

**NORTH CAROLINA CENTRAL UNIVERSITY
DURHAM, NORTH CAROLINA
BOARD OF TRUSTEES MEETING MINUTES
April 27, 2011**

The NCCU Board of Trustees convened in the Emma Marable Conference Room in the William Jones Building on the campus of North Carolina Central University on April 27, 2011. Chairman Glenn Adams called the meeting to order at 9:03 a.m.

INVOCATION: Trustee Kay Thomas gave the invocation.

ROLL CALL: Present: Mr. Glenn Adams, Mr. Robert Dolan, Mr. Harold Epps, Mr. George Hamilton, Mr. Eric Michaux, Dr. Dwight Perry, Mr. Paul Pope, Mrs. Avon L. Ruffin, Mrs. Kay Thomas, Mr. Carlton Thornton, and Mr. Dwayne Johnson. Absent: Mr. Charles Baron and Mrs. Nancy Wysenski

ADOPTION OF THE AGENDA: It was moved by Trustee Michaux and properly seconded by Trustee Thomas that the agenda be adopted. The motion carried.

APPROVAL OF THE MINUTES: It was moved by Trustee Thornton and properly seconded by Trustee Thomas to approve the Special Call Meeting February 9, 2011, minutes dated February 23, 2011, and Special Call Meeting March 16, 2011. The motion carried.

CHAIR'S REMARKS: Chairman Adams informed the Board, as Chair, it is his responsibility to remind all members of the Board of their duty under the State Government Ethics Act to avoid conflicts of interest and appearances of conflict of interest as required by this Act. Each member has received the agenda and related information for this Board of Trustees meeting. If any board member knows of any conflict of interest or appearance of conflict with respect to any matter coming before the board of trustees at this meeting, the conflict or appearance of conflict should be identified at this time.

PRESENTATION OF RESOLUTION: Chairman Adams recognized Trustee Thomas and Chancellor Nelms who presented a Resolution to Trustee Dwayne Johnson. A copy of the Resolution for Trustee Johnson is attached.

REPORT OF THE CHANCELLOR: Chancellor Nelms thanked faculty and staff for all that they do to help enroll the students and keeping the students that we have. Keeping the students that we have is more important than bringing in new students.

The Chancellor will be meeting with members of the legislative delegation as well as the leadership of the House and Senate to discuss the specific impact of the budget cuts to North Carolina Central University. The cumulative effect of the State budget reduction as well as the Federal cut it will have a serious impact on our students because about 90% of our students received some type of financial aid. We are working to communicate the impact that the budget cuts will have on access as well as success. Students will not be able to get classes that they will need to graduate on time. There will be the elimination of the Summer Pell Grant program. We

are working internally with a Work Group chaired by Ms. Claudia Hager, Associate Vice Chancellor for Finance and Process Improvement, with various representatives who are charged to provide recommendations to increase organization efficiency, effectiveness, and financial stability. The report is due by May 1, 2011. Across the board cuts will not be made on campus. The cuts made will be consistent with our Strategic Plan and the ability to strengthen the university overall.

Highlights

- Durham's Teacher of the Year, Mr. Jason Jowers, is a NCCU alum.
- A team of students helped with the clean up on the campus of Shaw University after the tornado.
- Blackstone Charitable Foundation and a consortium of major Triangle universities announced the launch of the Blackstone Entrepreneurs Network, a new five-year initiative to help NC's Research Triangle become headquarters for America's next high-growth companies with the greatest potential to create new jobs. A \$3.63 million gift from the Blackstone Charitable Foundation will support the formation of a dense network of entrepreneurial support in the region.
- Zack Abegunrin, Associate Vice Chancellor for Facilities Services received a Good Faith Award from the State Office for Historically Underutilized Businesses (HUBs) in recognition of his efforts to promote and advocate for businesses owned by minorities and women.
- The NCCU School of Law has partnered with the Young Lawyers Division of the NC Bar Association to offer pro bono estate planning assistance to first responders including police officers, sheriff's deputies, firefighters and emergency medical technicians (EMTs) and their spouses, domestic partners or significant others.

Since the last Board of Trustees meeting the following events have occurred on campus:

- NCCU Department of Theatre presented "Shakin' the Mess Outta' Misery" by Shay Youngblood.

Upcoming Events

- Two commencement programs will be held to preserve the calling of names of graduates and hooding of the graduates and professional students.
 - Friday, May 13, 2011, 3:00 p.m. – 5:00 p.m. – Commencement for Graduate and Professional Students
 - 6:00 p.m. – 8:00 p.m. – Commencement Reception
 - Saturday, May 14, 2011 – Commencement for Undergraduates

AUDIT COMMITTEE: Trustee Hamilton presented the Audit Committee Report. There was one (1) action item and several items for information.

It was moved by Trustee Hamilton and properly seconded by Trustee Michaux to approve the Audit Committee minutes dated February 22, 2011. The motion carried.

Ms. Loretta Hayes, Interim Director, Internal Audit, reported the following activities:

- Internal Audit Activities:

The Lapsed Salary Review is in the planning stage. The audit entails reviewing the internal controls when expending lapsed salary funds.

The following reviews are in the field work stage.

- Fixed Assets Review – The audit entails ensuring adequate controls are in place for the existence, location and safeguarding of fixed assets recorded in the financial statements.
- Work Aid Review- The purpose of this engagement includes the process of paying students as employees and ensuring internal controls are in place to prevent misuse of University funds.

The following audits are in their draft/final report writing stage:

- Overtime Review (draft)
- Annual Disclosure Process Review (final)

- External Audit Activity:

- The Office of State Auditor’s Investigation Team is still working on their review of the HMCUC.
- The Office of State Auditor’s has completed their annual audit of the University’s Financial Statement for fiscal year 2009-2010. The report was issued with no findings. In addition, the Single Audit for the Financial Aid Cluster was completed and no findings were identified.
- WNCU Radio Station annual financial statements audit was completed on February 25, 2011.

BUILDING COMMITTEE: Trustee Pope presented the Building Committee Report. There was one (1) item of information and one (1) item for action.

The Committee heard the Capital Improvement Projects update from Mr. Zack Abegunrin, Associate Vice Chancellor for Facilities Management. The Capital Improvement Projects entailed:

- Status of Projects
- Upcoming Projects

- HUB Data

The Committee also heard a request to approve the Selection of Designers for the Annual Service Agreement from Mr. Timothy F. McMullen, University Architect/Director of Design and Construction Services for approval.

It was moved by Trustee Pope and properly seconded by Trustee Dolan to approve the selection of Designers for the Annual Service Agreement. The motion carried.

EDUCATIONAL PLANNING AND ACADEMIC AFFAIRS COMMITTEE: Trustee Perry presented the Educational Planning and Academic Affairs Committee Report. There were several items for information.

Dr. Vicki Lamb, Associate Professor of Sociology and Chair of the Ad hoc Faculty Handbook Committee for the Faculty Senate, presented the changes to the Faculty Handbook which were approved by the NCCU General Faculty. The final draft of the handbook will be presented for approval during the June NCCU Board of Trustees meeting to allow for some last minute fine-tuning of the proposed document by the committee in conjunction with the Office of Legal Affairs and Academic Affairs.

Dr. Hazell Reed, Vice Chancellor for Graduate Education and Research, introduced Dr. Mengie Parker, Assistant Professor of Criminal Justice, whose presentation was entitled “Methods and Measures: A School Administrator’s Guide to School-based Gang Assessments”. Dr. Reed also introduced Dr. Jonathan Livingston, Assistant Professor of Psychology and Director of Export Outreach, BBRI, who presented, “Providing Innovative Health Education to the Community through Theater: A Call for HBCU Interdisciplinary Collaboration and Community Partnership Building”.

The Committee heard a presentation from Dr. Kwesi Aggrey, Provost and Vice Chancellor for Academic Affairs, who introduced, Dr. Abdul Mohammed, the new dean of the College of Science and Technology. Dr. Aggrey also reported on students studying abroad this summer. He concluded with a report of accomplishments from the College of Liberal Arts.

ENDOWMENT FUND COMMITTEE: Trustee Johnson presented the Endowment Fund Report. There was one (1) action item and several items for information.

It was moved by Trustee Johnson and properly seconded by Trustee Thomas to approve the request to have an additional amount above the 5.5% spending average for the scholarship funds to be awarded for Fiscal year 2012 in the amount of \$142,000.00. The motion carried.

Interim Vice Chancellor for Administration and Finance, Mrs. Yolanda Banks Deaver, presented the University Endowment report. She stated that the market value of the Endowment Fund as of February 28, 2011 was \$19, 915,218. This market value reflects an increase in value of \$3,097,844 compared to \$16,817,374 as of February 28, 2010.

Vice Chancellor for Institutional Advancement, Ms. Lois Deloatch, presented the NCCU

Foundation Endowment Board report. She stated that the value of the Foundation endowments as of February 28, 2011 was \$11,038,770. This market value reflects an increase in value of \$1,461,636 compared to \$9,577,134 as of February 28, 2010.

FINANCE COMMITTEE: Trustee Hamilton presented the Finance Committee Report. There were several items for information.

Ms Yolanda Banks Deaver provided the following updates to the Finance Committee:

- Biennial 2009-2011 State Budget Update as of February 28, 2011 - Appropriations total \$88,659,748, Receipts total \$50,964,682 and Total Requirements total \$139,624,430,
- Auxiliary Financial Report as of February 28, 2011 with an ending fund balance of \$17,361,293, and
- Biennial 2011-2013 State Budget Update: North Carolina Central University has prepared budget reduction scenarios of 15%, but is hopeful that the reductions to state funds will be less than 15% or even less than 10%. The budget reduction rate will not be known until budget negotiations are finalized by the State Legislature.

Chancellor Nelms also discussed the impact of federal reductions in the area of Pell Grants, and the elimination of the Supplemental Education Opportunity Grant (SEOG). These federal budget reductions will greatly impact the students and enrollment at the University.

INSTITUTIONAL ADVANCEMENT COMMITTEE: Trustee Ruffin presented the Institutional Advancement Committee Report. There were several items for information.

Vice Chancellor Lois Deloatch provided the division report to the Institutional Advancement Committee. The raised-to-date total through February 28, 2011 is \$3,271,767, compared to \$3,118,726 for fiscal year 2010. The number of donors through February of fiscal year 2011 is 3,499 compared to 3,204 for February of fiscal year 2010.

Institutional Advancement continues to make good progress in improving stewardship and strengthening guidelines and communications internally and externally. The department is taking important steps to ensure more efficient and consistent operations in an effort to rebuild trust and confidence in the University's capacity to manage and steward gifts.

In addition, Institutional Advancement staff has been placing phone calls and traveling both locally and around the country to meet with current and prospective donors. Travel is completed or scheduled for Washington, DC, Los Angeles, Houston, Atlanta and other cities.

A series of Chancellor Scholars Dinners will be launched in June, and a number of campus and nationwide events will follow in the early fall which will highlight programs, students, and projects at NCCU.

TRUSTEE-STUDENT RELATIONS COMMITTEE: Trustee Thomas presented the Trustee-Student Relations Committee Report. There were several items for information.

The committee heard from Dr. Kevin Rome, Vice Chancellor for Student Affairs and Enrollment Management. Dr. Rome provided an End-of-the Year summation of activities.

Dr. Rome, Ms. Tia Marie Doxey (Director, Student Life Assessment), and Mr. Jason Dorsette (Director, African American Male Initiative) provided a presentation “Be More Intentional about African American Males Academic Success”. The African American Male Initiative (AAMI) and the First in Flight Programs both work with freshmen and sophomore male students.

The First in Flight Program works with the first generation male student and their immediate parent(s)/caregiver of the student. The presentation proposed to provide Learning Outcomes and a National Overview of the Program. Outcomes are intended to recognize the diverse student population needs and the university efforts to address these needs; Understand the challenges faced by HBCUs regarding retention and graduation of African American Males; and Identifying successful approaches to ensuring success for these African American Males and finally ways to develop self-efficacy, brotherhood, and increase the retention and graduation rates of these African American Male students. This presentation has been presented at several national conferences within recent months and is being seen as a model program for male retention.

The University of North Carolina General Administration is providing some funding for a Summer Bridge program for the 2011-12 incoming Centennial Scholar Class and identified University College students.

NCCU will also undertake a second initiative this fall; the Annie Day Shepard Scholars which will be a similar program for first year female students.

STUDENT GOVERNMENT REPORT: The Student Government Report was presented by Trustee Dwayne Johnson. His full report is attached. Reggie McCrimmon – SGA President-elect was presented to the NCCU Board of Trustees.

NATIONAL ALUMNI REPORT: The National Alumni Report was presented by Ms. Tania Davis. A copy of the full report is attached.

FACULTY SENATE REPORT: The Faculty Senate Report was presented by Dr. Minnie Sangster. A copy of the full report is attached.

STAFF SENATE REPORT: The Staff Senate Report was presented by Ms. Daphne Richardson. A copy of the full report is attached.

PERSONNEL COMMITTEE: Trustee Epps announced there were three (3) action items for closed session.

Trustee Perry moved to convene in closed session pursuant to N.C.G.S. 143-318.11(a)(5). The motion was properly seconded by Trustee Thomas. The motion carried.

CLOSED SESSION

The Committee heard a presentation from Ms. Lois DeLoatch, Vice Chancellor for Institutional Advancement, who presented a request to name the second floor corridor in the Julius L. Chambers Biomedical/Biotechnology Research Institute.

Also the Committee heard presentations from Dr. Kwesi Aggrey who presented Dr. Marilyn McClelland and Dr. Marion F. Gooding as candidates for conferral of the title Professor Emeriti. Background information regarding each candidate was distributed.

There being no further business for closed session, Trustee Epps moved and it was properly seconded by Trustee Thomas to reconvene in open session. The motion carried.

OPEN SESSION

It was moved by Trustee Epps and properly seconded by Trustee Thomas to approve the request for the naming opportunity in the Julius L. Chambers Biomedical/Biotechnology Research Institute. The motion carried.

It was moved by Trustee Epps and properly seconded by Trustee Thomas to approve the recommendation for conferral of the title Professor Emerita to Dr. Marilyn McClelland.

It was moved by Trustee Epps and properly seconded by Trustee Thomas to approve the recommendation for conferral of the title Professor Emerita Posthumous to Dr. Marion Gooding.

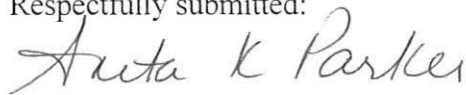
CHAIRMAN'S ANNOUNCEMENTS: The next Board of Trustees meeting is June 21 - 22, 2011.

A sincere thanks to each of you for completing and forwarding your Statement of Economic Interest Forms timely. The originals were Federal Expresed to the NC State Ethics Commission and copies also were provided to UNC General Administration, Finance Division.

REMINDER: All trustees are required to participate in the Ethics and Lobbying Education Program which is mandatory. This presentation is available on line and remote sites across the state.

There being no further business, it was moved by Trustee Ruffin and properly seconded by Trustee Pope to adjourn. The motion carried.

Respectfully submitted:



Anita K. Parker
Recorder

NORTH CAROLINA CENTRAL UNIVERSITY

Honors

Dwayne Johnson

WHEREAS, Dwayne Johnson, by virtue of his position as Student Government Association president, has served as the student representative on the North Carolina Central University Board of Trustees from 2009 to 2011; and

WHEREAS, he is the first student in the university's history to serve two consecutive terms as student body president and, as a result, the first to serve for two academic years on the Board of Trustees; and

WHEREAS, he has been an effective advocate for students before the Board of Trustees and the university administration, someone whose views were insightful and respected; and

WHEREAS, he raised the profile of the Student Government Association and increased its effectiveness, drawing greater student interest in SGA positions, and under his leadership SGA members completed more than 3,000 hours of community service; and

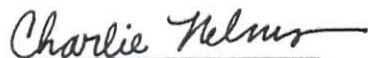
WHEREAS, during his two years of student leadership, he worked hard to engage all students in academics and service, through programs such as Study Hard in the Yard, Black Affair 3, and a Training Day during the Week of Welcome; and

WHEREAS, he has been a mentor and role model for the Centennial Scholars Program, the university's initiative to foster academic success among African-American males,

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees of North Carolina Central University expresses its sincere appreciation to Dwayne Johnson for his service to the board and the university, and commends him for his distinguished leadership of the Student Government Association.

BE IT FURTHER RESOLVED, that this Resolution shall be retained in the university files.

The 27th day of April,
two thousand and eleven



Charlie Nelms
Chancellor



Glenn B. Adams
Chair, Board of Trustees

NCCUSGA

**North Carolina Central University
Student Government Association**



"Students First!"

Johnson-Kennedy Administration

2010-2011

NCCUSGA Updates

- Literacy group at Hillside High School (cont.)
- Black Affair 3
- Rally at Capital in support of higher education
- Pre-Alumni Club
- Transition



NCCUSGA Updates

- Freshman Class – 2014 Week
- Sophomore Class – Apartment Fair
- Junior Class – LSAT/GMAT/GRE Strategy Sessions/Apartment Fair
- Senior Class – Senior Link/Senior Cookout



NCCUSGA Updates

- Senate – Elections Handbook Revisions
- Senate – Changes in requirements to run for a student body position from 2.7 GPA to 3.0 GPA.



Student Body Officers 2011- 2012

- SGA President – Reggie McCrimmon
- SGA Vice President – Carmelo Mantalvo
- Miss NCCU – Kelsey Hargrove
- Mr. NCCU – Mark Turner



NCCUSGA

Questions

?

NCCUSGA

THANKS

Dr. Kevin Rome

& the

Division of Student Affairs

Staff



North Carolina Central University Alumni Association, Inc. • 2223 Fayetteville Street • Durham, North Carolina 27707 • (919) 530-5222

OFFICE OF THE NATIONAL PRESIDENT

Report of the National Alumni Association 2010 - 2011
April 27, 2011
Durham, NC

Chairman Adams and Board members, Chancellor Nelms, university officials, faculty, staff, alumni, and invited guests - good morning. On behalf of all the alumni, the national elected officers, national committee chairpersons, and Alumni Council who work on behalf of our Association; I bring you greetings from the NCCU Alumni Association and thank you for the opportunity to present this report from the Alumni Association.

The Alumni Association held its January Council meeting on January 22, 2011, at the W.G. Pearson Cafeteria Banquet Room. We had a spirited meeting and one of the largest attended Council meetings in a long time, if ever. Presentations were given by the Vice Chancellor of Institutional Advancement, Lois DeLoatch; University Architect, Timothy McMullen; Director of Residence Life, Dr. Jennifer Wilder; Department of Athletics – Etienne Thomas, Dr. White and David Nass; and Founding Director of the Share Our Shoes Organization, Jennifer Pierce, which is the same organization partnered with Coach LeVelle Moton. One of the highlights of the meeting was having lunch in the cafeteria with the students. Alumni had the opportunity to intermingle with students during our break and many of the alumni were excited to know that they would be dining like today's student.

At this time of the year, the Association is in "regional mode". In the months of March and April, the regions host meetings/conferences. First on the list is Region IV and that meeting was held on March 19 in Elizabeth City, NC, led by RVP Debra Taylor. Second, is Region III and its conference was on March 26 in Columbia, SC, led by RVP Sam Cooper. Third, is Region I and its conference was April 16 in Washington, D.C., led by RVP Connie Lipscomb. Fourth, is Region II and its meeting will be April 30 in Chicago, IL, led by RVP Rufus Washington. All regional meetings fall under the responsibility of Calvin Kearney, National Vice President.

The Young Alumni Council is taking the lead in recruiting volunteers for the May 7th community service project on completing the final touches to the NCCU Habitat for Humanity Home. If anyone present today is interested in volunteering for one of the two shifts, please contact the Office of Alumni Relations at (919) 530-6363 or send an e-mail to alumnivolunteers@nccu.edu.

We are making preparations for an action packed weekend July 22-23, 2011. This will be our combined Annual/Council meeting. We are continuing our "Alumni Day of Service", which kicks off the weekend of activities for alumni on July 22. Service projects are being identified and alumni will have opportunities to volunteer on campus, at the John Avery Boys & Girls Club, W.D. Hill Recreation Center, and again, working with Habitat for Humanity of Durham on whatever housing project may be occurring in Durham on that day. Also on this day, officer training will be held, followed by a Member/Volunteer Recognition Reception. Beginning

"Truth & Service"

ALUMNI ASSOCIATION

Saturday morning, the Annual/Council will start at 9:00 am and the weekend will conclude with our first Awards Dinner, beginning with a reception/cocktail hour from 6:00 – 7:00 pm and the dinner starting at 7:00 pm. Information will be coming out soon about all of these events and where they will be held, and we look forward to everyone here today joining us, especially at the Awards Dinner on Saturday evening.

In light of the recent tornadic events that occurred in NC, and especially in Raleigh, and hearing of the sudden closure of Shaw University, the Alumni Association publicly expresses its concern to all affected by the storms and we will lend our support by making donations through the relief funds established by this University.

Board of Trustees members, university officials, faculty, staff, alumni, and invited guests - thank you for your time and attention. I would be happy to entertain any questions that you may have.

In Truth and Service,

Tania B. Davis

Tania B. Davis, '94
President
2010 - 2012

REPORT TO THE BOARD OF TRUSTEES

BY DR. MINNIE B. SANGSTER, CHAIR OF THE NCCU FACULTY SENATE

WEDNESDAY, APRIL 27, 2011

Chairman Adams, members of the Board of Trustees, colleagues, friends,

Bonjour, Guten Morgen, Buenas Dias, Good Morning! I appreciate this opportunity to bring you a report on the activities of the NCCU Faculty Senate.

The Faculty Senate held its last regular meeting of the 2010-2011 academic year on April 1, and one of the items on the agenda was the election of members to the Executive Committee for 2011-2012. The new officers are as follows: the new Faculty Senate chair is Prof. Sandra Rogers, a clinical instructor in the Sociology Department. The new vice-chair is Dr. Claudia Becker, Associate Professor of German in the Department of Modern Foreign Languages. Dr. Deborah Swain, Associate Professor of Library and Information Science, will be continuing for the next year as Faculty Senate secretary. The newly elected parliamentarian is Dr. Dohyeong Kim, an Assistant Professor in the Department of Public Administration. They will assume office on July 1, the beginning of the new fiscal year.

The Faculty Senate has been active this year in a number of areas. You are, of course, all familiar with the revision of the NCCU Faculty Handbook. Dr. Vicki Lamb, chair of the *ad hoc* Faculty Handbook Committee, presented it to the trustees during the meeting of the Educational Planning and Academic Affairs Committee yesterday.

When I last reported to you in February, the vote on the amendments to the Senate Constitution was underway. I am happy to report that the Senate was successful in obtaining the necessary super majority general faculty vote to approve the amendments to the Faculty Senate Constitution and also passed a number of changes to the Bylaws of the Senate that will provide for more effective and efficient future operations.

The research begun this year on the feasibility of adding a plus or minus to recorded final letter grades is continuing, as is the gathering of documentation on the possibility for increasing the interval between classes from 10 minutes to 15 minutes in recognition of the growth of our campus and the difficulty of traversing ever greater distances in the 10-minute time frame.

We are pleased that faculty can now use the Banquet Room in Pearson Cafeteria as a faculty dining area and are continuing to examine possibilities for a Faculty lounge on campus.

The frequent workshops on teaching and learning effectiveness offered under the joint sponsorship of the Faculty Senate and the University Center for Teaching and Learning have continued throughout the year, with increasing numbers of faculty members taking advantage of this development opportunity on campus.

You are, of course, familiar with the recommendations for honorary degrees and for emeritus status which were approved by the Faculty Senate and sent forward for review by this Board.

A special task force on the impact of the anticipated budget cuts developed a resolution supporting the protection of academics which was approved at the April 1 Faculty Senate meeting and has been sent forward to Chancellor Nelms.

The Faculty Senate will hold its annual workshop on Tuesday, May 10, 2011. Continuing and incoming Senate representatives will meet at that time to develop plans for the next academic year. A central theme will be shared governance, and a panel led by Sandie Gravett, Chair of the UNC Faculty Assembly, will introduce related topics for consideration and discussion. We were honored to have Chairman Adams at last year's workshop to welcome everyone, and we invite him and the other members of the board to join us this year at 9 AM on May 10 in Room 2221 Mary Townes to start off our Faculty Senate Workshop 2011.

This concludes my report, and I will be glad to answer any questions that you may have.



**Staff Senate Report to Board of Trustees
April 27, 2011**

Chairman Adams, fellow Board Members, Chancellor Nelms, invited guests - thank you for an opportunity to report on the NCCU Staff Senate.

Staff Senate Meeting

During the March Staff Senate Meeting, we had the following presentations:

- 1) **Chancellor Nelms** informed the staff of planned budget cuts. He explained that cuts may be as high as 20% which may impact NCCU by reduction in state appropriations, tuition increases and a decline in Federal Financial Aid. Although Chancellor delivered "not so good" news, it was pleasantly received by the staff due to his unique style of delivery. The staff expressed their sincere appreciation for Chancellor's visit and for hearing the information firsthand.
- 2) **Mr. John Smith** – CIO, Information Technology, spoke on the Network Refresh Project. He explained that ITS is performing a major overhaul to the campus network infrastructure and replacing network devices in all buildings to provide a more reliable campus network.
- 3) **Ms. Earlinda Elder-Albritton**, Human Resources, shared information concerning QSI training and topics that will be discussed at the Lunch and Learn meetings. She encouraged the staff to use the "NCCU Listens" to voice concerns, opinions, complaints, suggestions and questions.
- 4) **Mr. Tim Moore**, Business & Auxiliary Services, shared information concerning:
 - a. the new Book Store and the new parking deck;
 - b. the plan to open a Jazzman's Café in the parking deck with a planned opening in August;
 - c. the plan to have payroll deductions available for Faculty and Staff for meal plan and encouraged everyone to buy a meal plan;
 - d. encouraged everyone to consider parking in the parking deck; and
 - e. to consider using the print services, Central Graphics, available on campus.
- 5) **Tonya Artis**, Academic Community Learning Services Program, representative for Habitat for Humanity gave an update on the status of our 3rd Habitat Home and also requested volunteers who would be willing to drive the NCCU van to transport students to and from the worksite.

During the April Staff Senate Meeting **Ms. Starla Tanner**, Director of Community and Government Relations, and **Mr. James Dockery**, Associate Vice Chancellor for HR/EEO,

discussed Senate Bill 575 which makes provisions for all University employees to be removed from the State Personnel Commission and placed under the authority of the Board of Governors. Staff were given time to discuss their thoughts/concerns and ask questions about the bill. This was a very lively discussion. Starla also provided information pertaining to other legislative updates. The staff expressed their sincere appreciation for Starla and Mr. Dockery attending the meeting and providing the open discussion.

Over the last month, I have been involved in several meetings/video conferences/conference calls with General Administration and Staff Assembly and Chairs of Staff Councils, statewide, pertaining to SB 575. The Chairs were asked to ensure the information pertaining to the bill was shared with the staff and we have had 2 meetings to allow a sharing of the information, however, the attendance was very low.

Staff Senate Scholarships

Our open application period for Fall Semester Staff Scholarships ended on April 15th. We received six (6) applications. We will be reviewing these applications and will be providing at least two (2) staff members with awards for the Fall semester. The scholarship fund has been very successful and has been a great support for our staff. In an effort to ensure we are able to maintain this benefit for our staff, we are currently selling tickets (\$10) for a Spring fling to be held May 5th. Tickets will be sold until the night of the event, May 5th. All funds will be donated to the scholarship fund. This will be our last fundraiser for this academic year.

Tuition Assistance/Book Loan

We continue to encourage staff to take advantage of the tuition assistance program in completing college credits and also to use our book loan program. We will continue to encourage and support this effort.

Staff Senate Executive Committee

The elections for the Executive Committee officer positions will be held in May. We had a call for nominations in March and the slate of new nominees that will voted on and announced in May:

Chair – Ms. Janet Bunch - Facilities Services

Vice-Chair – Mr. Robert Lawson – Public Relations

Parliamentarian – Ms. Vernelle Massey – Registrar's Office

Treasurer – Ms. Chevella Thomas – Fixed Assets and Ms. Karen Coleman – School of Business

Secretary – Ms. Karen Coleman – School of Business

We will continue to serve with a spirit of excellence by giving of our time and resources in support of our university.

In Truth and Service,

Daphne Richardson
Chair, Staff Senate