.

APPROVAL OF THE MINUTES: It was moved by Trustee Johnson and properly seconded by Trustee Bell to approve the minutes dated February 22, 2022, March 23, 2022 and April 13, 2022.

Trustee Allison	Yes
Trustee Bell	Yes
Trustee Chadwell	Yes
Trustee Coleman	Yes
Trustee Dickens	Yes
Trustee Johnson	Yes
Trustee Slade	Yes
Trustee Stanfield	Yes
Trustee Tidwell	Yes
Trustee Walker	Yes

Motion carried with ten (10) votes in the affirmative.

CHAIR'S REMARKS: Chairman Holloway informed the Board, as Chair, it is his responsibility to remind all members of the Board of their duty under the State Government Ethics Act to avoid conflicts of interest and appearances of conflict of interest as required by this Act. Each member has received the agenda and related information for this Board of Trustees meeting. If any board member knows of any conflict of interest or appearance of conflict with respect to any matter coming before the Board of Trustees at this meeting, the conflict or appearance of conflict should be identified at this time. No conflict was presented.

Chairman Holloway recognized Trustee Michael Johnson for presentations recognizing Mrs. Juanita Akinleye and Mrs. Laretta regarding their leadership in the Ladies Soaring to Eagle Promise Program. This program was created by Mrs. Akinleye. The

goal is to provide mentorship, professor career counseling and development for first-year and first-generation college women at NCCU by supporting their efforts to excel as successful graduates after their matriculation. Students enrolled in this program as compared with women with similar professional careers consistent to the students' interest of study for ongoing guidance throughout their academic journey at NCCU.

Mrs. Akinleye and Mrs. Holloway were presented plaques in appreciation of the success in this program.

Following the presentation of the plaques, Trustee Johnson, on behalf of The Michael P. and Libby Johnson Family Foundation announced a \$10,000 gift in support of the Ladies Soaring to Eagle Promise Program.

COMMITTEE REPORTS

FINANCE AND FACILITIES COMMITTEE

Trustee Johnson presented the Finance and Facilities Committee Report. There was ONE (1) action item and several informational items.

Chairman Johnson recognized Vice Chancellor Akua Matherson who presented the All Funds Budget for FY 2022-2023.

It was moved by Trustee Johnson and properly seconded by Trustee Allison to approve the All Funds Budget FY 2022-2023.

Trustee Allison	Yes	
Trustee Bell	Yes	
Trustee Chadwell	Yes	
Trustee Coleman	Yes	
Trustee Dickens	Yes	
Trustee Johnson	Yes	
Trustee Slade	Yes	
Trustee Stanfield	Yes	
Trustee Tidwell	Yes	
Trustee Walker	Yes	

Motion carried with ten (10) votes in the affirmative.

Next Chairman Johnson recognized Chancellor Akinleye and Mr. Johnnie Southerland, Associate Vice Chancellor for Strategic Planning and Assessment who provided updates to the Strategic Plan.

Included in your package of materials was a Facilities Management Capital Projects update. Highlights of this report included the following:

- Major Capital Projects Update
- Minor Capital Projects
- Property Acquisition Update
- New Capital Projects
- Minor Capital Projects
- Carry Forward Projects
- Repair and Renovation Projects

ENDOWMENT FUND

Chairman Holloway presented the Endowment Fund Report. There were several informational items. Highlights of this report included the following:

The UNC Management Company Fund had a performance return of 5.98% for the period ending February 28, 2022.

Xponance Investment Advisors had a performance return of 2.12% for the same period.

The market value of the University's Endowment Fund as of February 28, 2022 was \$58,775,886 as compared to \$55,851,080 as of July 1, 2021. This change reflects a market value increase of \$2,924,806 or 5.24%.

ACADEMIC AND STUDENT AFFAIRS COMMITTEE

ACADEMIC AFFAIRS

Chairman Coleman presented the Academic Affairs Committee Report. There were several information items. Highlights included the following:

- Update on Research and Sponsored Programs
 - Awards
 - Types of Research funding

- Fayetteville Technical Community College Partnership
- Academic Affairs Division Highlights
 - College of Arts Social Sciences and Humanities
 - School of Business
 - College of Health and Sciences
 - School of Library and Information Sciences
 - School of Education
 - School of Graduate Studies
 - School of Law

STUDENT AFFAIRS

Chairman Coleman recognized Vice Chancellor Angela Coleman whose report was presented as a slide show. Highlights of the slide show included the following:

- Soaring to New Height Giving Campaign
- Miss and Mister NCCU Pageant
- Spring Fling
- Before you SOAR Checklist
- T.R.U Eagles (training, Retaining and Uplifting Eagles) Program the Student Affairs Committee Report.

ATHLETICS COMMITTEE

Chairman Slade presented the Athletics Committee Report. There were several informational items. Highlights included the following:

- NCCU Student Athlete Development
- External Revenue Support Updates
- Sports Schedule Updates

Following the Athletic Report, the Board of Trustees extended a sincere thanks to Dr. Ingrid Wicker McCree for her leadership and support of NCCU. Best wishes were extended to her.

ADVANCEMENT COMMITTEE

Chairman Tidwell presented the Advancement Committee Report. There were SIX (6) action items, FIVE (5) of which were presented in Closed Session and informational items.

Dr. Gia Soublet, Vice Chancellor for Institutional Advancement’s presented a request to amend the Naming of Facilities and Program Policy.

It was moved by Trustee Tidwell and properly seconded by Trustee Allison to approve the amendments to the Naming of Facilities and Program Policy.

Trustee Allison	Yes
Trustee Bell	Yes
Trustee Chadwell	Yes
Trustee Coleman	Yes
Trustee Dickens	Yes
Trustee Johnson	Yes
Trustee Slade	Yes
Trustee Stanfield	Yes
Trustee Tidwell	Yes
Trustee Walker	Yes

Motion carried with ten (10) votes in the affirmative.

Fundraising Report

A total of \$10,580,178 (cash, pledges, and property) has been raised for FY22 as of March 31, 2022. This amount reflects all non-research related private fundraising activity. The fundraising chart below reflects this amount as contributed by each constituent group as a year-to-date comparison.

Capital Campaign Preparation

BWF has been selected as the firm to guide campaign activity. Advancement senior leadership selected three finalists from those that responded to the Request for Proposals. Those firms presented to a review committee comprised of various University stakeholders including the Board of Trustees, NCCU Foundation, Academic Affairs, Athletics, the National Alumni Association, and senior Advancement staff. The large majority of those who participated rated BWF above the others. The first task is to complete the campaign planning study, commonly referred to as the feasibility study. Next steps will be determined by the study’s findings.

Total Giving

as of March 31, 2022

	FY22	FY21	FY20
Alumni	\$2,060,506	\$1,615,657	\$1,633,909
Faculty/Staff	\$70,743	\$71,348	\$95,186
Friends	\$1,799,414	\$576,394	\$354,558
Parents	\$7,450	\$10,670	\$1,970
Corporations	\$5,334,157	\$8,707,808	\$808,644
Foundations	\$157,669	\$1,561,029	\$444,504
Other Organizations	\$1,149,618	\$497,520	\$424,980
Students	\$624	\$145	\$660
	\$10,580,178	\$13,040,571	\$3,764,411



AUDIT COMMITTEE

Chairman Walker presented the Audit Committee Report. There were several informational items.

Highlights of Mr. Robert Gaines, Internal Auditor, Report included the following:

- Planned and Unplanned Audit Activities for FY 22
- Initial Internal Audit Risk Assessment FY 23
- The Associated Entities Annual Audited Financial Statements

Internal Auditor Robert Gaines also showed a video created by M. Jennifer Williams and Cosme Pokou, in the Office of Internal Auditor, entitled *Risk Assessment Model*. (A PDF copy of the *Risk Assessment Model* is attached)

Chairman Walker next recognized Attorney Robert Howell, Compliance Manager, in the Office of Legal Affairs, to present *Building A Culture of Compliance*. Highlights of his presentation included the following:

- Mission
- Message
- Methods

- Organizational Structure

GOVERNANCE COMMITTEE

The Governance Committee did not report at the April 27, 2022, Board of Trustees Meeting.

EXECUTIVE/PERSONNEL COMMITTEE

The Executive/Personnel Committee did not report at the April 27, 2022, Board of Trustees Meeting.

CHANCELLOR'S REPORT

NEW APPOINTMENTS

Chancellor is pleased to welcome several new members to the North Carolina Central University community, two who will be joining us in May, and one who will begin in June:

- Dr. Catherine Edmonds has been named the new chief of staff. She currently serves as deputy state superintendent for the North Carolina Department of Public Instruction. She has been superintendent at Bertie County Schools and Elizabeth City Pasquotank and worked with the University of North Carolina System, among other leadership roles.
- Dr. Louis Skip Perkins was selected as the new athletics director for NCCU. We held a press conference announcing his appointment in March. He is the assistant vice president for development at Morgan State University. He served in key higher education leadership positions from executive director of communications and senior development officer to associate vice president and athletic director at three National Collegiate Athletic Association (NCAA) Division I schools, including Howard University, Delaware State University and University of Arkansas at Pine Bluff.
- Mr. Stephen Fusi is the university's new chief brand officer. In this inaugural position, we will be responsible for creating an aspirational brand identity for the university. In his current role at Duke University's Fuqua School of Business, he is the managing director of the Center for Entrepreneurship and Innovation.

COVID-19 UPDATE

We successfully mitigated the COVID-19 pandemic as numbers decreased significantly over the course of the semester. Our positivity rate for the spring semester was 3.6 percent and we conducted a total of 7,461 tests. Mask mandates were relaxed, but remain optional for those who want to wear them; they remain required in all medical settings, including Student Health.

73rd HONORS CONVOCATIONS FOR ACADEMIC EXCELLENCE

The university recognized academic excellence on April 8, 2022, during the 73rd Annual Honors Convocation. We conferred commendations to students in numerous categories, including the university's top honors - the Chancellor's Award for Academic Excellence and the University Award for Academic Excellence, and honor students who received deans' list recognition, departmental academic honors and membership in professional and academic honor societies. The Board of Trustees own Derrick Stanfield was named recipient of the 2022 Chancellor's Award for Academic Excellence, the university's top academic award. Seven senior and recently-graduated students received the University Award for Academic Excellence.

ENROLLMENT

Our spring enrollment is tracking well as we prepare for the fall 2022 semester. As of April 18, NCCU has admitted 6,855 undergraduate students, an increase of 3,705 students over last year. Admits in our distance education space for undergraduate and graduate students is up: we have an increase of 35 admitted undergraduate students and five admitted graduate students. In our Graduate Studies program, while we are slightly down in admits in comparison to last year, we are up in our enrollment projections by 32 students. In the School of Law, we are up by 112 students and have offered admittance to more students over this same period in 2021.

RESEARCH AND SPONSORED PROGRAMS

NCCU's research and sponsored programs funding remains strong. As of April 14th, our researchers have generated nearly \$87,500 more than this same period in 2021. One of many grants of note is \$1.53 million from the Institute of Education Sciences for the Research Institute for Scholars of Equity, or RISE Program, in the Department of Education. This five-year grant continues an interdisciplinary training program for RISE 2.0, that supports 11 fellows who will participate in an eight-week boot camp designed to provide them with experience conducting mixed-methods education research, year-round mentorship and support preparing for doctoral study.

NCCU-RTI INTERNATIONAL RIBBON-CUTTING CELEBRATION

On May 4th, NCCU and RTI International will celebrate the new Center for Applied Research in Environmental Sciences (CARES) laboratory at RTI's RTP campus. CARES brings together experts from NCCU and RTI to address critical issues in environmental health and develop the next generation of leaders in health equity. The goal of this partnership, that began in 2019, is to expand and deepen the existing NCCU-RTI partnership by establishing a framework that will guide future collaborations and strategically co-invest in projects and activities that advance both institutions. This relationship has led to increased collaboration in sponsored research, workforce development engagement, and growth opportunities for faculty, staff, and students.

PHILANTHROPIC GIFTS

NCCU has received corporate funding from several new partners, including Lowe's Companies, Inc. A special thanks is due to Trustee Emily Dickens for her advocacy and influence in bringing this major gift opportunity to NCCU. The award will name the 200-person auditorium in the School of Business' new facility and also name a new academic program. The gift is the largest received to date for the new building and develop a new academic program in the school, as well as provide curriculum development, faculty recruitment and student scholarships.

The 2022 Day of Giving raised a total of \$1,028,697 in a 24-hour period. This total was contributed by 1,862 donors, including many of you. The record-breaking fundraising initiative was led by the Division of Institutional Advancement and represented a 231.2% increase in donations and 31% increase in participation over the 2021 Day of Giving.

MILLENNIAL CAMPUS CELEBRATION & RIBBON-CUTTINGS

Just yesterday, April 26th, we formally commemorated the opening of our four newest facilities as part of the Millennial Campus Celebration and Ribbon-Cutting Ceremony. It was a great afternoon and we appreciate all of you, and nearly 700 other NCCU supporters, for being part of this historic day for NCCU. A few photos are on the screen.

139th COMMENCEMENT EXERCISES

The university will celebrate more than 1,044 students who have earned their bachelor's, master's or Juris Doctor degrees on Friday, May 6th, and Saturday, May 7th. The speakers will be NCCU Alumna Agnes Moss, founder and president of the National Black Movie Association, who will address our undergraduates, and former City of Atlanta Mayor Keisha Lance Bottoms, who is the featured speaker for our

graduate and professional students. During Friday's ceremony, we will honor the seven individuals who were involved in the historic 'Royal Ice Cream Sit-In' at the then Royal Ice Cream Parlor. They will receive the Doctor of Humane Letters for their courage in participating in the one of the earliest acts of peaceful protest that led to a court case challenging separate accommodations in the South. Two of the seven honorees are living, and the others will be awarded their degrees posthumously.

BOARD OF GOVERNORS AWARD FOR TEACHING EXCELLENCE AND NCCU TEACHING AWARDS

The 2022 University of North Carolina Board of Governors Awards for Teaching Excellence were announced in March. NCCU Associate Professor Dr. Timothy Mulrooney from the Department of Environmental, Earth and Geospatial Sciences was our campus' award recipient. The awards recognize the extraordinary contributions of faculty members System-wide.

This year's three NCCU Teaching Award for Excellence in Teaching awardees are: Dr. Charity Watkins, assistant professor in the Department of Social Work; Professor Hilary Huskey, lecturer of Art in the Department of Art and Design, and coach of NCCU's Esports League of Legends; and Dr. Jessica Ganao, Associate Professor in the Department of Criminal Justice.

The university will formally have recognized all four faculty members during the May 6th Commencement ceremony.

STUDENT SPOTLIGHT: OLESIA HEADEN

It is my pleasure to introduce Ms. Olesia Headen, a graduating senior. Olesia is in the second cohort of students in the Cheatham-White Merit Scholars Program. On May 6, she will graduate in three years, earning a Bachelor of Science in chemistry, with a concentration in forensics. Olesia arrived at NCCU with an associate's degree in general studies. In Spring 2020, she attended the Society of Toxicologists Conference, which helped her connect to different companies and internship opportunities. Her goal is to become a forensics toxicologist in crime lab.

Members of the Board of Trustees extended congratulations to Olesia on all her successes! We know you will soar to the highest of heights!

STUDENT GOVERNMENT REPORT: Mr. Derrick Stanfield, SGA President presented a report. A copy of his full report is attached.

Immediately following SGA President and Trustee Stanfield's presentation Chairman Holloway recognized Trustee Stanfield as SGA President 2021-2022 and a member of the NCCU Board of Trustees. He played a major role in advocating for students and

providing input to the business of the Board and through his service on several committees.

He will graduate on May 6th with a Bachelor of Arts degree with plans to pursue a career in education policy before entering law school and aspires to run for public office. Chairman Holloway presented him with a Resolution on behalf of the Board of Trustees. A copy of the Resolution is attached.

Next, Chairman Holloway recognized Dr. Angela Coleman, Vice Chancellor for Student Affairs. Vice Chancellor Coleman recognized and thanked SGA President/Board of Trustee Member Derrick Stanfield for his services, achievements and accomplishments. Vice Chancellor Coleman presented to Trustee Derrick Stanfield The SGA Crystal Eagle Award.

ANNOUNCEMENTS:

May 5, (Thursday)	Chancellor’s Reception for Graduates, New Student Center
May 6 (Friday – 8:00 a.m.)	<u>Baccalaureate Commencement</u>
May 7 (Saturday – 8:00 a.m.)	<u>Graduate, Professional and Doctoral Commencement</u>
June 22, 2022	NCCU Board of Trustees Meeting

Chairman Holloway recognized Trustee Allison for a motion to go into Closed Session pursuant to NCGS 143-318.11(a)(2) to prevent the premature disclosure of an honorary degree, scholarship, prize or similar award.

CLOSED SESSION

Chairman Holloway recognized Vice Chancellor for Institutional Advancement Dr. Gia Soublet to present FIVE (5) donor namings. Background materials were provided.

Next Chairman Holloway recognized Chancellor Akinleye and Vice Chancellor Soublet to present a matter concerning a fundraising activity occurring not within the NCCU University Guidelines.

There being no further business for Closed Session, it was moved by Trustee Tidwell and properly seconded by Trustee Allison to reconvene into Open Session.

Trustee Allison	Yes
Trustee Bell	Yes
Trustee Chadwell	Yes
Trustee Johnson	Yes
Trustee Mitchell	Yes
Trustee Slade	Yes
Trustee Stanfield	Yes
Trustee Tidwell	Yes
Trustee Walker	Yes

Motion carried with nine (9) votes in the affirmative.

When the meeting reconvened in Open Session it was moved by Trustee Tidwell and properly seconded by Trustee Johnson that the NCCU Board of Trustees approve the five (5) naming opportunities, namely

Lowe’s Companies, Inc., Auditorium, New School of Business
Fifth Third Bank, Multi-Purpose Room, New Student Center
Carolyn Bradford Kamara ’72, Collaborative Niche, New School of Business
Peggy M. Ward, Center for Financial Literacy, New School of Business
Dr. Jamia S. Mills 05, ’07, Classroom, New School of Business

Trustee Allison	Yes
Trustee Bell	Yes
Trustee Chadwell	Yes
Trustee Dickens	Yes
Trustee Johnson	Yes
Trustee Slade	Yes
Trustee Stanfield	Yes
Trustee Tidwell	Yes
Trustee Walker	Yes

Motion carried with nine (8) votes in the affirmative.

Further, in Closed Session there was a matter presented and discussed regarding fundraising activity. Considering the seriousness of this matter the NCCU Board of Trustees desired to bring this matter forward as an action item.

Therefore, it was moved by Trustee Slade and properly seconded by Trustee Allison to amend the Agenda to include as an action item the matter presented and discussed in Closed Session.

Trustee Allison	Yes
Trustee Bell	Yes
Trustee Chadwell	Yes
Trustee Johnson	Yes
Trustee Mitchell	Yes
Trustee Slade	Yes
Trustee Stanfield	Yes
Trustee Tidwell	Yes
Trustee Walker	Yes

Motion carried with nine (9) votes in the affirmative.

Next it was moved by Trustee Slade and properly seconded by Trustee Johnson that a Cease and Desist letter be issued regarding this activity.

Trustee Allison	Yes
Trustee Bell	Yes
Trustee Chadwell	Yes
Trustee Dickens	Yes
Trustee Johnson	Yes
Trustee Slade	Yes
Trustee Stanfield	Yes
Trustee Tidwell	Yes
Trustee Walker	Yes

Motion carried nine (9) with votes in the affirmative.

There being no further business, it was moved by Trustee Walker and properly seconded by Trustee Mitchell to adjourn.

Trustee Allison	Yes
Trustee Bell	Yes
Trustee Chadwell	Yes
Trustee Dickens	Yes
Trustee Johnson	Yes
Trustee Slade	Yes
Trustee Stanfield	Yes
Trustee Tidwell	Yes
Trustee Walker	Yes

Motion carried with nine (9) votes in the affirmative.

Respectfully submitted:

Dottie Irving Fuller
Recorder