

**NORTH CAROLINA CENTRAL UNIVERSITY
DURHAM, NORTH CAROLINA
BOARD OF TRUSTEES MEETING MINUTES**

NOVEMBER 14, 2018

The NCCU Board of Trustees convened in the Emma Marable Conference Room in the William Jones Building on the campus of North Carolina Central University on Wednesday, November 14, 2018. Chairman Hamilton called the meeting to order at 9:00 a.m.

INVOCATION: Trustee Johnson gave the invocation

ROLL CALL: Present: Mr. George Hamilton, Mr. John Barbee, Mrs. Karyn Wilkerson, Mrs. Oita Coleman, Dr. John McCubbins, Mr. Kevin Holloway, Mr. James Walker, Mr. Isaiah Tidwell, Dr. Kenneth Tindall, Mr. John Herrera, Mr. Michael Johnson, Mr. Davanta Parker and Ms. Allyson Siegel (via telephone conference).

ADOPTION OF THE AGENDA: It was moved by Trustee Holloway and properly seconded by Trustee Barbee that the agenda be adopted. The motion carried.

APPROVAL OF THE MINUTES: It was moved by Trustee Barbee and properly seconded by Trustee Holloway to approve the minutes dated September 26, 2018, October 8, 2018 and October 16, 2018. The motion carried.

CHAIR'S REMARKS: Chairman Hamilton informed the Board, as Chair, it is his responsibility to remind all members of the Board of their duty under the State Government Ethics Act to avoid conflicts of interest and appearances of conflict of interest as required by this Act. Each member has received the agenda and related information for this Board of Trustees meeting. If any board member knows of any conflict of interest or appearance of conflict with respect to any matter coming before the board of trustees at this meeting, the conflict or appearance of conflict should be identified at this time. No conflict was presented.

REPORT OF THE CHANCELLOR: Chancellor Johnson Akinleye presented the Chancellor's Report.

NEW LEADERSHIP TEAM APPOINTMENT

Chancellor Akinleye announced the appointment of Dr. Cornelius Wooten as vice chancellor of Administration and Finance following a national search. Dr. Wooten will begin at NCCU on December 3, 2018. Dr. Wooten currently serves as vice president for Administration and Finance at Indiana University of Pennsylvania (IUP), a position he has held since 2008.

He has extensive experience in serving as the chief financial, operating, business and administrative officer for universities, including University of West Florida, University of Central Oklahoma, Western Illinois University and Lincoln University in Missouri.

Dr. Wooten will supervise all of NCCU's facilities and maintenance operations and the budgetary and accounting activities, including the Purchasing and Central Receiving departments, the Environmental and Health and Safety offices, and Business and Auxiliary Services.

He spent the entire week of Homecoming with us laying the foundation for his official start on December 3.

UNC BOARD OF GOVERNORS AND PRESIDENTIAL TRANSITION

President Margaret Spellings will resign from her position with the University of North Carolina System beginning March 1, 2019, three years to the date of beginning her tenure with the System. Dr. William Roper who currently serves as chief executive of UNC Health Care, has been appointed as Interim President.

NCCU and our state are better because of President Spellings leadership and investment in student success. She began her first day on March 1, 2016, by having lunch with our students. She is a great advocate of NCCU, our state's treasured HBCUs and our institutional initiatives. Furthermore, President Spellings quickly developed an admiration for our Jazz Studies area and invited our Jazz Ensemble to perform at her inauguration. Some of the notable accomplishments during her tenure include: the UNC System capped tuition and implemented NC Promise; created a new national model for accountability and transparency; modernized the System's data systems; and shifted the focus as a System to tackle key issues of upward mobility and economic impact in all 100 counties.

MILLENNIAL CAMPUS DESIGNATION

At the October 2018 meeting of the UNC Board of Governors, NCCU's proposal to designate 30.6 acres of the NCCU campus for Millennial Campus Designation was approved. This designation allows NCCU to expand the campus, plan for upcoming capital projects and strategize for the upcoming Master Plan.

Of note, North Carolina Central University is the FIRST HBCU in the UNC System to gain Millennial Campus Designation as a single institution.

Additionally, the UNC Board of Governors approved the Authorization for the Predevelopment Agreement for NCCU's P3 public-private housing partnership. This approval allows NCCU to move forward with plans for this partnership that will add three new residence halls to NCCU campus infrastructure.

A special thanks to Mr. Robert Botley, Ms. Akua Matherson and the Administration and Finance team for their hard work throughout this process and the NCCU Foundation Inc. for closing on the three properties that were vital to helping NCCU grow the campus footprint. Chancellor also expressed thanks to the Board of Trustees for their support for these projects.

BEIJING LANGUAGE AND CULTURE UNIVERSITY VISIT AND EXPO

One of the four pillars of The Eagle Promise is to develop socially and globally engaged students. As part of this initiative, we are working to expand our global partnerships. In October, Dr. Edward Moody and Dr. Grace Hao from the School of Education joined me at the Expo on International Language and Culture Exchange at the Beijing Language and Culture University. Chancellor served as the keynote speaker for the conference that ran from October 25-28.

CCU currently has an MOU with the Beijing Language and Culture University for a Bilingual Speech Language Pathologist training program that successfully produced NCCU's first graduate in May 2018. Chancellor was informed by the provost of Beijing Language and Culture University that this student, Chenja Lin, is now the first trained CRD expert in China. At the expo, presentations were done by Dr. Moody and Dr. Hao. The conference was attended by a number of leaders from institutions throughout the United States. NCCU looks forward to expanding NCCU's academic relationships and agreements with other international universities in the coming year.

NSF GRANT AND NEW CISCO GRANT

In September, NCCU was the recipient of a \$1 million National Science Foundation (NSF) grant to expand our capabilities in experimental nuclear astrophysics.

The funds were provided by the NSF's Excellence in Research program to bolster NCCU's research infrastructure while supporting novel investigations into the properties of neutron stars by studying the behavior of nuclear excitations, which are modes of nuclear vibrations. Mathematics and Physics Associate Professor Mohammad Ahmed is project director and principal investigator for this NSF grant. Other faculty members involved in experimental nuclear physics program at NCCU are Professor Caesar R. Jackson and Associate Professors Diane Markoff and Benjamin J. Crow, who are co-principal investigators on the project.

Additionally, NCCU was informed that NWN and Cisco have jointly identified resources in support of our students, faculty and staff to support our collective vision and mission of building a premier world class institution that delivers quality academic programs, services and support. The in-kind investment is valued at \$2.8 million. A special thanks is due to Ms. Leah Kraus, Chief Information Officer, for her efforts in securing this valuable partnership.

HOMECOMING

North Carolina Central University's 2018 Ultimate Homecoming Experience was a week filled with activities that engaged all members of our university community—from our students, faculty and staff to our alumni. A few photos on the screen capture just a glimpse of the highlights that made Homecoming both enjoyable and memorable. As Dr. Harriet Davis, Vice Chancellor of Institutional Advancement, mentioned in her presentation on yesterday, alumni in class reunions ending in 3s and 8s contributed \$1.45 million to the university. NCCU inducted more than 80 members of the Class of 1968 into the Society of Golden Eagles during NCCU's 71st Founder's Day Convocation that was keynoted by alumna Helena Huntley Tidwell, wife of Trustee Isaiah Tidwell. NCCU enjoyed a victorious win on the gridiron over Edward Waters College. Chancellor thanked members of the Homecoming Committee, especially the teams in the Division of Student Affairs and Division of Institutional Advancement on executing a safe and successful Homecoming!

MEDIA BRIEFING

In the midst of Homecoming activities, NCCU hosted 12 members of the media for an informal coffee and conversation. Chancellor provided updates from the university and a feature presentation was done by Dr. Antonio Baines, Associate Professor in the

Department of Biomedical and Biological Sciences who also serves as part of the faculty in the Cancer Research Program at the Julius L. Chambers Biomedical/Biotechnology Research Institute. His research focuses on pancreatic cancer, which was apropos as November is Pancreatic Cancer Awareness Month.

STUDENT SPOTLIGHT

In October, NCCU joined an effort to raise awareness about hunger through NCCU's membership in the North Carolina Campus Compact, a statewide network with a shared commitment to community engagement. The Food Lion Feeds for the "Collegiate Challenge," which began in September and runs through December, addresses food insecurity and hunger in North Carolina. Winning institutions will receive \$20,000. Chancellor recognizes and introduced Mr. George Price, a junior, nursing major, forward to share his experiences, passion for addressing food insecurity in the community and serves as the NCCU MVP Student Hunger Ambassador.

COMMENCEMENT AND HOLIDAY MESSAGE

On Saturday, December 8, NCCU will graduate approximately 690 students. The Trustees were invited to join in the Chancellor's Reception for Graduates, on Friday, December 7, at 6 p.m., and on Saturday morning at 9 a.m. for our 132nd Commencement Exercises in McDougald-McLendon Arena.

This holiday season, we are grateful to each of you for your service to the North Carolina Central University community. We are hopeful that you, along with our students, faculty and staff, take this special period of the year to spend valuable time with your families, reflect on all that we have accomplished together and begin a new year—2019—that is ahead of us.

COMMITTEE REPORTS

ACADEMIC AND STUDENT AFFAIRS

Trustee Tindall presented the Academic and Student Affairs Committee Report. There was one (1) action item and several informational items.

ACADEMIC AFFAIRS

Dr. Michelle Mayo, Associate Provost for Academic Programs and Undergraduate Research presentation included the following:

- Regulation Related to Fostering Undergraduate Student Success
- Required Semester Credit Hours for Baccalaureate Degree Programs
- Overview of NCCU Degree Programs
- Overview of NCCU Degree Programs Requesting Exceptions

It was moved by Trustee Tindall and properly seconded by Trustee Tidwell that the NCCU Board of Trustees approve the five (5) exceptions for academic undergraduate degree programs, so that NCCU will be in compliance with the UNC Policy - *Required Semester Credit Hours for Baccalaureate Degree Programs*, namely:

In the College of Arts and Sciences

- Music (National Association of Schools in Music)
- Dual Degree with Physics and Engineering with NC State University

In the College of Behavioral and Social Sciences

- Nursing (Accreditation Commission for Education in Nursing); and

In the School of Education

- Elementary Education (Council for the Accreditation of Educator Preparation and North Carolina Department of Public Instruction)
- Middle Grades (Council for the Accreditation of Educator Preparation and the North Carolina Department of Public Instruction)

The motion carried

Next, Ms. Kimberly McGhee, Director of the Division of Extended Student presented Distance Education Updates. Highlights of her presentation included the following:

- Online Programs
- Distance Education Enrollment
- Marketing Campaign Results
- Faculty Preparedness to Teach Online
- Distance Education Strategic Plan
- Distance Education Strategic Plan Goals

Next Dr. Eun Park, Associate Provost and Dean for Research and Sponsored Programs presented Sponsored Research and Programs, namely:

- Proposals
- Awards
- Research Capacity Building
- Patents

- Major grants Received
- Strategic Planning/Directions

Dr. Deepak Kumar, Director of the Julius L. Chambers Biomedical/Biotechnology Research Institute provided an update.

STUDENT AFFAIRS

Dr. Angela Coleman, Vice Chancellor for Student Affairs presentation included the following:

- Hurricane Florence response and Impact
- Rock the Lyceum Lecture Series featuring Michael Vick, Roland Martin, and Amara La Negra
- Career and Professional Development Center Update provided by Dr. Tierney Bates, Assistant Vice Chancellor for Student Affairs
- Eagle Highlight – 19 NCCU students attended the Thurgood Marshall Leadership Institute event. Ms. Jordan Weaver was recognized as one of the participants.
- New Partnerships

ADVANCEMENT, ATHLETICS AND EXTERNAL AFFAIRS COMMITTEE

Trustee Barbee presented the Advancement, Athletics and External Affairs Committee Report. There were several informational items.

ADVANCEMENT

Dr. Harriet Davis, Vice Chancellor for Institutional Advancement presented the following:

- Five-Year Comparison of Total Gifts Contributed
- Five-Year Comparison of Total Alumni Gifts Contributed
- Golden Eagles
 - 85 Golden Eagles returned home and were recognized at Founder's Day
 - Class Contributions: \$220,903 (101 donors)
 - Classes 3's and 8's contributed more than \$659,185 – 547 donors

- 2018 Homecoming Highlights
 - Concert – Stephanie Mills and Mike Phillips
 - Corporate Partners Reception
 - Chancellor’s Circle Donor Reception

AUDIT COMMITTEE

Chairman Johnson presented the Audit Committee Report. There were several informational items.

Yesterday, Mr. Robert Gaines, Internal Auditor, presented the Internal Assessment of NCCU’s Quality Assessment Improvement Program. Conclusion – Although the Internal Audit Office has determined that the internal audit program at NCCU does in fact, conform to the attribute and performance standards of the Institute of Internal Auditors, it does recognize that there are points of success and opportunities for improvement. These acknowledgements are documented in the program achievements, namely, Annual Report, Risk Assessment and Audit Universe and in the process improvement opportunities, namely, Continuing Professional Development, Internal Assessment of the Quality Assessment Improvement Program.

Next Mr. Gaines presented the council’s Peer Review Program External Quality Assessment of NCCU’s Internal Audit Function. Mr. Gains reported that NCCU received the highest recognition. Of the 45 standards, the Internal Audit office received a rating of “generally conforms” of 44 of the 45 standards. The complete review was attached to the Board of Trustees materials.

FINANCE AND FACILITIES COMMITTEE

Trustee Holloway presented the Finance and Facilities Committee Report. There were two (2) action items and several informational items.

FINANCE

Associate Vice Chancellor Akua Matherson indicated that there would not be a budget report as we are in the middle of a quarter. During the next regularly scheduled trustee meeting, financials for the end of the 2nd quarter will be shared.

FACILITIES

Associate Vice Chancellor Akua Matherson presented a Resolution for Demolition of Existing Structures supporting the demolition of existing structures and the future acquisition of additional properties located on and around campus for the purpose of implementing the objectives of the University's Master Plan.

It was moved by Trustee Holloway and properly seconded by Trustee Johnson that the NCCU Board of Trustees adopt the Resolution for Demolition of Existing Structures and the future acquisition of additional properties located on and around campus for the purpose of implementing the objectives of the University's Master Plan. The motion carried.

Next, Associate Vice Chancellor Matherson presented a Resolution for Acquisition and Demolition supporting the purchase and demolition of properties located within the NCCU Master Plan for the purpose of future expansion of NCCU.

It was moved by Trustee Holloway and properly seconded by Trustee Johnson that the NCCU Board of Trustees adopt the Resolution for Acquisition and Demolition of properties located within the NCCU Master Plan for the purpose of future expansion of NCCU. The motion carried.

Next Ms. Matherson introduced Interim Associate Vice Chancellor, Zack Abegunrin to review the master plan and capital projects planned through 2021.

MASTER PLAN

Associate Vice Chancellor Abegunrin introduced Mr. Victor Vines and his team from Vines Construction who are responsible for the Campus Master Plan. The members of the Vines group reviewed the campus master plan and noted ten (10) central themes that were developed in concert with campus partners and three main precincts, North East Gateway, Campus Core and Lawson Street Corridor. It was noted that the campus plan is a 10 year-plan.

NEW SCHOOL OF BUSINESS

Next, the Vines group discussed the building design for the New School of Business. It was noted that the project is on schedule and will cost approximately \$38.6 million. The strategic principles were reviewed in visioning the building. It was further discussed that there have been many meeting with the dean, faculty and students to

insure a building design that is forward thinking and takes advantage of the latest technology. Additional information will be shared once the project is in the design development stage.

NEW STUDENT CENTER

Associate Vice Chancellor Abegunrin next introduced the firms of O'Brien-Atkins and Duda-Paine who are responsible for the design and construction of the New Student Center. The design goals were reviewed which included social and gathering spaces, enhanced dining environment, event and performing spaces and celebration of tradition, culture and identity. It was noted that the project is on schedule and on budget. The current budget is approximately \$41 million.

P-3 PROJECT

Finally, Associate Vice Chancellor Akua Matherson introduced Mr. Richard Reith of Reith-Jones Advisors who reviewed the P3 project. In addition to the project timeline, information was reviewed on the ground lease terms. Trustees requested a clarification of Item 11 in the Project Overview Term Sheet Rental Fees, specifically "3% per year for years beyond the opening year of each phase of the Project."

A committee consisting of Trustees Holloway Walker and Johnson will work with the University to ensure the trustees are fully aware of the terms of the ground lease.

ENDOWMENT FUND

Chairman Hamilton presented the NCCU Board of Trustees of the Endowment Fund Report. There were several informational items.

The market value of the University's Endowment Fund as of September 30, 2018, was \$37,911,654 compared to \$36,629,410 as of July 01, 2018. This change reflects a market value increase of \$1,282,244 or 3.50% for fiscal year 2018.

The Piedmont Investment Advisors benchmark since inception of 8.75 lagged a little behind the S&P 500 as of September 30, 2018. The UNC Management Company performance since inception was 7.13 as of September 30, 2018, was above the Strategic Investment Policy.

GOVERNANCE COMMITTEE

Trustee Wilkerson presented the Governance Committee Report. There were several informational items and one (1) action item

Yesterday, you were provided background information regarding NCCU Board of Trustees whose terms will be expiring in June 2019.

There are two (2) Trustees who are not eligible for reappointment and four (4) who are eligible for reappointment, three (3) of whom desire to be considered for reappointment by the UNC Board of Governors or the North Carolina General Assembly.

The potential appointments are as follows;

1. One (1) new appointment to the NC General Assembly
2. One (1) reappointment to the NCCU General Assembly
3. Two (2) new appointments to the UNC Board of Governors
4. Two (2) reappointments to the UNC Board of Governors

Biographical information regarding four (4) potential candidates were included in your packet. Yesterday, we reviewed and discussed the nominees and a ballot was circulated to the Governance Committee members to select three (3) of the four (4) candidates. Committee Chair to tabulated the ballots and identified three (3) candidates to recommend for nomination.

It was moved by Trustee Wilkerson and properly seconded by Trustee Barbee **that the** NCCU Board of Trustees approve the three (3) potential candidates as nominees to the UNC Board of Governors or the North Carolina General Assembly and forward these nominees for consideration. The motion carried.

The UNC Board of Governors selection process will begin in December 2018 and will finalize the recommendations for trustees to the BOG in May 2019.

The NC General Assembly convenes on January 9th for a one (1) day organizational session (electing its Speaker and President Pro Tem and setting up Committee Assignments) and the regular session convenes on January 30, 2019. Appointments by the President Pro Tem and Speaker of House are one of the last things the NC General Assembly does prior to adjournment.

In the past both the UNC Board of Governors and the NC General Assembly have had Trustee Nomination Forms. The BOG form is now available.

EXECUTIVE/PERSONNEL COMMITTEE

Chairman Hamilton presented the Executive/Personnel Committee Report. There was one (1) action item for Open Session and one (1) item for Closed Session.

OPEN SESSION

Chairman Hamilton presented a Fitness for Duty Policy. The purpose of this policy is to ensure a safe workplace for all NCCU employees.

It was moved by Trustee Hamilton and properly seconded by Trustee Coleman that the NCCU Board of Trustees approve the Fitness for Duty Policy as amended – Section 1.2 line 4, delete “vital” and insert “essential”. The motion carried.

It was moved by Trustee Coleman and properly seconded by Trustee Walker to convene in Closed Session pursuant to the law of the United States under 20 USC, Section 1232G and 34 CFR, Part 99, to prevent the disclosure of information that is privileged or confidential. The motion carried.

CLOSED SESSION

Chairman Hamilton recognized Attorney Hope Tyehimba who provided a legal update to the Trustees regarding a student issue at the NCCU Law School.

There being no further business for Closed Session, it was moved by Trustee Walker and properly seconded by Trustee Coleman to reconvene in Open Session. The motion carried.

STUDENT GOVERNMENT REPORT: Mr. Davanta Parker, SGA President presented a report. A copy of his full report is attached.

NATIONAL ALUMNI REPORT: Mr. Samuel Cooper, President, NCCU National Alumni Association presented a report. A copy of his full report is attached.

FACULTY SENATE REPORT: Dr. Russell Robinson Chair, Faculty Senate presented the Faculty Senate Report. A copy of his report is attached.

STAFF SENATE REPORT. The Staff Senate Report was presented by Ms. Demetria Robinson. A copy of her full report is attached.

CHAIRMAN’S ANNOUNCEMENTS:

NCCU EVENT CALENDAR

2018

| DATE | DAY | EVENT |
|-----------------------------|-------------------------------|--|
| November 8-9, 2018 | Thursday-Friday | UNC Board of Governors Meeting |
| November 13-14, 2018 | Tuesday- Wednesday | NCCU Board of Trustees Meeting |
| November 21-25, 2018 | Wednesday- Sunday | Thanksgiving Recess |
| December 5, 2018 | Wednesday | Last day of Classes |
| December 7, 2018 | Friday | Chancellor’s Reception for Graduating Students and Families |
| December 8, 2018 | Saturday | Commencement |

2019

| DATE | DAY | EVENT |
|-----------------------------|-------------------------------|--|
| January 7, 2019 | Monday | First Day of Classes |
| January 21, 2019 | Monday | MLK Day Observance – No Classes |
| January 24-25, 2019 | Thursday-Friday | UNC Board of Governors Meeting |
| February 26-27, 2019 | Tuesday- Wednesday | NCCU Board of Trustees Meeting |

There being no further business, it was moved and properly seconded to adjourn. The motion carried.

Respectfully submitted:

Dottie Fuller
Recorder