

**NORTH CAROLINA CENTRAL UNIVERSITY
DURHAM, NORTH CAROLINA
BOARD OF TRUSTEES MEETING MINUTES
April 18, 2012**

The NCCU Board of Trustees convened in the Emma Marable Conference Room in the William Jones Building on the campus of North Carolina Central University on April 18, 2012. Chairman Dwight Perry called the meeting to order at 2:30 p.m.

INVOCATION: Trustee Avon Ruffin gave the invocation.

ROLL CALL: Present: Dr. Dwight Perry, Mr. John Barbee, Mr. Charles Baron, Mr. Robert Dolan, Mr. Reggie McCrimmon, Mr. Paul Pope, Mrs. Avon L. Ruffin and Mrs. Kim Saunders. Absent: Mr. Harold Epps, Mr. George Hamilton, Mr. Wendell McCain, Mr. Carlton Thornton and Mrs. Nancy Wysenski

ADOPTION OF THE AGENDA: It was moved by Trustee Baron and properly seconded by Trustee Pope that the agenda be adopted. The motion carried.

APPROVAL OF THE MINUTES: It was moved by Trustee Baron and properly seconded by Trustee Barbee to approve the minutes dated February 22, 2012. The motion carried. It was further moved by Trustee Ruffin and properly seconded by Trustee Dolan to approve the Executive Committee minutes and the Emeriti Status Committee minutes dated February 21, 2012. The motion carried.

CHAIR'S REMARKS: Chairman Perry informed the Board, as Chair, it is his responsibility to remind all members of the Board of their duty under the State Government Ethics Act to avoid conflicts of interest and appearances of conflict of interest as required by this Act. Each member has received the agenda and related information for this Board of Trustees meeting. If any board member knows of any conflict of interest or appearance of conflict with respect to any matter coming before the board of trustees at this meeting, the conflict or appearance of conflict should be identified at this time.

REPORT OF THE CHANCELLOR: Chancellor Nelms thanked the Board of Trustee members for their support of North Carolina Central University and its students.

Introduction

- Mr. Timothy R. Bellamy has been appointed Chief of the University Police Department. He most recently served as Chief for the Greensboro Police Department.

Highlights

- The Department of Criminal Justice will offer courses in fall 2012 at Wake Technical Community College leading to the Bachelor of Science degree in Criminal Justice. Students holding an associate's degree will be able to complete the program in two years.

- The Human Resources/Training and Organization Development and Quality Service initiative team was selected for the 2012 Excellence in HR Practices award by the College and University Professional Association for Human Resources, sponsored by VALIC. This regional and national awards honors the achievements of college and university HR professionals at CUPA-HR member institutions in improving the quality of programs and services on their campuses through effective HR administration practices.
- Eight students and one faculty member from the Nursing Department spent their Spring Break in Grand Goâve, Haiti volunteering in mobile health clinics. Each day began at 7 a.m. and the team collected health histories, conducted physical exams and vision screenings until the early evening. The group worked with approximately 300 people from the local community.
- NCCU participated in the 23rd Annual Honda Campus All-Star Challenge National Championship Tournament in Torrance, CA.
- Five faculty members and three students from NCCU BBRI made presentations at the convention of the American Association for Cancer Research in Chicago the week of April 2.
- NCCU students were recognized at the 23rd Annual North Carolina Consortium for International and Intercultural Education (NCCIE) Model United Nations Conference held in Greensboro, March 22 -25, 2012. NCCU students represented the State of Israel and the United Kingdom winning the top two awards at the Conference, the Eugene A Eaves award for the top overall country delegation and the Eugene A. Eaves award for Best Overall Student Performance.
- The NCCU School of Law hosted the 2012 Law Review Symposium on Friday, March 30, 2012. There was a donation of the John D. Fassett and Jack Greenberg Collection of memorabilia and documents from the landmark U.S. Supreme Court decision of *Brown v. Board of Education*.
- The 22nd Annual NCCU Jazz Festival took place April 16 – 21, 2012 and included performances by Take 6, a Grammy-winning Christian vocal jazz group, pianist Cyrus Chestnut; the U.S. Air Force big band Airmen of Note; the NCCU Jazz Combos, Vocal Jazz Ensemble and Faculty Jazz Group.
- NCCU received a \$200 thousand dollar grant from the UNC President’s Initiative to work on a redesign of introduction to mathematics and biology courses.

AUDIT COMMITTEE: Trustee Pope presented the Audit Committee Report. There was one (1) action item and informational items.

Due to a lack of a quorum, the action item on the agenda for the Audit Committee, namely the

minutes dated February 21, 2012, will be considered by the NCCU Board of Trustees as a Committee of the Whole at the full Board meeting to be held at 2:30 p.m. on April 18, 2012.

It was moved by Trustee Pope and properly seconded by Trustee Ruffin that the NCCU Board of Trustees approve the minutes for the Audit Committee dated February 21, 2012. The motion carried.

Ms. Loretta Hayes, Interim Internal Auditor, provided an update on Internal Audit Activities. Highlights of her report included current Internal Audit Activities – payroll review, field work, theatre activities, student travel/reimbursement payment, hospitality and tourism, and facility service. Draft reporting stages included BBRI Kannapolis and Work-Aid.

Ms. Hayes also shared with the Committee on March 26, 2012, the Office of State Auditor issued the audit of University's Financial Statements for FY 10-11, there were no findings. In addition, for the 2011 Statewide Federal Compliance Audit Procedures Report there were no findings as well.

BUILDING COMMITTEE: Trustee Pope presented the Building Committee Report. There were several items for information.

Mr. Zack Abegunrin, Associate Vice Chancellor for Facilities Management provided an update on Capital Improvement Projects. This update included: Status of Projects, Upcoming Projects and HUB Data.

EDUCATIONAL PLANNING AND ACADEMIC AFFAIRS COMMITTEE: Trustee Dolan presented the Educational Planning and Academic Affairs Committee Report. There was one (1) action item and informational items.

Due to a lack of a quorum, the action item on the agenda for the Educational Planning and Academic Affairs Committee, namely the minutes dated February 21, 2012, will be considered by the NCCU Board of Trustees as a Committee of the Whole at the full Board meeting to be held at 2:30 p.m. on April 18, 2012.

It was moved by Trustee Dolan and properly seconded by Trustee Ruffin that the NCCU Board of Trustees approve the minutes for the Educational Planning and Academic Affairs Committee dated February 21, 2012. The motion carried.

Dr. Debbie Thomas, Provost and Vice Chancellor for Academic Affairs provided an Academic Affairs Update. Highlights of her report included Faculty achievements/awards, namely in the College of Behavioral and Social Sciences, College of Liberal Arts,, College of Science and Technology, University College and Graduate Studies; Search update for Deans of School of Law and College of Behavioral and Social Sciences. Dr. Thomas also shared with the committee the three major accomplishments that occurred this year in the Registrar's Office, namely:

- Diploma on Demand Application Implementation
- Electronic Transcript Application Implementation

- Veteran's Student Resource Center

ENDOWMENT FUND COMMITTEE: Trustee Perry presented the Endowment Fund Report. There was one (1) item for information.

Mr. Wendell Davis, Vice Chancellor for Administration and Finance, presented the University and Foundation's Endowment report. He stated that the market value of the University's Endowment Fund as of February 29, 2012, was \$19,494,955 compared to \$19,915,218 as of February 28, 2011. This change reflects a market value decrease of \$420,263 for the same period.

FINANCE COMMITTEE: Trustee Pope presented the Finance Committee Report. There was one (1) action item and several items for information.

Due to a lack of a quorum, the action item on the agenda for the Finance Committee, namely the minutes dated February 21, 2012, will be considered by the NCCU Board of Trustees as a Committee of the Whole at the full Board meeting to be held at 2:30 p.m. on April 18, 2012.

It was moved by Trustee Pope and properly seconded by Trustee Barbee that the NCCU Board of Trustees approve the minutes for the Finance Committee dated February 21, 2012. The motion carried.

Vice Chancellor Wendell Davis provided the following updates to the Finance Committee:

- 2011-2012 State Budget Update as of February 29, 2012
Appropriations total \$83,291,383, Receipts total \$45,495,223 and Total Requirements total \$128,786,606; and
- Auxiliary Financial Report as of February 29, 2012 with an ending fund balance of \$17,229,357.

INSTITUTIONAL ADVANCEMENT COMMITTEE: Trustee Ruffin presented the Institutional Advancement Committee Report. There were several items for information.

Dr. Kenneth W. Chandler, Associate Vice Chancellor for Institutional Advancement, provided an update on fundraising. As of April 12, 2012, good progress has been made towards the fundraising goal of \$7.5 million. There is an 11% increase in cash gifts and a 28% increase in pledge payments in comparison to the same period last year. The number of donors is slightly lower by approximately 12%.

Chancellor Nelms will be making an announcement within the next few weeks regarding a major gift to support STEM education at NCCU.

Mr. Ernest Jenkins is currently serving as interim Executive Director for the NCCU Foundation. He will oversee the day-to-day operations of the Foundation.

TRUSTEE-STUDENT RELATIONS COMMITTEE: Trustee McCrimmon presented the Trustee-Student Relations Committee Report. There was one (1) item for action and several items for information.

Due to a lack of a quorum, the action item on the agenda for the Trustee Student Relations Committee, namely the minutes dated February 21, 2012, will be considered by the NCCU Board of Trustees as a Committee of the Whole at the full Board meeting to be held at 2:30 p.m. on April 18, 2012.

It was moved by Trustee McCrimmon and properly seconded by Trustee Ruffin that the NCCU Board of Trustees approve the minutes for the Trustee Student Relations Committee dated February 21, 2012. The motion carried.

Mr. Reggie McCrimmon, SGA President will provide an update on Student Government Association activities at the full NCCU Board of Trustees meeting.

Dr. Kevin Rome, Vice Chancellor for Student Affairs and Enrollment Management provided an update on Student Life.

Further, Ms. Donna Hembrick, Director of the Office of Career Services, made a presentation regarding the Professional Development Network (PDN). The goals of the PDN Program:

- Increase student awareness and knowledge of elevating their personal brand
- To enhance soft skill development of students pursuing internships and employment opportunities
- To improve student ability to write effective resumes; and
- To increase student interviewing and presentation skills.

STUDENT GOVERNMENT REPORT: The Student Government Report was presented by Mr. Reginald McCrimmon. A copy of his full report is attached.

NATIONAL ALUMNI REPORT: A copy of Ms. Tania Davis' report is attached.

FACULTY SENATE REPORT: The Faculty Senate Report was presented by Professor Sandra Rogers. A copy of her full report is attached.

STAFF SENATE REPORT: The Staff Senate Report was presented by Mr. Johnnie Southerland. A copy of his full report is attached.

PERSONNEL COMMITTEE: Trustee Baron announced there were six (6) action items.

Trustee Ruffin moved to convene in closed session pursuant to N.C.G.S. 143-318.11(a)(1) and (2). The motion was properly seconded by Trustee Baron. The motion carried.

CLOSED SESSION

The Committee heard presentations from Dr. Debbie Thomas, Provost and Vice Chancellor for Academic Affairs and Associate Provost/Vice Chancellor for Academic Affairs Dr. Bernice Johnson regarding faculty candidates for Tenure, Promotions and Promotions with Tenure for 2011-2012.

The Committee next heard a presentation from Dr. Ingrid Wicker-McCree, Athletic Director, who presented a candidate for the position of Women's Head Basketball Coach.

Further, the Committee heard a presentation from Dr. McCree regarding an extension/modification for the head men's basketball coach's contract.

Chancellor Charlie presented a candidate for an Honorary Degree, Doctor of Humane Letters for the NCCU Spring 2012 Commencement.

There being no further business for closed session, Trustee Baron moved and it was properly seconded by Trustee Pope to reconvene in open session. The motion carried.

OPEN SESSION

It was moved by Trustee Baron and properly seconded by Trustee Barbee that the NCCU Board of Trustees approve the faculty candidates for promotion. The motion carried.

It was moved by Trustee Baron and properly seconded by Trustee Dolan that the NCCU Board of Trustees approve the faculty candidates for promotion and tenure and directs the staff to forward all relevant information to the UNC Board of Governors for final action. The motion carried.

It was moved by Trustee Baron and properly seconded by Trustee Pope that the NCCU Board of Trustees approve the faculty candidates for tenure and directs the staff to forward all relevant information to the UNC Board of Governors for final action. The motion carried.

It was moved by Trustee Baron and properly seconded by Trustee Ruffin that the NCCU Board of Trustees approve the candidate for the position of Women's Head Basketball Coach. The motion carried.

It was moved by Trustee Baron and properly seconded by Trustee Ruffin that the NCCU Board of Trustees approve the extension/modifications to the Head Men's Basketball contract. The motion carried.

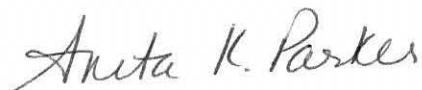
It was moved by Trustee Baron and properly seconded by Trustee Ruffin that the NCCU Board of Trustees approve the candidate for an Honorary Degree, Doctor of Humane Letters for the NCCU Spring 2012 Commencement. The motion carried.

CHAIRMAN'S ANNOUNCEMENTS:

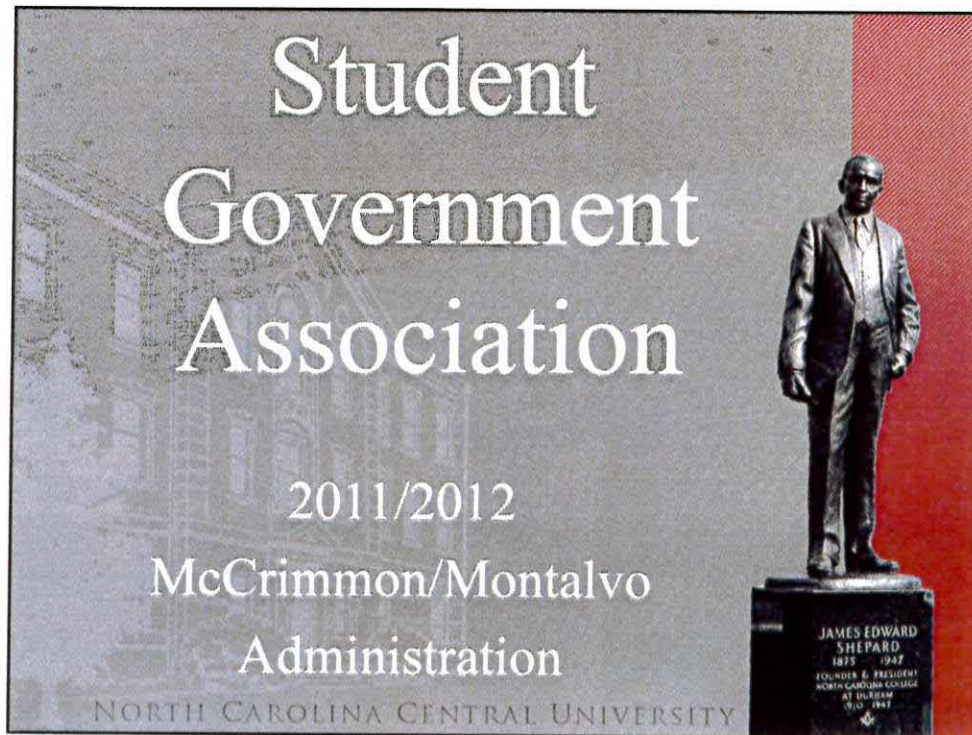
- The Athletics Department will have a press conference at 4:30 p.m. in the Emma Marable Conference Room.
- Graduate and Professional Commencement Exercises will be held Friday, May 11, 2012 at 3:00 p.m. in the McDougald/McLendon Gymnasium
- Undergraduate Commencement Exercises will be held Saturday, May 12, 2012 at 8:00 a.m. at the O'Kelly-Riddick Stadium
- The 2012 Statement of Economic Interest Forms have been filed with the Ethics Commission and copies sent to UNC General Administration. A sincere thanks for your timely responses to this matter.
- Extend congratulations to Reggie McCrimmon on his re-election as SGA President.
- The next Board of Trustees meeting is June 26 – 27, 2012.

There being no further business, it was moved by Trustee Pope and properly seconded by Trustee Ruffin to adjourn. The motion carried.

Respectfully submitted:



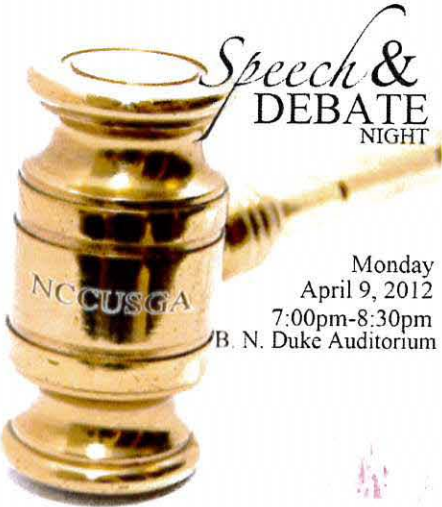
Anita K. Parker
Recorder



**2011-2012
McCrimmon-Montalvo Admin.
Spring Elections**

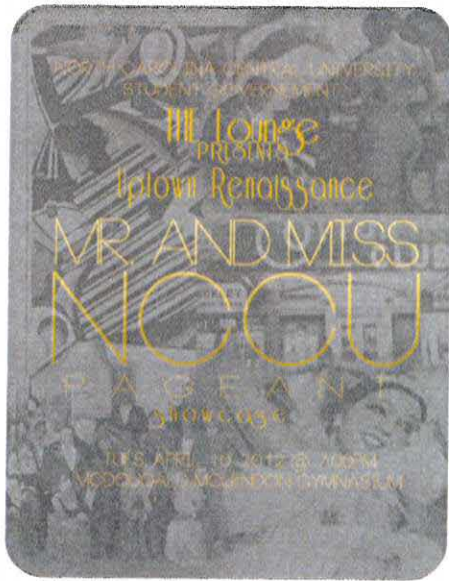
- Growth within SGA
 - Great Turn-Out to events
 - Increased Student Involvement
 - Increased Voter Turnout
- Campus Collaboration/Support

NCCU
Truth and Service



Speech &
DEBATE
NIGHT

Monday
April 9, 2012
7:00pm-8:30pm
B. N. Duke Auditorium



III Longe
PRESIDENT
Iptovir Renaissance
MR AND MISS
NCCOU
PAGEANT
showcase
HIS APRIL 9, 2012 @ 7:00PM
MCCOY HALL, MCCOY DRIVE, WYOMING

NCCU
Truth and Service

2011-2012
McCrimmon-Montalvo Admin.
Spring Election Results
Newly Elected Leaders:

President: Reggie McCrimmon
Vice-President: Carmelo Montalvo
Mr. NCCU: Steven Cannady
Miss. NCCU: Harmony Cross

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2011-2012

McCrimmon-Montalvo Admin.

Student Senate

- Ratify the current SGA constitution
 - Student Research Grants
- Advocating against Amendment One

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2011-2012

McCrimmon-Montalvo Admin.

Final Programming

- Final Exam Study Sessions “Study Hard on the Yard”
- Eagle Appreciation Initiative
- White House Town Hall (4/30/12)
- The White Affair (Banquet)

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Questions?

Thanks!

NCCU
Truth and Service



NORTH CAROLINA
CENTRAL UNIVERSITY

ALUMNI
ASSOCIATION

North Carolina Central University Alumni Association, Inc. • 2223 Fayetteville Street • Durham, North Carolina 27707 • (919) 530-5222

OFFICE OF THE NATIONAL PRESIDENT

Report of the National Alumni Association 2011 - 2012

April 18, 2012

Durham, NC

Chairman Perry and Board members, Chancellor Nelms, faculty, staff, alumni, guests - good morning. I'm sorry that I'm unable to present this report to you in-person. I have a death in my family and will be in travel mode today. The report is very brief and will highlight some activities of the Association.

- We're in the heart of regional meeting season. On March 24, the Region I meeting was held in Durham at the Radisson – RTP and the Region III Conference was held on March 31 at the Museum of Civil Rights in Greensboro, NC. The next regional meetings will be held April 21 in Richmond, VA at the St. Paul Baptist Church and the Region II meeting is planned for June in St. Louis, MO.

- Membership is continuing to grow. We thank alumni and friends for believing in our mission and supporting our programs.

- National elections end this month. If you have not returned your ballot, please do so with a postmarked date of April 30.

- **SAVE THE DATE!!** Alumni Weekend is July 20-22. We kick off with an Alumni Day of Service and a Member & Volunteer Appreciation Reception on July 20 and the Combined Annual/Council Meeting will be held July 21, followed by the 2nd Annual Alumni Awards Dinner, with the reception at 6:00 pm and dinner at 7:00 pm, and the evening will conclude with a “White Party”. All events (except for Day of Service) will be hosted at the Hilton-Durham at 3800 Hillsborough Road, Durham, NC. More information about this weekend will be coming soon.

This concludes my report. If you have any questions or concerns, please contact me at the number above.

In Truth and Service,

Tania B. Davis

Tania B. Davis, '94

President

2010 - 2012

“Truth & Service”

**NORTH CAROLINA CENTRAL UNIVERSITY BOARD OF TRUSTEES
NCCU FACULTY SENATE REPORT
EMMA MARABLE CONFERENCE ROOM, WILLIAM JONES BUILDING
WEDNESDAY, APRIL 18, 2012**

Chairman Perry, Chancellor Nelms, members of the Trustee Board, Eagle Family, good afternoon! The Faculty Senate wishes to make the following report today.

For the Academy, this year has been “extremely interesting” to say the least. For this faculty senate chair, the year could best be labeled as an “OMG! Why me Lord? experience. It has truly been a challenging but also rewarding year. We believe that the Senate has charted a course for the faculty that will soon be realized as the right course of action for all of us. Faculty, staff, administration and most of all our students are now beginning to see that we have begun a good work here on this campus; that we have been doing more than just business as usual. This year the senate has been preparing the ground work for a new academic atmosphere at this university.

Chancellor Nelms has constantly challenged us to come out of our “ivory towers” of doing business as usual, and get to really know each other; to show respect to the person holding the position and not just the position itself. He challenged us to realize the value of what all of us do here at the university and to understand that all of us are needed to make NCCU a greater institution of higher education. He challenged us to become more innovative, creative and engaged in social interactions with our colleagues, students, staff and administration throughout the campus; to enjoy more what we do. Although our chancellor has been saying this from the first day he came to the campus, somehow, the message was not fully embraced by many of our colleagues until recently with the implementation of our university-wide program reviews.

At the beginning of the academic year, the senate was happy to announce that we had finally established a working senate office with administrative support. Please stand, Ms. Coleman and let everyone know who is the “real power” or as I call her the “neck” that turns this head. Little did we realize the extensiveness of reorganization that would be required to set up an organizational system that allowed easy access and tracking of the massive volumes of historical documents

and senate files. By June 30th, the office will be restructured so that anyone assuming the role of senate chair will be able to understand what was accomplished by previous administrations. In other words, the office will be more efficient and user-friendly.

Highlights of the fall semester included opportunities for departments and various resource services on the campus to really address the senate so that the faculty could put a face with a name to better serve our students in advising or helping them to get needed information that would resolve personal or academic issues.

Positive communication, respect, loyalty and a willingness to embrace changes that hopefully prove to be for the good of the university, during these difficult economic times, were key factors that allowed our faculty to continue educating our students in a calm atmosphere after the “new normal” arrived on our campus this spring.

During the last two weeks of March, the senate held four discussion forums to engage our faculty in conversations of what really were some of the issues that needed to be addressed on our campus that would help create a more positive learning and working environment; improve inter- and intra-campus communications; as well as stimulate more student engagement with their professors. These conversations were not open to deans, and other administrators. To say the least, the conversations were very lively. However, this one opportunity allowed people to really speak their minds about personal as well as university academic governance issues. The senate has compiled a list that will be cross-referenced with a list that should be forthcoming from the ad hoc senior faculty committee to make sure we address relevant issues of governance during the next academic year.

This year, the Senate office was able to intercede and help resolve ten (10) issues or complaints involving faculty, department chairs and students without having to proceed to the grievance level or legal intervention. This was possible because of a willingness of all parties attempting to find a rational common ground. Sometimes it is good to just be willing to sit down and talk things out. This is the changing climate that is now evolving on this campus.

On May 10, 2012, the Senate will conduct a workshop on faculty governance and review the responsibilities of department senators and alternates so that there will be a smooth transition into the next academic year. Departments and colleges have been asked to identify their senators and alternates as well as faculty serving on the three university faculty standing committees, which are: Portfolio Review, Grievance and Reappointment, Tenure and Promotion Appeals.

Due to the effective caucusing of our representatives to the UNC-Faculty Assembly, we were able to elect Professor David Green, Law School to the UNC-Faculty Assembly Executive Council. He will serve on the Governance committee which, as we all know, is a key committee. I might add his election was unanimously supported by the assembly.

The Senate has also approved the awarding of an honorary doctoral degree to our May 2012 undergraduate commencement speaker.

Mr. Chairman, at this time may I be permitted to acknowledge and thank the outgoing 2011-2012 Senate Executive Board members for their valuable service this year? They are: Drs. Claudia Becker, Vice Chair – Modern Foreign Languages, Deborah Swain, Secretary – School of Library Science; Deohoyeng Kim, Parliamentarian – Public Administration. We also wish to thank, Dr. Minnie Sangster, past Senate chair, who is also ending her year of ex-officio service, for her diligent support and valuable contributions to the senate this year.

On Friday, April 13, 2012, the Faculty Senate voted for our new 2012-2013 Executive Board members. They are: Drs. Deborah Swain, Vice Chair – Library Sciences; Nancy Reese-Durham, Secretary – School of Education and John Prince, Parliamentarian – English and Mass Communication. I was re-elected to serve a second term as the Faculty Senate chair. We do want to acknowledge the outstanding service of Dr. Robert Ballard and the nominating committee who brought forward a complete slate of candidates for the various offices at our March meeting as required by the new Faculty Handbook. Both boards will meet at least twice during the rest of the year to insure a smooth transition and orientation process for July 1.

Mr. Chairman, this concludes the report of the NCCU Faculty Senate. Are there any questions from you or any of the Board members at this time? Thank you.

Sandra M. Rogers

Sandra M. Rogers, JD, MA
Chair, NCCU Faculty Senate
109 Taylor Education Building
smrogers@nccu.edu 919-530-7118



Staff Senate Report to Board of Trustees April 18, 2012

Chairman Perry, fellow Board Members, Chancellor Nelms, administrators, invited guests - thank you for an opportunity to report on the NCCU Staff Senate.

Staff Senate Meeting

Staff Senate met on February 16, 2012 for our monthly meeting. We had presentations from:

Soaring Service Leaders thanked the staff for their monetary support in helping them to go on their trip in December and provided an update about the trip. They received support from Raleigh, Baltimore and NY alumni chapters.

Ms. Larita Brooks, Human Resources Benefits Specialist provided an overview of the vendor fair and asked the staff to share any suggestions that would be valuable for the staff. She has agreed to attend the monthly Staff Senate meetings and provide updates on Benefits as needed.

Mr. Anthony Jones and Ms. Penny Evans, Correction Enterprises, gave an overview of Correction Enterprises, which is under the North Carolina Department of Public Safety. Correction Enterprises aids in the rehabilitation of inmates by teaching them job skills that are easily transferable to the private sector upon their release. Correction Enterprises provides inmate job opportunities of producing goods and services for the Department of Public Safety and other tax-supported entities. Correction Enterprises has 30 separate revenue producing operations located throughout the state, plus administrative offices in Raleigh and a central warehouse in Apex, employing approximately 380 staff and 2100 inmate workers. State employees may purchase various items/services (eye glasses, grills, tables, trash receptacles, signage, upholstery) from Correction Enterprises with a cap for purchases at \$2,500.

Dr. Deborah Bailey gave an update about the Children's Book Drive. 600 books had been collected so far in the Book Drive. The Book Drive was extended to the end of the month and she asked the staff to support the drive.

Mr. Johnnie Southerland and Ms. Daphne Richardson, co-chairs for SECC, attended a State Employees Combined Campaign (SECC) Recognition Luncheon on February 7th in Raleigh. They received awards on behalf of NCCU for raising more than \$34,000 in donations and received the top awards for Growth in Giving and Growth in Participation for 2011.

NCCU Staff Senate participated in the 3rd Annual UNC Staff Assembly "Have a Heart" Campaign in February and collected donations of toiletries as well as monetary donations from NCCU faculty and staff for Genesis Home in Durham and elementary schools in the area.

Genesis Home works to end homelessness for families with children by providing housing and supportive services to foster independence. Through the combined efforts of staff, faculty and students, we donated more than six boxes of toiletries, several bags of goods and \$245 to the Genesis Home.

Staff Senate met on March 15, 2012 for our monthly meeting. We had presentations from:

Mary Speight, Director of the Small Business & Technology Development Center (SBTDC), gave a brief overview of the purpose of SBTDC. This is a free service, funded by the federal and state dollars, assisting business owners with decisions in achieving their business goals. The staff consists of SBTDC professional staff, along with students and faculty from all University of North Carolina system campuses and a number of private universities and colleges. SBTDC offers a variety of services to business owners such as planning, financial management, human resources, marketing, and operations, and creating business plans. There are several SBDTC centers located throughout NC.

Ms. Kendra Cardwell, Vice Chair for Staff Senate Scholarship, gave an overview of the scholarship criteria. This scholarship was established in 2010 and to date, 10 scholarships have been awarded to staff. The application period for the Fall award closed on April 15th and applications will be reviewed for the Fall Scholarship awards. Scholarship awards are \$250. The complete criteria for scholarships may be found on the scholarship application.

Ms. Larita Brooks, HR Benefits Specialist, provided an update on benefits and the new Employee Assistance Program (EAP) Program now offered through ComPsych. She answered questions from the staff and talked about the State Health Plan.

Mr. Tim Moore, Director of Business & Auxiliary Services, gave the staff an update concerning more food venues on campus and the new provision that faculty/staff can get a takeout meal in the cafeteria and they can eat their meals in the Banquet area, if desired. He also encouraged the staff to take advantage of meal plan as there is no expiration on the meal plan and it can be on payroll deduction.

Mr. James Dockery, Associate Vice Chancellor for Human Resources, provided two listening forums during the month of March to allow an exchange of information and discussion about the Guiding Principles (Senate Bill 575 which requests that all university employees be placed under the authority of the Board of Governors). Staff members voiced their concerns of the limited information provided in the Guiding Principles and also expressed their desire to remain under the authority of the Office of State Personnel. Staff concerns and recommendations were submitted to General Administration for President Ross' consideration as he prepares his request for submission for legislative review.

Thanks to the encouragement from Vice Chancellor Davis, the attendance tripled at the March Staff Senate meeting. He is also requiring that his management team attend the monthly meetings. This type of support is needed and much appreciated for Staff Senate.

The application period for Staff Senate Scholarships closed on April 15th. The scholarship committee will be reviewing the applications to award staff with scholarships that can be used during the Fall 2012 semester.

Daphne Richardson served on the planning committee for the First Lady's Walk-a-thon which was held on Saturday, April 14th. Ms. Richardson requested that each Vice Chancellor form

Staff Senate Report to Board of Trustees
April 18, 2012

division teams, walk with their teams and provide a monetary donation to be used for student transportation to community service projects. The divisions were well represented. Vice Chancellor Hester and the Hasty Authoritarians won the award for providing the largest donation. Vice Chancellor Rome and the Robust Reformers won the award for largest team and most diverse team. There were well over 300 walkers that participated in the walk around the campus perimeter. The donations were also increased over last year's donations.

Ms. Richardson is currently working with Dean Carlton Wilson to coordinate hosts and hostesses for the Spring commencement programs on May 11th and 12th.

Eagle Hour

Our monthly meet and greet for staff and faculty has been very successful. We have more faculty members attending the function now and everyone seems to enjoy this time of networking.

We will continue to work with administrators, faculty, students and staff in supporting the university, giving of our resources, serving on various committees and assisting with events and activities as needed.

In Truth and Service,

Daphne Richardson
Chair, Staff Senate