

**NORTH CAROLINA CENTRAL UNIVERSITY  
DURHAM, NORTH CAROLINA  
BOARD OF TRUSTEES MEETING MINUTES  
June 26, 2013**

The NCCU Board of Trustees convened in the Emma Marable Conference Room in the William Jones Building on the campus of North Carolina Central University on June 26, 2013. Chairman Dwight Perry called the meeting to order at 2:00 p.m.

**INVOCATION:** Trustee Paul Pope gave the invocation.

**ROLL CALL:** Present: Dr. Dwight Perry, Mr. John Barbee, Mr. Charles Baron, Mr. Robert Dolan, Mr. Harold Epps, Mr. George Hamilton, , Mr. Paul Pope, Mrs. Avon Ruffin, Mrs. Kim Saunders, Mr. Carlton Thornton and Mrs. Nancy Wysenski. Absent: Mr. Wendell McCain and Mr. Reggie McCrimmon.

**ADOPTION OF THE AGENDA:** It was moved by Trustee Baron and properly seconded by Trustee Ruffin that the agenda be adopted. The motion carried.

**APPROVAL OF THE MINUTES:** It was moved by Trustee Baron and properly seconded by Trustee Barbee to approve the minutes dated April 24, 2013. The motion carried.

**APPROVAL OF THE MINUTES:** It was moved by Trustee Hamilton and properly seconded by Trustee Baron to approve the Special Call minutes dated May 14, 2013. The motion carried.

**CHAIR'S REMARKS:** Chairman Perry informed the Board, as Chair, it is his responsibility to remind all members of the Board of their duty under the State Government Ethics Act to avoid conflicts of interest and appearances of conflict of interest as required by this Act. Each member has received the agenda and related information for this Board of Trustees meeting. If any board member knows of any conflict of interest or appearance of conflict with respect to any matter coming before the board of trustees at this meeting, the conflict or appearance of conflict should be identified at this time.

**PRESENTATION OF RESOLUTIONS:** Chairman Perry recognized four colleagues who have honorably served on the North Carolina Central University Board of Trustees during the past several years and whose terms have ended. He personally thanked Charles Baron, Robert Dolan, Nancy Wysenski and Reginald McCrimmon for serving in this key capacity.

As members of the university's Board of Trustees, Charles, Bob and Nancy, you have been a key voice in providing critical advice and oversight for the university and its administration. Chairman Perry spoke on behalf of the Board in saying that we have valued your expertise, insight and commitment to the students, faculty, staff and alumni of NCCU. You will always be members of our Eagle family. We also know you will continue to support this great institution.

Chairman Perry recognized Trustee Avon Ruffin to read and present a Resolution to Trustee

Chairman Perry recognized Trustee Avon Ruffin to read and present a Resolution to Trustee Reggie McCrimmon, who was unable to attend. His Resolution will be forwarded to him. Further Chairman Perry recognized Trustee George Hamilton to read and present a Resolution to Trustee Nancy Wysenski. Trustee Harold Epps was recognized to read and present a Resolution to Trustee Robert Dolan. Chairman Perry recognized Trustee John Barbee to read and present a Resolution to Trustee Charles Baron. Copies of the Resolutions for Trustees McCrimmon, Wysenski, Dolan and Baron are attached.

**REPORT OF THE CHANCELLOR:** Chancellor Saunders-White stated that since being named the 11<sup>th</sup> Chancellor of North Carolina Central University on February 8, 2013 she has been overwhelmed by the well wishes from Board of Trustees, the university family, members of the Durham and greater Triangle community, our partners at UNC campuses and other institutions of higher learning, and members of the faith community. For that, she is extremely grateful. Chancellor Saunders-White is thrilled to be your servant leader as, together, we work to make NCCU a first choice and premier institution.

Chancellor Saunders-White acknowledged and thanked Judge Charles L. Becton who so ably led NCCU during a year of transition.

As Chancellor-Elect, she made the commitment to join the NCCU community on June 1, 2013 prepared to serve. On February 28, 2013, Chancellor Saunders-White requested each division on campus, under the direction of our vice chancellors, to prepare a comprehensive transition report. This report included data elements that best describe the units and their respective brand definitions, as well as opportunities to enhance NCCU's distinctiveness, relationships that needed to be nurtured and suggestions that would enhance our presence in the region. Ms. Susan Hester served as the campus' chief architect of this report and I applaud her efforts in delivering a report that consisted of more than 2,000 pages of material—delivered electronically and on time! And to the entire NCCU community, thank you for your responsiveness, candor and teamwork throughout the transition process. You all help to define my months of April and May. In addition to the comprehensive report, I created a transition team chaired by Vice Chancellor Wendell Davis and Dr. Tyrone Baines. The charge to the team was to develop a strategic approach to transition that would allow the Chancellor to hit the ground running and make an immediate impact upon arrival. The transition process had three objectives:

- Assist the Board of Trustees and the University leadership in introducing the Chancellor to the University, Durham communities and the state of North Carolina;
- Provide an avenue for the University and the community to reflect on the future of the University as a prelude to the development of a new leader's strategic vision;
- Plan and execute University's activities around the official installment of the 11<sup>th</sup> chancellor.

The strategic approach needed to be inclusive of all of our stakeholders, representing our students, faculty, staff, alumni and members of the community and would emphasize the expansion of the North Carolina Central University brand. This transition team consists of eight subcommittees; these committees developed a series of welcoming activities and lists of key constituents and constituent groups; gathered representatives for focus groups; developed and

disseminated surveys; and assessed campus facilities and organized tours of our buildings. The chairs and the committee members worked vigorously to make my transition as smooth as possible and I am so grateful for their service. Saunders-White applauded this team's efforts.

The Chancellor's vision for North Carolina Central University is straightforward. On June 3, 2013, we began our journey toward **Eagle Excellence or E-squared**. Eagle Excellence is defined as: excellence in our classrooms, excellence on our campus, and excellence in our service. This means the university community will make student success not just mere words but a priority by providing a high-quality educational experience for all of our students. Our students can and will be "techno-scholars," the technology trendsetters and leaders who understand how technology intersect with all disciplines—from STEM to the liberal arts, business, education, law and nursing. NCCU will be a first choice premier institution.

For us to be an outstanding university, we will continue to pursue NCCU's 2020 Strategic Priorities: Student Success, Public Service, Community Engagement, Internal Communications and Intellectual Climate. The collective university effort and focus on these strategic goals will ensure our students graduate with a competitive credential in four years that prepares and trains them to work in the rapidly changing global marketplace.

We must acknowledge the new normal, State resources will not return. We can't place the burden of the educational process completely on the backs of our parents therefore; we must engage a comprehensive campaign.

The Chancellorship is not just about the chancellor but the chancellor and the Board of Trustees where we collaborative and collectively strengthen the viability of North Carolina Central University. E-Squared starts with the leadership in the Chancellorship. The lines of communication between us must be strong.

#### Highlights of the Chancellor's first three weeks.

- Durham Mayor Bill Bell presented the Chancellor with a key to the city and spoke at the Durham City Council meeting the evening of June 3, 2013, reinforcing the commitment to ongoing engagement and collaboration between NCCU and the City. The NCCU family showed up in big numbers and the bond between NCCU and this beautiful city will do nothing but grow stronger in the years to come.
- The Chancellor started her first day with students, both in person and virtually, and hosted a Google Hangout along with Stefan Weathers, Student Body President. The students hosted a reception where a virtual Tweet up was held.
- During the first two weeks, the Chancellor met with faculty, staff and alumni and attended meetings and retreats with:
  - The Academic Leadership, Deans and Department Chairs
  - University College
  - NCCU Foundation Board
  - NCCU Association of Retired Personnel
  - And many other academic units and university divisions.

- NCCU is agile and relevant to the needs of the region, the state and our great nation. Within the last three weeks, the Chancellor has,
  - Met with key Research Triangle Leaders, the Governor’s Economic Development Chief Advisor.
  - 18 Members of General Assembly on both side of the aisle. Co-Chair Blackwell and the Chancellor have started an ongoing dialogue.
  - Met with Dr. Dorothy Yancey, President of Shaw University, Dr. Dianne Suber, President St. Augustine and Attorney Roslyn Fuse-Hall, President of Bennett College.
  - The President of the United Way.
  - President Ross invited 5 institutions, including NCCU, to meet with the United States Secretary of Veteran Affairs – Eric K. Shinseki.
- Chancellor also met with several members of the local media—from broadcast and print to radio, all with a goal of continuing to position NCCU as an academic gem in our great city.

### Community Engagement

- Saunders-White has attended local churches in our community. Since arriving each Sunday, the Chancellor has worshiped with a different congregation, including Holy Cross Catholic Church, White Rock Baptist Church, First Calvary Baptist Church and St. Titus’ Episcopal Church, and will continue visiting others in the weeks to come.
- Several receptions were hosted on the Chancellor’s behalf by local organizations and their members, Alpha Kappa Alpha Sorority and The Links, Inc.
  - The Durham Chapter Links presented me with a ceremonial check in the amount of \$50,000 to signify the completion of funds raised for an endowed scholarship fund.
  - The Triangle Chapter hosted a reception with key African American Leaders from the Wake County, Raleigh and Orange County and commissioned a special piece of art work, by Cynthia Barrett Harrell, which is on display at the Chancellor’s residence.
- The Eagle community joined the Chancellor as she threw the first pitch at the Durham Bull baseball game against the Louisville Bats. For the record, a bit to the left...but across the plate!
- The warm welcome of NCCU’s 11<sup>th</sup> Chancellor underscores that our university is an integral part of the fabric of our region. The Chancellor embraced a concept of Chancellor Julius Chambers, and will hold open office hours three days a week beginning June 18. For one hour – Tuesday, Wednesday and Thursday.

### Legislative Update

Higher education is being faced with several challenges nationally, as well as in North Carolina. We must lobby harder now more than ever on behalf of our students. Chancellor visited the State Legislature to make sure NCCU was represented as budget discussions were underway and bills impacting our campuses were being deliberated. Eagle Excellence was stressed with members of the General Assembly, including Representative Craig Horn, Representative Mickey Michaux, Representative Alma Adams, Representative Garland Pierce, Senator Gladys Robinson, Senator Jeff Tarte and Representative Larry Hall. I was also introduced in the Senate

Education/Higher Education Committee by its chair, Senator Chad Barefoot. Our relationships will continue to reach across partisan lines.

I ended the week with members of the North Carolina Legislative Black Caucus and its Foundation at the annual Education Scholarship Event as a special guest of Representative Adams. The Foundation raises dollars to help our students and NCCU received \$10,000 in scholarships. We are grateful to them for their ongoing support for HBCUs and needed financial resources our students can use to complete their education.

### Board of Governors

The Board of Governors' June meeting was held and several items were discussed that relates to NCCU.

- A recap of the UNC's research and sponsored programs was given for fiscal year 2012. NCCU submitted 144 proposals and was awarded over \$19 million, which was the highest among Masters Institutions in the system. Congratulations to Dr. Hazel Reed, Vice Chancellor of research and economic development, his team, our research institute directors and our faculty on this distinguished recognition!
- An Alternative Admissions Proposal was also discussed. There are four proposals being considered.
- President Ross commissioned a Task Force to focus on sexual harassment within the UNC System.

The Chancellor spent time with legislators on both sides of the aisles- in and outside of our Durham delegation- to stress my commitment to Eagle Excellence and to emphasis the implications of some of the policy and budget decisions they are being debated. Since Fiscal Year 2008 – 2009, NCCU has lost more than \$25 million in permanent cuts and \$36 million in one-time cuts. We are now anticipating cuts between 3.2% and 6.2% from this current legislative session. A 6.2% cut translates to a \$6 million state budget reduction for NCCU. In addition to reductions, the system as a whole has been engaged in multiple policy and oversight related proposed legislation that ranges from strategic initiative funding to concealed guns on campus. For the most part those issues have been negotiated and resolved. At this point, we have two priority areas that I want to emphasis.

- The first priority is to minimize the cuts to the system by going with the Senate proposal instead of the higher amounts from the House. Talking points and listing of the legislators are available to the Board of Trustees living in NC. Your calls will make a difference.
- Next, we have 17 new members of the BOG. We must actively embrace the opportunity to educate the members of this Board on the power of the HBCU experience and specifically the role that NCCU plays in this nation and North Carolina economic foundation.
- We plan to invite the new Board of Governor members to our campus to introduce them to the wonders of NCCU. We want you to join us to engage members of this Board. Please actively engage these members as you encounter them in your respective communities.

Working with an alumnus, NCCU will be included in the August issue of the US Airways travel magazine, which has a readership of 9.1 million.

**AUDIT COMMITTEE:** Trustee Wysenski presented the Audit Committee Report. There was one item for information.

The Audit Committee heard a presentation by Trustee Nancy Wysenski regarding the Board of Trustees Audit Committee Certification Letter.

**BY LAWS COMMITTEE:** Trustee Hamilton presented the By-Laws Committee Report. There was one action item.

The full Board of Trustees were provided a redline version and a subsequent revised version with suggested changes to the NCCU Board of Trustees By-laws with its June meeting materials.

It was moved by Trustee Hamilton and properly seconded by Trustee Pope that the NCCU Board of Trustees adopt the revisions to the NCCU Board of Trustees By-Laws. The motion carried.

**FINANCE COMMITTEE:** Trustee Epps presented the Finance Committee Report. There were several items for information.

Vice Chancellor Wendell Davis provided the following updates to the Finance Committee:

- Biennial 2011-2013 State Budget Update as of April 30, 2013

The beginning balance for the State appropriation budget is \$94,342,683. The allocations/reductions to appropriations of \$(9,815,184) results in an appropriation balance on April 30, 2013 of \$84,527,499.

The beginning balance for receipts is \$44,028,099. The increase to receipts total \$883,454 with a total receipt balance on April 30, 2013 of \$44,911,553.

The ending balances of the State appropriation base budget and the receipts base budget on April 30, 2013 combined equal Total Requirements of \$129,439,052.

In comparison to April 30, last year, the Total Requirement balance was \$129,109,636 and this year it is \$129,439,052.

- The Auxiliary Budget Report as of April 30, 2013 represents student fees collected for the fall and spring semesters with total revenue of \$38,489,753, total expense of \$32,616,021 and ending fund balance of \$17,253,111.

**INSTITUTIONAL ADVANCEMENT COMMITTEE:** Trustee Ruffin presented the Institutional Advancement Committee Report. There were several items for your information.

Trustee Ruffin noted the resignation of Ms. Lois Deloatch as Vice Chancellor of Institutional Advancement, and expressed appreciation for the work she did while at the University.

Dr. Kenneth Chandler, Associate Vice Chancellor for Institutional Advancement, provided a fundraising update, indicating that the projected year-end fundraising total for fiscal year 2013 is \$4 million.

Dr. Chandler stated that raising dollars for scholarships and student aid remains the highest priority. Institutional Advancement will continue to communicate the needs of our students. Future efforts will include enhancing the strategies for our endowment program, as well as developing a more targeted plan to seek funding from both individuals and major corporations.

**TRUSTEE-STUDENT RELATIONS COMMITTEE:** Trustee Thornton presented the Trustee-Student Relations Committee Report. There were several items for information.

The committee heard from Dr. Jennifer Wilder, Interim Senior Associate Vice Chancellor for Student Affairs and Enrollment Management. Dr. Wilder provided a summation of fall readiness for facilities and staffing.

Mrs. Sharon Oliver, Associate Vice Chancellor for Enrollment Management provided an enrollment update outlining new admissions standards, the 2013 freshmen class enrollment goal, enrollment challenges, enrollment strategies, transfer student goals, and a summary where the enrollment numbers are to date.

**STUDENT GOVERNMENT REPORT:** The Student Government Report was presented by Mr. Stefan Weathers. A copy of his full report is attached.

**NATIONAL ALUMNI REPORT:** The National Alumni Report was presented by Ms. Tania Davis. A copy of her full report is attached.

**FACULTY SENATE REPORT:** The Faculty Senate Report was presented by Professor Sandra Rogers. A copy of her full report is attached.

**STAFF SENATE REPORT:** The Staff Senate Report was presented by Ms. Daphne Richardson. A copy of her full report is attached.

**PERSONNEL COMMITTEE:** Trustee Baron presented the Personnel Committee. There was four (4) action items for closed session.

Trustee Ruffin moved to convene in closed session pursuant to N.C.G.S. 143-318.11(a)(6). The motion was properly seconded by Trustee Baron. The motion carried.

#### **CLOSED SESSION**

The Committee heard a presentation from Chancellor Debra Saunders-White who presented a candidate for Interim Provost and Vice Chancellor for Academic Affairs.

The Committee next heard a presentation from Chancellor Debra Saunders-White who presented a candidate for Interim Vice Chancellor for Institutional Advancement.

Further, Chancellor Debra Saunders-White presented a candidate for Interim Vice Chancellor for Student Affairs and Enrollment Management.

Dean Phyllis Craig-Taylor, Dean, School of Law presented a candidate petition.

Trustee Baron moved to convene in open session. The motion was properly seconded by Trustee Ruffin. The motion carried.

### **OPEN SESSION**

It was moved by Trustee Baron and properly seconded by Trustee Hamilton that the NCCU Board of Trustees approve the candidate for Interim Provost and Vice Chancellor for Academic Affairs. The motion carried.

It was moved by Trustee Baron and properly seconded by Trustee Pope that the NCCU Board of Trustees approve the candidate for Interim Vice Chancellor for Institutional Advancement. The motion carried.

It was moved by Trustee Baron and properly seconded by Trustee Ruffin that the NCCU Board of Trustees approve the candidate for Interim Vice Chancellor for Student Affairs and Enrollment Management. The motion carried.

It was moved by Trustee Baron and properly seconded by Trustee Thornton that the NCCU Board of Trustees approve the candidate's petition. The motion carried.

**NOMINATING COMMITTEE:** The election of the Nominating Committee was held. Nominations from the floor consisted of Trustee Epps, Chairman, Trustee Pope, and Trustee Saunders. It was moved by Trustee Dolan and properly seconded by Trustee Baron that the Nominating Committee shall consist of Trustee Epps, Chairman, Trustee Pope and Trustee Saunders. The motion carried.

### **CHAIRMAN'S ANNOUNCEMENTS:**

- The next Board of Trustees meeting is September 24 - 25, 2013.
- The 2013 Statement of Economic Interest for the NCCU Board of Trustees and University Administrators were forwarded to the NC Ethics Commission and to UNC General Administration. They were due on or before April 15, 2013.
- Also some Trustees have not completed the NC Ethics Commission Education Requirements. An e-mail was sent dated February 19, 2013 from the University Legal Counsel along with the PowerPoint and Certification form. It is mandatory that you



complete this requirement as a public servant on or before June 30, 2013. The Ethics course is available online or onsite at regional locations.

- Also sincere thanks to each of you for completing and returning to the Office of Legal Affairs the FCC Ownership Questionnaire.

There being no further business, it was moved by Trustee Baron and properly seconded by Trustee Barbee to adjourn. The motion carried.

Respectfully submitted:

Anita K. Parker  
Recorder