

**NORTH CAROLINA CENTRAL UNIVERSITY  
DURHAM, NORTH CAROLINA  
BOARD OF TRUSTEES MEETING MINUTES  
March 4, 2015**

The NCCU Board of Trustees convened in the Emma Marable Conference Room in the William Jones Building on the campus of North Carolina Central University on March 4, 2015. Chairman George Hamilton called the meeting to order at 9:00 a.m.

**INVOCATION:** Trustee Perry gave the invocation.

**ROLL CALL:** Present: Mr. George Hamilton, Dr. Dwight Perry, Mr. John Barbee, Mr. Derrick Hicks, Mrs. Karyn Wilkerson, Ms. Allyson Siegel, Dr. Kenneth Tindall, Ms. Joan Higginbotham, Mr. Paul Pope, Ms. Kim Saunders and Mr. Harold Epps

Absent: Mrs. Avon Ruffin and Mr. Wendell McCain

**ADOPTION OF THE AGENDA:** It was moved by Trustee Epps and properly seconded by Trustee Saunders that the agenda be adopted. The motion carried.

**APPROVAL OF THE MINUTES:** It was moved by Trustee Pope and properly seconded by Trustee Saunders to approve the minutes dated November 19, 2014. The motion carried.

**APPROVAL OF THE SPECIAL CALL MEETING MINUTES:** It was moved by Trustee Saunders and properly seconded by Trustee Wilkerson to approve the Special Call meeting minutes dated December 17, 2014. The motion carried.

**CHAIR'S REMARKS:** Chairman Hamilton informed the Board, as Chair, it is his responsibility to remind all members of the Board of their duty under the State Government Ethics Act to avoid conflicts of interest and appearances of conflict of interest as required by this Act. Each member has received the agenda and related information for this Board of Trustees meeting. If any board member knows of any conflict of interest or appearance of conflict with respect to any matter coming before the board of trustees at this meeting, the conflict or appearance of conflict should be identified at this time. No conflict was presented.

**ELECTION OF NOMINATING COMMITTEE:** Trustee Barbee nominated Trustees Epps, Siegel and Wilkerson to serve on the Nominating Committee. There were no other nominees. The Committee is to present a recommended slate of nominees for 2015-2016 and report back at the April 22, 2015, meeting of the Board of Trustees. Trustee Epps to serve as Chair.

**REPORT OF THE CHANCELLOR:** Chancellor Saunders-White presented her report to the Board. Highlights included the following:

Since the last meeting in November, we are celebrating new achievements inside and outside the classroom and addressing the latest challenges that are facing higher education institutions in North Carolina and nationwide. From the 600 new Eagle alumni who earned their degrees from NCCU in December, to accolades for our student-athletes, we remain committed to our No. 1 priority, student success.

## **ECONOMIC IMPACT STUDY**

The University of North Carolina System, the North Carolina Community College System and the North Carolina Independent Colleges and Universities conducted a study and analysis on the economic impact of higher education to North Carolina.

Not surprisingly, the total impact on public, private and community colleges is \$63.5 billion dollars. Chancellor Saunders White would change this to say: Not surprisingly, the total impact of public, private and community colleges is enormous - \$63.5 billion to be precise. Of this, NCCU has a significant share: our university added \$563.7 million in regional income in fiscal year 2012-13 in five (5) counties, Durham, Wake, Orange, Guilford and Alamance. The study shows NCCU's operations impact for the year was \$176 million, creating 2,628 jobs plus \$9.5 million in research spending, which is equivalent to creating 144 new jobs.

An additional nearly \$411,000 in added income was produced as a result of construction. Through start-up companies created out of NCCU's research institutes; nearly \$511,800 was generated in added regional income for NCCU's five (5) county service area.

With approximately 48% of NCCU's undergraduate and graduate students attending from outside the five (5) county regions, the report cited NCCU student spending as the source for approximately \$26 million in regional income, which equals 446 new jobs. Visitors to NCCU from outside the region provided nearly \$9.6 million in regional income, which equals 238 new jobs. NCCU's alumni impact totaled \$341.6 million in added regional income, the equivalent of 5,119 new jobs. NCCU will use these truly impressive impact numbers to leverage additional resources for NCCU.

## **BOARD OF GOVERNORS UPDATES**

- *TUITION AND FEES*

The UNC Board of Governors met last week and enacted two (2) items that will have an impact on NCCU in particular. First, the Board approved our recommendation for an increase in tuition and fees. Tuition and fees for undergraduate North Carolina residents for 2014-2015 year in \$5,444.09. For 2015-2016 it will increase by \$230 to \$5,674.09 and increase by another \$123 in 2016-2017 to \$5,801.09. The additional revenue from tuition will provide the university with new opportunities to invest in the education of our students provide a merit-based faculty increase and align our budget to meet operation needs. Additionally, in July we will be introducing an infrastructure fee that will allow NCCU to begin to address the \$70 million in deferred maintenance.

The Board of Governors also approved a campus security fee. This mandatory \$30 campus security fee will allow us to meet federal requirements for Clery and Title IX. We are looking forward to bringing on additional officers at the prevailing market rates for salary, to ensure retention of our quality officers.

- *INSTITUTE FOR CIVIL ENGAGEMENT AND SOCIAL CHANGE*

The Board of Governors Committee conducted a comprehensive review of the 240 institutes and centers in the UNC System. Through their process, three (3) of NCCU's Centers and Institutes were validated (BRITE, BBRI and the Institute for Juvenile Justice). NCCU regrets the Institute for Civic Engagement and Social Change was recommended for discontinuance. The purpose of the Institute is to engage students, the local community and other citizens in the Triangle Region on issues of public policy. Since its founding in 2006, the Institute has registered thousands of new first-time voters who now actively participate in activities that improve the overall well-being of our communities. Despite elimination of the Center, NCCU will continue to find ways to improve our curriculum by establishing unique, interdisciplinary civic engagement and public policy academic programs. Chancellor Debra Saunders White thanked and commended Dr. Jarvis Hall, the Institute's founding director and all the students, faculty and staff for their hard work over the years.

### **RESEARCH AGENDA AND GAME-CHANGING RESEARCH**

Chancellor Debra Saunders White acknowledged and thanked one of her Executive Leadership Team Members who was honored two (2) weeks ago with a special retirement celebration – Dr. Hazell Reed. Dr. Reed joined the NCCU family in 2009 and helped the NCCU research and technology enterprise to become one that generates the most dollars for a master's level institution in the UNC System. In 2013-2014, sponsored research brought in \$21.4 million dollars to the university, an increase of \$2.5 million dollars over 2013. NCCU will be forever grateful for Dr. Reed's vast contributions to our university. Dr. Reed's last day on campus was February 27<sup>th</sup>. The division will report directly to the Chancellor until an interim is named.

Also in the Division of Research and Economic Development, Dr. Anita Jackson is serving as the Interim Director of BRITE, following the resignation of Dr. David Thomson. A national search is currently underway for the new director.

On March 2<sup>nd</sup>, you heard that NCCU is one of the four universities in the inaugural class of game changing research which is a wonderful endorsement of NCCU research agenda. Again what is cool about this honor is that it is an independent evaluator. The American Association for the Advancement of Science served as reviewer. It is a wonderful accomplishment of the quality of research NCCU is providing to the market place. Chancellor extends congratulations again to Dr. Tin Chung Leung. The team, which also includes researchers from UNC-Chapel Hill and North Carolina State University is working to create more efficient treatments for Ebola, West Nile and other deadly viruses and to the partnership of NCCU, NCSU and UNC-CH on a \$2.8 million research grant that evaluates carbon electronics and offers new opportunities to address energy, defense and manufacturing challenges in the future.

## OTHER NCCU UPDATES

A competitive search for an Internal Auditor was conducted. Chancellor introduced Mr. Robert Gaines as the new Internal Auditor as of March 1<sup>st</sup>.

Chancellor Debra Saunders White thanked Trustee Siegel for her help in arranging our Road to Eagle Excellence in Charlotte. Further, she thanked Trustee Siegel and Trustee Barbee for their establishment of the John Andrew Barbee, Sr. Endowed Scholarship Award. Next Chancellor thanked Trustee Siegel for helping to secure a Blue Cross/Blue Shield Foundation gift in the amount of \$150,000. The Charlotte total of \$250,000 exceeds that of all other stops on the tour. PNC Bank gave \$25,000 to NCCU that will be used for the Dr. John Hope Franklin Centenary. Dr. Franklin would have been 100 years old in January and NCCU has planned a series of events to honor his life and legacy.

The Division of Academic Affairs is currently working to complete a comprehensive academic strategic plan. A team representing all academic units has been gathering data and evaluating programs and offerings with a goal of completing the plan by May. This plan will provide us the data necessary to determine what NCCU's academic portfolio should be. You may recall when students select another institution NCCU data indicates that it is because of NCCU's academic reputation and offerings. This study will allow NCCU to identify market demands for talent and our strength in this arena.

Along with the strategic academic plan, NCCU is working to right-size the master plan. NCCU's current plan was developed during a different time. Today, NCCU is emerging from the worst economic crisis in contemporary times; we have a set of minimum admission requirements and significant changes in federal title IV requirements. The current plan states that we will have over 13,000 students by 2015. Today, the largest HBCU is NC A & T and they have 10,700 students. We will be determining our appropriate size by analyzing the talent needs for North Carolina, aligning our academic programs offerings and adjusting our staff needs to meet the needs of our scholars.

NCCU is thrilled that our Nursing Department has gained tremendous momentum. We invested both time and resources into ensuring our students were well prepared for the NCLEX exam after a steep decline in the 2013 passage rate. As we reported yesterday, the 2014 passage rate is 90%, a sizable increase over 2013. Special recognition is due to Dr. Randy Rasch and his team for investing in this important program in our academic enterprise. The Nursing Program is well positioned for future success.

Finally, the Office of State Budget and Management has issued a 1.25% reversion. In response to this requirement, NCCU's new budget planning committee met and developed a set of guidelines to help in the process. We have limited travel to non-state funds and have slowed our hiring to just critical positions. To determine critical positions, Chancellor Saunders White established a position review committee. This committee will review all requests to determine the institutional need for the position. The plan is to allow natural attrition to help and calibrate our budget. Additionally, the committee urged us once again to eliminate

duplication. Chancellor has asked Dr. Akinleye and Dr. Davis to lead this charge. Finally Chancellor has asked all auxiliary services to reduce their spending by 10% to help meet the requirements for a strong fund balance.

### **FEDERAL REGULATORY COMPLIANCE STUDY**

NCCU was selected by UNC President Tom Ross to participate in a study of the cost of federal regulatory compliance to the higher education section. Through Boston Consulting Group, the study is aimed at helping Vanderbilt University and other colleges and universities across the country, better understand whether or how they can simplify regulations and operate more efficiently in their compliance activities. A survey has been circulated to all faculty and staff and numerous in-person and phone interviews were conducted with a number of administrators, faculty and staff in areas related to regulatory compliance. This included areas such as animal research, finance/accounting, financial aid, accreditation, athletics and human resources. The results of this work will be shared by the Board of Trustees.

### **ATHLETICS**

Chancellor indicated we cannot be prouder of our student-athletes! We ended our fall sports programs on a high note. In particular, our football team earned a share of the MEAC 2014 championship as co-champions. As our spring sports begin, the Lady Eagle Softball team won their first game against a formidable foe, the University of Virginia – their first win against an ACC opponent

On Saturday, the men's basketball team celebrated their victory as the MEAC Conference regular-season champions for the second year in a row.

Chancellor Saunders White congratulated all coaches, including Coaches Theresa Stephens Jerry Mack and LeVelle Moton, coaching teams and staffs for investing in the success of our athletes in the classroom and on their respective playing fields. Next week, we head to the MEAC Basketball Tournament in Norfolk where NCCU's women's and men's teams will play – March 9 – 14.

On March 5<sup>th</sup>, NCCU will retire the #41 jersey of alumnus, Boston Celtics legend and NCCU and NBA Hall of Famer, Sam Jones. As you know, Mr. Jones is one of the greatest NBA players of all times and remains the school's second-leading career scorer. A special thanks to Trustee Wilkerson for securing Governor McCrory who will be joining us for this special tribute.

### **INVESTMENT IN TECO-SCHOLARS**

Chancellor indicated when she arrived in 2013; she promised that she would work hard to create NCCU "techno-scholars", or technology trendsetters and leaders who understand how technology intersects with all disciplines. Chancellor is proud to say that we are doing just that. However, in order to educate the 21<sup>st</sup> century scholar, we need 21<sup>st</sup> century technology for our students, faculty and staff.

Using Title III resources, NCCU is investing in library renovations that will provide a strong resource for Eagle Excellence. NCCU will infuse more technology and services in our Shepard Library to provide the 21<sup>st</sup> century scholar the support needed to be successful. The renovation for the library will begin at the conclusion of the semester. The plan is simple: we will modernize the mega lab, put technology experts in the same location where students learn and create rooms for collaborative learning.

Additionally, NCCU received a grant to invest in technology that will improve online access to student and faculty records using smart phones. The new program is branded SOAR (Student Online Academic Resources).

On the phones, students will now be able to access class schedules that are integrated with digital content and faculty-assessment data and be able to view degree requirements online. Faculty will also be able to take class attendance, along with advisors, monitor student progress and offers help to those inclined to drop out. Also the new platform will provide a tool for interacting with the university's student information, enrollment management and learning management systems.

Also on the technology front, Chancellor applauded the efforts of the Department of Human Resources led by Chief Human Resources Officer, Linc Butler, for their implementation of PeopleAdmin. The hiring process is now paperless!

### **STUDENT HIGHLIGHT: KHADIJAH WIGGINS**

Chancellor Debra Saunders White introduced one of NCCU's talented students, Ms. Khadijah Wiggins, a junior political science major and Spanish minor. She maintains a 3.93 GPA, is on the Dean's List, is in the Honor's Program and serves as an active member of Phi Beta Sigma National Honor Society and Golden Key International Honor Society. Ms. Wiggins is a well-rounded scholar who also holds leadership positions in other organizations, including her sorority and previously served on the Royal Court. Ms. Wiggins shared her personal experiences at NCCU.

### **CONCLUSION**

Students are why we are here and the clients we serve. On Tuesday, February 10<sup>th</sup>, three (3) students from our nearby sister system institutions were killed in a senseless act of violence. In a show of unified support for the tragic loss to our campus communities, several of our students as well as the Chancellor, and Provost Akinleye, attended vigils that were held at both NC State and UNC-Chapel Hill. This show of solidarity among the four (4) powerhouses in the region was the first of its kind! NCCU students also held a vigil here on campus in the Library Bowl. Chancellor told those in attendance in Chapel Hill, "We stand together as one community." NCCU students are courageous, bold, innovative and thoughtful. They are leaders not only on the NCCU campus, but are selfless in standing in solidarity with others. That is the true meaning of truth and service.

Also in closing, Chancellor Saunders White acknowledged and thanked Chairman George Hamilton for attending the Association of Governing Boards Institute for HBCUs. They were joined by 14 other institutions and learned a great deal in regards to best practices in governing boards.

Chairman Hamilton thanked Chancellor Saunders White for her report.

**AUDIT, FINANCE, AND FACILITIES COMMITTEE:** Trustee Epps presented the Audit, Finance, and Facilities Committee report. There were several informational items.

## **AUDIT**

The Internal Auditor, Mr. Robert Gaines presented the following items:

The Internal Audit Department has completed five (5) projects, and has six (6) in progress. The department is also focusing on completing at least one (1) planned audit from the approved fiscal year 2014-2015 Audit Plan.

Further, the department will be rolling out the 2015-2016 Audit Universe in preparation for the next fiscal year's audit plan.

Trustee Saunders requested a clarification on the status of the planned audits for the current fiscal year. A summary of audit activities for the current fiscal year will be encapsulated in an annual report. The target date for the report is September 2015.

## **FINANCE**

Next, Vice Chancellor for Administration and Finance Benjamin Durant provided the following updates:

- **FY2013-2015 State Budget Highlights**

The beginning balance for the State appropriation budget is \$ 84,084,488. FY13-14 and FY14-15 additions and reductions to state appropriations net to a reduction of \$(1,162,849) bringing the balance on December 31, 2014 to \$82,339,103. Last year's appropriation balance was \$80,367,610. The decrease in the appropriation balance for FY14-15 is a net effect of budget reductions, enrollment growth funds, and changes in tuition.

The beginning balance for receipts is \$44,181,109. The receipt balance increased by \$4,996,203 bringing the balance to \$49,177,312. The increase in receipts is mainly caused by FY13-14 and FY14-15 enrollment growth funds, tuition increases, and capital carry forward funds from the prior year. Last year's receipt balance was \$49,941,217.

The ending balance of the state appropriation base budget plus the receipts base budget equal Total Requirements of \$131,516,415. Last year's Total State Requirement balance was \$130,308,827.

- The Auxiliary Budget Report as of December 31, 2014, indicates year-to-date revenues of \$32,154,868, year-to-date expenses of \$18,914,961, and ending fund balance of \$28,618,882. The following auxiliaries

have excess expenses over revenues: 1) Parking Deck /Vehicle Registration; 2) Copy Center - both of which are showing small deficits due to the timing of receipts from customers. Currently, the two units are in the black; and 3) Athletics due to scholarship costs. Trustees requested the status of residence halls be included in the Facilities Update.

## **CAPITAL PROJECTS**

Mr. Timothy McMullen, Director of Capital Projects Management, presented Capital Improvement Projects, which included construction, repair and renovations, community engagement and statutory activities and design services. A full list of projects was provided as well as a HUB participation list by projects. Completed projects noted were the Pearson Dining Hall (Subway Restaurant and Faculty/Staff Dining Room) and the MIT/Fab Lab at Mary Townes Science Complex. Current projects mentioned were Retro-Commissioning of our Research Enterprise facilities (BBRI and BRITE) and academic buildings at the School of Education, Turner Law and Mary Townes Science Complex. NCCU's HUB Participation remains at 29% of contracted construction and has remained level due to the highly specialized nature of recent major repair work and the limited opportunities afforded to HUBs on this type of work.

Trustees requested the status of residency halls be included in Facilities Update.

## **COMMUNITY RELATIONS**

Attorney Pam Thorpe-Young, Director of Government and Community Relations provided an update on the Master Plan which is moving forward to address the need for flexibility regarding NCCU's land-locked campus.

She indicated that Chancellor Debra Saunders White has identified Title III funds for potential acquisition of properties adjacent to NCCU campus. Pursuant to North Carolina General Statutes, the State Property Office directs all real estate transactions on behalf of public universities. Currently, several properties adjacent to NCCU campus have been identified for potential acquisition and appraisals have begun. If and when contracts for purchase are entered, the State Property Office will guide and direct the process through the closing of the transactions.

**ACADEMIC AND STUDENT AFFAIRS COMMITTEE:** Trustee Tindall presented the Academic and Student Affairs Committee Report. There were several informational items.

## **STUDENT AFFAIRS:**

Dr. Miron Billingsley, Vice Chancellor for Student Affairs, provided an update highlighting the following:

- Student Affairs Priorities
  - Staff Training and Development
  - Stabilize Infrastructure
  - Establish Policies and Procedures
  - Sound Financial Management and Practices
- Position Updates and Recruitment
  - Theo Howard, Associate Vice Chancellor
  - Terri Lawson, Executive Assistant



- Stewart Johnson and Cory Guyton, Program coordinators and Volunteer
  - Dr. Toya Corbett, Executive Director of student Engagement and Leadership
  - Dr. Shauna Harris, Assistant Director of student Engagement and Leadership
  - Nichole Lewis, Director, Women's Center
  - Nicole Piscitelli, Director, Campus Recreation and Wellness
  - Samantha Hargrove, Communication Specialist/Marketing Coordinator
  - Brad Berggren, Case Manager
  - Tyrone Little, Insurance Coordinator
  - Development Officer – search currently being conducted
- Facilities
    - Residence Halls
      - Provide a safe living and learning environment
      - Increase occupancy/revenue
      - Prioritize maintenance and repairs
      - Facilities data
        - Rentable space
        - No. of Vacancies
        - Semester Costs
      - Priorities
        - Safe and informed living environment
        - Achieve 100% occupancy
        - Diversify NCCU on campus housing portfolio
        - Reinvest and make capital improvements
- New Student Center Working Group
    - Alternative ideas, concepts, approaches, functional issues and offer of recommendations for considerations
- Intervention and Student Support
    - Weekly Safety Committee meetings
    - Behavioral Intervention Team/Student of Concern Committee
    - Crisis Response Team
    - Sexual Assault Response Team
    - Counseling Team (17 Clinicians have been identified)

## **ACADEMIC AFFAIRS**

**NOTE:** Prior to the Academic and Student Affairs Committee meeting on Tuesday, March 3rd, Provost Akinleye recognized Dean Wanda Lester (School of Business), Dean Carlton Wilson (College of Arts and Sciences), Dean Debra Parker (College of Behavioral and Social Sciences), Dean Wynetta Lee (School of Education), Dean Irene Owens (School of Library and Information Science) and Dean Phyliss Craig-Taylor (School of Law). Each Dean made a presentation that provided guidelines and criteria for reappointment, promotion and tenure for each school/college.

Dr. Johnson Akinleye, Provost and Vice Chancellor for Academic Affairs recognized Dr. Randolph Rasch, Visiting Professor and Interim Chair, Department of Nursing for an overview of the Department of Nursing. Highlights of his presentation are as follows:

- NCLEX-RN Pass Rate
  - 2013 – 71%
  - 2014 – 90%
  - Goal 100%
  
- Curriculum Revision
  - DON approved revised curriculum December 2014
  - Eliminates concept of “Bridge Year”
  - Reduced extra required GEC courses
  - Reduced credits/semester
  - Reduced extra skills courses
  - Review and revise RN-BSN curriculum
  - “Fine-tune” Traditional/ACL curriculum
    - Continue improvements in courses and clinical experiences
    - Multiple entry
  
- Faculty Development
  - Recruit senior faculty
    - Doctorally prepared, experiences educators
    - Tenure-able
  - Need experiences teachers who are
    - Strong/medical-surgical nursing
    - Strong psych/mental health nursing
    - Practice oriented clinicians
  
- Implement plan for faculty development
  - Academic role of a practice discipline
    - Teaching
    - Scholarship
    - Service
    - Practice
    - Develop faculty practice plan
    - Develop/maintain clinical expertise
    - Grow clinical expertise
  
- Develop faculty practice plan
  - Develop/maintain clinical expertise
  - Grow clinical expertise
  
- Program Expansion
  - Maintain maximum 185 pre-licensure enrollment allowed by NC Board of Nursing
  - Stabilize program and seek to expand number of pre-licensure students allowed by NC BON

- Expand RN-BSN enrollment
  - Market BSN as “multiple-entry” program
  - Develop foundation for Advanced practice programs
- Continuing Accreditation Process
  - Accreditation Commission for Education in Nursing
- Self Study
  - Completed
  - Mailed January 22, 2015
- Site Visit Scheduled February 24-26, 2015
- Evaluation Review Panel – June 2015
- ACEN Board of Commission – July/August 2015
- Current Restructuring
  - Regrouped faculty in Clinical Areas with Coordinators
    - Adult Health Nursing
    - Parent and Child Health (Family Health) Nursing
    - Community and Psych/Mental Health Nursing
    - RN-BSN
- Facilitates communication and faculty work within and across levels of junior and senior students
- Restructured Admissions, progression and retention committee and processes
  - Admit qualified students
  - Admission portfolio for review, not just grades and test scores
- Restructured Curriculum Committee and Processes
  - Course portfolio process
  - Course review/revision every semester
  - Formal course review every two years
  - Process for curriculum review
- Implemented workload formula
  - Developed with colleagues at UNC-G SON
  - UNC System requirement of four course/semester
- Assigned workload credit to course offerings
  - Didactic, clinical, seminar, clinical laboratory/simulated clinical experiences
- Faculty workload assignments founded on the above
- Realign responsibilities of Office of Student Services

- Realign responsibilities of Clinical Placements
- Realign responsibilities of Clinical Resources Center (Eagle General Hospital)
- Future Restructuring
- Current lines:
  - Academics
  - Enrollment
  - Student Support Services/Recruitment
  - Community Engagement and Public Service
- Proposed lines:
  - Infrastructure for department support
  - Administration
  - Informatics technology
- Program Expansion
- Continuing Accreditation Process
- Continued Restructuring

Due to time constraints, Provost Akinleye announced that Dr. Wanda Lester, Interim Dean, School of Business and Dr. Jeanette Barker, Interim Associate Vice Chancellor for Institutional Research, Effectiveness and Planning Office of Research, Evaluation and Planning will make their presentations at the Academic and Student Affairs Committee meeting on April 21, 2015.

## **RESEARCH**

Dr. Undi Hofler, Director of Research and Compliance in the Division of Research and Economic Development presented an update highlighting the following:

- The introduction of Dr. Anita Jackson, Interim Director of the Biomanufacturing Research Institute and Technology Enterprise (BRITE).
- The Julius L. Chambers Visiting Scientist Program will be held March 25-26, 2015
- As of March 2, 2015, North Carolina Central University (NCCU) submitted 75 proposals totaling \$58,425,115.30 and NCCU received 50 awards totaling \$16,131,272.00.
  - Collaboration with Institutional Advancement and Honors Convocation
  - Visiting Scientist John Carpten, Ph.D, Deputy Director of Basic Science, Translational Genomics Research Institute, Phoenix, AZ
- Research Opportunities Initiatives (ROI)

- Recurring \$3 million annual appropriation from 2014 General Assembly
- NC first financial investment in UNC system's 5-year strategic plan
- Priority research areas eligible for ROI funding
- 74 pre-proposals submitted - \$105 million total funding
- 14 proposals invited
- 6 winning proposals – three-year grants to researchers in key fields awarded to NCCU, UNC-Chapel Hill, NC State and UNC-Charlotte
  - NCCU – Bioengineering microalgae for large-scale production of therapeutic antibodies against Ebola, West Nile virus and rabies – partnering with UNC and NC State - NCCU Budget \$360,000 (60%) of the award.
  - NC Carbon Materials Initiative: Materials Design, Processing and Manufacturing for Defense and Energy Needs – partnering with NC State and UNC-Chapel Hill – NCCU Budget \$482,995 (17%) of the award.
- Creative Works Program (environmental scan-broad spectrum of innovation)
  - Kisha Daniels
  - Robert Trowers
  - Susan Yeyeodu
  - Lenora Helm Hammonds

**BOARD OF TRUSTEES OF THE ENDOWMENT FUND:** Chairman Hamilton presented the Endowment Fund Report. There were two (2) informational items.

Mr. Jonathon King, President and Ms. Janine Vanzetta, Director, Investor Relations & Communications from UNC Management Company, Inc. presented a detailed overview of the investment performance by the UNC Investment Fund, LLC. UNC Investment Fund recorded a 9.4% return in calendar year 2014, and it exceeds the fund's primary return objective (Consumer Price Index + 5.5%). The Fund's returns for the 1-, 3-, 5- and 10 year periods to December 31, 2014 all exceeds the primary return objective. UNC Investment Fund continues to believe that investing in alternative asset classes positions the Fund to meet its long-term objective while providing downside protection.

Mr. Isaac H. Green, Chief Executive Officer, Mr. Amit Sanyal, Senior Vice President Portfolio Manager, and Ms. Clarissa Parker, Vice President Investor Services, from Piedmont Investment Advisors, LLC gave a detailed overview of the investment performance of the endowed professorships. The portfolio is invested in Growth & Income and Strategic Core products. These two products complement each other; Growth & Income is a lower volatility product, while Strategic Core is a more opportunistic product. The Piedmont Investment Fund return as of December 2014 was 12.84%.

**ADVANCEMENT AND EXTERNAL AFFAIRS COMMITTEE:** Trustee Siegel presented the Advancement and External Affairs Committee Report. There were several informational items.

Dr. Harriet F. Davis, Vice Chancellor of Institutional Advancement presented the division's report. Within the division, notable activities included:

- Delivering on the vision - The Division of Institutional Advancement has heightened a culture of philanthropy and provided a broader recognition of the NCCU brand. A comprehensive infrastructure has

been established which has allowed an increased well-executed, data driven fundraising plan and pipeline development.

- Fundraising Progress – Institutional Advancement has achieved at 87% toward the goal of \$5.8 million. Faculty and Staff giving have increased to 74% and alumni participation is at 10% and climbing.
- Corporate and Foundation Requests - Dr. Davis stated that to date comparison from Fiscal Year 2014 was \$1,325,539 compared to Fiscal Year 2015 \$1,885,000.
- Cultivation Communications - The Division publishes a biweekly e-newsletter to faculty offering new private grant opportunities. The first comprehensive Philanthropy Report to acknowledge our donors has been published and will be mailed to donors.
- Recap of the 1<sup>st</sup> Spring Key Cities Tour – The Road to Eagle Excellence – The Charlotte event was held at The Foundation of the Carolinas on February 12, 2015, with 69 people in attendance. Two endowed scholarships were established totaling \$100,000 – FDY, Inc. Endowed Scholarship and John A. Barbee, Sr. Endowed Scholarship. A gift in the amount of \$150,000 was received from Blue Cross Blue Shield Foundation.
- Corporate Follow-Up (Key Cities Tour)
  - Philadelphia
    - Wells Fargo
    - Comcast
    - Merck
  - Atlanta
    - Coca-Cola
- Young Alumni Engagement – The Office of Alumni Affairs has begun cultivating/engaging the young alumni in the DOW (Durham, Orange, and Wake Counties) through social events and social media. Two events were launched in January and more are planned.
- Alumni Events - MEAC, Norfolk, VA - The Chancellor's Donor Reception is scheduled for Thursday, March 12, 3:00 p.m. – 5:00 p.m., at the Sheraton Waterside Hotel. MEAC Alumni Mixers are scheduled for Thursday, March 12, from 10:00 p.m. to 1:00 a.m. and Saturday, March 14, 6:00 p.m. – 10:00 p.m., at the Holiday Inn Virginia Beach – Norfolk Hotel & Conference Center.

**INTERCOLLEGIATE ATHLETICS COMMITTEE:** Trustee Barbee presented the Intercollegiate Athletics Committee Report. There were several informational items.

Dr. Ingrid Wicker-McCree, Director of Athletics, provided updates highlighting the following:

- Introduction of new Staff Members:
  - Nicki Holmes, Women's Volleyball Coach
  - Hans Olsen, Women's Tennis Coach
  - Schannon Kyner, Compliance Coordinator
  - Ryne Toole, Development Coordinator

- Carolina Marion, Athletic Trainer
- Kwadjo Steele, Coordinator Academic Services Student-Athletes
- Ryan Raymond, Academic Intern
- Joe Witkowski, Assistant Baseball Coach

Dr. Ingrid Wicker McCree also introduced the NCCU 2014-2015 Student Athlete Advisory Council – SAAC Executive Board:

- Jenny Tracy, President – Softball
  - Monique Whaley-Briggs, Vice President – Women's Basketball
  - Kourtney Rodrez, Secretary – Bowling
  - Jordan Bohannon, Treasurer – Golf
  - Tiphani Jackson – Softball
  - Carl Jones – Football
  - Orane Morais, Track and Field
- NCCU Athletics KPI Dashboard Academic Success Updates:
    - 2014-2015
      - Overall Athletics APR - .943
        - Projected APR: 956
      - Overall Athletics GPA: 3.00
        - Current Overall GPA through Fall 2014: 3.05
    - 2014 Fall Team GPAs
  - NCCU Athletics KPI Dashboard Competitive Success Updates
    - Finish overall 5/13 in the MEAC for all men's programs
    - Finish overall 7/13 for all women's programs
    - All teams will compete in MEAC Championships (Football, Volleyball, Cross Country, Indoor Track)
    - Win MEAC Championships in Men's Basketball, Women's Tennis and Baseball
  - NCCU Athletics KPI Dashboard Institutional Control Updates
    - 100% attendance at rules education seminars by head coaches
    - 100% giving for all athletics staff members
    - Department will raise \$850,000 cash sponsorships, major gifts, special events and other private gifts, and Eagle Club gift
  - Athletics Summary – Sport/Unit and Contributions
    - Total \$64,205.63
  - NCCU Athletics KPI Dashboard Student-Athlete Well-Being
    - Successfully complete over 7500 hours of community service as a department
    - Increase the number of grant applications/proposals for Life Skills program by two (2)
    - Increase the number of programs and activities for student-athletes through Athletics
    - In Motion (AIM) Life Skills program by 25%
  - NCAA updates
    - NCAA Division I Council Representation

- Cost of Attendance Impact
- Multi-year Athletics Grants – Conference Vote
- Nonrenewal of Athletics Grant based on athletics ability
  
- Athletics Special Events
  - Annual First pitch Dinner – January 31, 2015
  - NCCU Football Signing Day – February 4, 2015
  - Jersey Retirement Ceremony for Sam Jones – March 5, 2015
  - NCCU Tact & Field Alumni Weekend – April 10-12, 2015
  - Eddies Awards Show – April 2015
  - DAWN – Ladies Night Out – May 1, 2015
  - Athletics Strategic Plan Updates

Chairman Hamilton appointed Trustee Barbee to serve as Chair of a Working Group for Athletics to study the long-term sustainability and justifications of NCCU's intercollegiate athletics programs and to report back to the Board of Trustees its recommendations and findings. Others to serve are Trustees Perry and Siegel. The Athletics Department will staff the committee.

**STUDENT GOVERNMENT REPORT:** The Student Government Report was presented by Mr. Derrick Hicks. A copy of his full report is attached.

**NATIONAL ALUMNI REPORT:** The National Alumni Report was presented by Mr. Connie Lipscomb, National Alumni Association Vice President (via telephone conference). A copy of his full report is attached.

**FACULTY SENATE REPORT:** The Faculty Senate Report was presented by Dr. Harvey McMurray. A copy of his full report is attached.

**STAFF SENATE REPORT:** The Staff Senate report was presented by Ms. Janet Bunch. A copy of her full report is attached.

### OPEN SESSION

**EXECUTIVE/PERSONNEL COMMITTEE:** Chairman Hamilton presented the Executive/Personnel Committee report. There were several items for Closed Session.

It was moved by Trustee Pope and properly seconded by Trustee Wilkerson to convene in Closed Session pursuant to N.C.G.S. 143-318.11(a)(5) and (6). The motion carried.

### CLOSED SESSION

Chancellor Debra Saunders White made a presentation regarding an Addendum to an Employment Contract and salary increase.

Dr. Johnson Akinleye, Provost and Vice Chancellor presented candidates for promotion, tenure and promotion and tenure.



There being no further business for Closed Session, it was moved by Trustee Barbee and properly seconded by Trustee Pope to reconvene in Open Session. The motion carried.

### **OPEN SESION**

When the meeting reconvened in Open Session, it was moved by Trustee Barbee and properly seconded by Trustee Pope to approve the Addendum to the Employment Contract for the Head Football Coach and forward a copy of said to the UNC President. The motion carried.

It was moved by Trustee Barbee and properly seconded by Trustee Wilkerson to recommended approval of a salary increase for Head Football Coach and forward all relevant materials to the UNC Board of Governors for final action. The motion carried.

It was moved by Trustee Tindall and properly seconded by Trustee Epps to recommend approval of the thirteen (13) candidates for promotion and tenure and forward all relevant materials to the UNC Board of Governors for final action. The motion carried.

It was moved by Trustee Tindall and properly seconded by Trustee Wilkerson to recommend approval of the four (4) candidates for tenure and forward all relevant materials to the UNC Board of Governors for final action. The motion carried.

It was moved by Trustee Pope and properly seconded by Trustee Saunders to recommend approval of three (3) candidates for promotion (salary increases exceeds 10%) and forward all relevant materials to the UNC Board of Governors for final action. The motion carried.

It was moved by Trustee Wilkerson and properly seconded by Trustee Barbee to approve three (3) candidates for promotion (salary increases less than 10%). The motion carried.

### **CHAIRMAN'S ANNOUNCEMENTS:**

- The next regular meeting of the NCCU Board of Trustees is April 21-22, 2015
- Statement of Economic Interest for 2015 must be filed on or before April 15<sup>th</sup>. Attorney Holloway provided instructions and forms to each Trustee on January 6<sup>th</sup>. It is mandatory that forms be completed and submitted to the NC Ethics Commission
- Lobbying/Education Courses offered by NC Ethics Commission must be completed. Current schedule in your packet.

There being no further business, it was moved and properly seconded to adjourn. The motion carried.

Respectfully submitted:

Dottie Fuller  
Recorder