

**NORTH CAROLINA CENTRAL UNIVERSITY  
DURHAM, NORTH CAROLINA  
BOARD OF TRUSTEES ORIENTATION/RETREAT**

**SEPTEMBER 25, 2017**

The NCCU Board of Trustees held a Board of Trustees Orientation/Retreat on Monday, September 25, 2017, at noon at The Friday Center, 100 Friday Center Drive, Chapel Hill, N.C.

Chairman Hamilton welcomed all attendees and introduced the new NCCU Board of Trustees-Elect namely:

- **John Alexander Herrera**, a native of Costa Rica, graduated from the University of Delaware in 1992 and began his career at the World Wildlife Fund in Washington, D.C. Herrera earned a master's degree from North Carolina State University and joined Self-Help Credit Union as senior vice president for Latino/Hispanic Affairs in 1999. He was a founding member of the National Association for Latino Community Asset Builders. Appointed by the University of North Carolina (UNC) Board of Governors, his term expires June 30, 2021.
- **Kevin M. Holloway**, a 1975 business administration and finance graduate of NCCU, served as vice president for the U.S. supply chain at Monsanto Agrochemical Co. before founding his own company, Holloway Executive Consulting, in 2014. Holloway is a member of the NCCU Athletic Hall of Fame as a major contributor and has served on the Board of Visitors for the NCCU School of Business. Appointed by the UNC Board of Governors, his term expires June 30, 2021.
- **James S. Walker**, a 1988 summa cum laude graduate of the NCCU School of Law, was a practicing attorney until 2000, when he became certified by the N.C. Dispute Resolution Commission as a Superior Court mediator. He is currently self-employed as a mediator.

A Charlotte, N.C., native, he also serves as a member of the N.C. Turnpike Authority Board. Appointed by the speaker of the N.C. House of Representatives, his term expires June 30, 2021.

- **Isaiah Tidwell**, a 1967 Eagle graduate, was named by the UNC Board of Governors to fulfill the unexpired term of Darrell T. Allison, who now serves as a member of the UNC Board of Governors. Tidwell worked at Wachovia Bank for 35 years and was executive vice president and director of wealth management for Georgia before retiring in 2005. He received the Distinguished Alumnus Award from NCCU in 2001. His term will expire on June 30, 2019.
- **Michael Hopkins**, was elected NCCU Student Body President in April 2017. He is a senior majoring in pharmaceutical science with a minor in biology and chemistry. He grew up in Raleigh and attended Leesville Road High School where he played football, basketball and ran track.

This summer he was an intern at Harvard Medical School studying neuronal mechanisms that affect motivation and plans to attend medical school after graduation.

Next, Chairman Hamilton introduced the guest speaker Attorney Artis Hampshire-Cowan, a consultant/senior fellow at the Association of Governing Boards and a former Senior Vice President and Secretary of the Board at Howard University. Her presentation was entitled “Enhancing Board Effectiveness”. Highlights of her presentation included the following:

- Board Roles and Responsibilities
- Framing and Defining the NCCU Governance Model
- Becoming a High-Performance Board
- Factors that Most Impact Board Effectiveness
  - Board Leadership
  - Creating and Advancing a Healthy Board Culture
  - High-Performing Committees

Chairman Hamilton then recognized General Counsel Hope Tyehimba, NCCU Office of Legal Affairs. Her presentation was entitled “The NCCU Board of Trustees Authority, Role and Responsibilities.” Highlights of her presentation included:

- Purpose of Today's Training
- Organizational Structure of NCCU
- UNC Board of Governors
  - UNC President
  - NCCU Board of Trustees
  - NCCU Chancellor
- Sources of Authority
  - NCGS Chapter 116
  - UNC Code and UNC Policy
  - NCCU By-Laws
- Role of Board of Trustees
- Role of NCCU Board of Trustees vs. Chancellor
- Conflicts of Interests/Ethical Obligation
- Duty of Care, Loyalty and Obedience
- Responsibilities of Board of Trustees
- Other Statutes Governing trusteeship
- NCCU Office of Legal Affairs
  - Bios
  - Duties
  - Responsibilities
  - Resources

In closing, Chairman Hamilton reminded the trustees of what is expected and their responsibilities, namely:

- Be vigorous advocates for the mission of the University and act in accordance with their best judgment as to the best interests of the University and the public;
- Become familiar with key aspects of the University including, but not limited to, its mission, governance, financing, strategic plans and performance measure;
- Devote the necessary time, attention and preparation to board activities to function effectively and to engage the board as a whole to function effectively, including orientation, committee meetings, board retreats and public meetings;
- Maintain some presence at other university functions and events;
- Maintain a tradition of exemplifying the highest standards of ethical behavior;
- Support the role of the Chancellor as chief executive officer when she is carrying out delegated authority for all academic, administrative, fiscal and personnel matters;
- Maintain the confidentiality of matters not public;

- Attendance – 100% is desired, but if conflicts occur, please communicate in advance;
- Stewardship – make a financial gift that is significant and a significant introduction;
- Be aware of challenges and opportunities facing higher education;
- Always be aware of your audience;
- Knowing you are accountable for your actions;
- Be respectful of each other – ways to engage without attacks.

Chairman Hamilton reminded the Trustees that at the Committee Meeting on Tuesday, September 26<sup>th</sup> at 8:30 a.m., on the campus of North Carolina Central University, Trustees-Elect will be sworn in.

There being no further business, the meeting was adjourned.

Respectfully submitted,

Dottie Fuller